Megatrends impacting SCM

Capstone: Future-proofing supply chains



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Business /SCM megatrends 2024 – what's topping the charts?

- 1. Climate change
- 2. Technological disruption
- 3. Demographic shifts
- 4. Fracturing world
- 5. Social instability

(source:`PWC)

- 1. Geopolitics
- 2. Climate change
- 3. Cyber attacks
- 4. ESG
- 5. Labour shortage and gisruptions

(source: Resilinc)

- 1. Attracting and Retaining an Engaged Workforce Requires Strategy
- 2. Emerging (& Disappearing) Technologies
- 3. Cultivating Resilience is No Longer a "Nice-to-Have"
- 4. A Tentatively Optimistic Economy but Elusive Financing
- 5. The 2024 Elections and Policy Changes

(Source: The CEOs right hand)

Which megatrends do you think will most impact SCM in near and far future?

Particularly for your case company?





State of fashion 2024



Consumer net intent to spend on apparel is 16% down in Europe

More than 65 billion dollars of apparel exports are at risk of being wiped out by climate events

McKinsey report



Trade activity on resale platforms grew on average 800% in 2023



The bullwhip strikes back? 73% CPOs think demand volatility may impact supplier relationships in the next 5 years



87% fashion executives think sustainability regulations will impact their business in 2024

Chemical industry key trends 2024

Sources: GEP 2024, Deloitte 2024

• In 2023 global supply exceeded demand, leading to high inventory levels. Similar trend is expected to continue

• Yet, the industry supports more than 75% of all emissions reduction technologies needed to meet 2050 net-zero goals

• Supply chain resiliency expected to be a high priority for global supply chains in the industry

Sustainability focus means focus on carbon emissions and waste reduction plus increasing emergence of circular solutions

Data usage for operational excellence expected to continue

Fleet management outlook 2024







Vehicle Acquisition: manufacturers continue to struggle to provide accurate, timely and ample vehicle supply.

Preventative Maintenance: Supply chain disruptions have caused critical parts shortages, driving up vehicle repair costs by up to 20% Fleet Electrification: how each vehicle will integrate into their fleet and how EVs will impact short-term items such as refueling, maintenance and overall lifecycles.



Source: GEP 2024

Sustainability and circularity

2 RESPONSIBLE CONSUMPTION AND PRODUCTION





Delivering ESG outcomes through supply chains

Data-Driven Approach To Operationalize ESG Targets

 Companies need to gather baseline data for scope 1, 2 and 3 emissions, and supplier working conditions

Collaboration and data-sharing across the chain and beyond is needed

- Shared Business Practices With Partners Through Policy
- Most of negative environmental and social sustainability issues often happen "along the chain"

Using Buying Power To Influence Supplier Sustainability

• Use leverage to add sustainability related contract terms



McKinsey State of Fashion 2024 -report

EU regulation for textile industry

Status	Regulation and directives
ADOPTED	Waste Framework Directive: Mandates Extended Producer Responsibility (EPR), requiring brands to pay for end-of-life waste treatment
	Corporate Sustainability Reporting Directive: Requires companies to report on environmental and social activities using a standardised methodology
	Corporate Sustainability Due Diligence Directive: Requires environmental and human rights-diligence and improvements across the value chain
PRO- POSED	Eco-design for Sustainable Product Regulation (ESPR): Mandates ecological design and circularity requirements to be practised at the product level, supported by digital product passports
	Waste Shipment Regulation: Facilitates the transportation of waste for recycling and reuse in the EU and bans illegal waste shipments to the Global South
	Ban on Destruction of Goods: Limits destruction of unsold or retained textile products, encouraging the repair or reuse of goods
	Green Claims Directive: Addresses "greenwashing" and introduces requirements on various aspects of consumer-facing product claims
DRAFT	Microplastic Legislation: Aims to reduce the release of microplastics into the environment across manufacturing stages
	Revision of the Textile Labelling Regulation: Streamlines physical and digital product label requirements on composition and origin of textile products

Focus on energy efficiency

Current supply chains built in an era of cheap oil

Energy efficiency / energy risk mitigation

- Consideration of alternative energy sources for facilities and transport fleet
- Adjusting operations (e.g. factory shifts or different manufacturing tasks) based on energy pricing during the day/night
- Adding energy self-sufficiency at larger sites (solar, wind, backup)



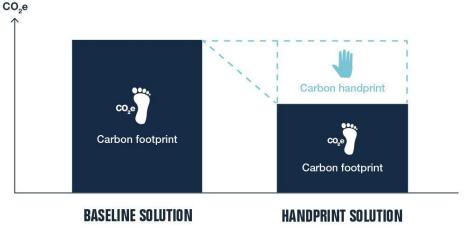
Energy efficiency in last mile logistics Halldórsson and Wehner, 2020

- 1. High vehicle fill rates
- 2. Avoidance or minimisation of private transport
- 3. A pull approach in last-mile fulfilment
- 4. Commercial trucks delivering goods collectively to pick-up points or locker stations at central hubs that are regularly passed by the end consumers
- 5. A dense net of pick-up points
- 6. If home deliveries are a preferred solution high fail rates should be avoided



From footprints to handprints?

Handprint of a product ulletcan be created either by preventing or avoiding negative impacts (footprints) that would otherwise have occurred, or by creating positive benefits that would not have occurred (Norris, 2015).



https://www.cargotec.com/en/blogsandcases/2021/why-iscargotec-measuring-its-carbon-handprint/



Footprint vs handprint perspectives

Table 1. The ideas of handprint and footprint according to Biemer et al. (2013 a, b)

Handprint thinking	Footprint thinking	
The good we do	The harm we do	
Unlimited potential	Limited resources	
Recover/Restore	Reduce/Reuse/Recycle	
Influence/Educate/Inspire	Admonish	
Count accomplishments	Measure quantities	
Appreciate/Celebrate	Calculate	
Advocate protection	Resist destruction	
Entrepreneurism	Problem solving	

VTT report - Carbon handprint - communicating the good we do, 2016

Current supply chains were not designed with circularity in mind...

Production has typically been centralized

- Specialization of parts
- Economies of scale

Optimizing for specialization and economies of scale has lead to global, complex supply chains, which often make circular flows difficult to implement and expensive

Circularity would often need a switch to:

- Parts commonality and easy disassembly
- More local (re)production



Some pre-requisites for circularity

- Companies need to scale up circular solutions
 - Design for circularity and retain asset ownership
 - Increased product traceability
 - Technology and systems to enable disassembly and market mix of new and used

- Consumers need to be prepared for new solutions
 - Subscription
 - Rental
 - Pre-loved
 - Upcycled
 - Repair





Step 1: Minimize refuse, recall, and returns. The dominant player is the company.



Step 2: Maximize reduce, reuse, and recycle.

The dominant player is the consumer.



Reorganization of global supply chains

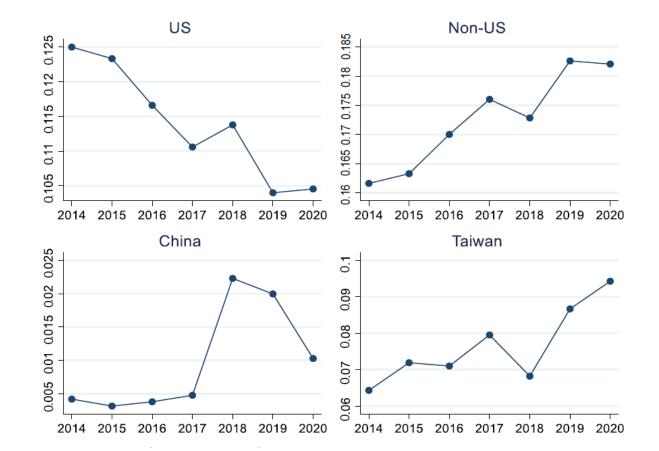




Making supply chains great again?

"Contrary to the aims of governmental policies, American manufacturers increased their dependence on foreign suppliers and reduced their dependence on local ones." (Chakkol et al. 2023)





Factors to be considered in global supply chains

International transport Transport modes costs and performance Benefits of components bulk shipping Longer lead times International transport Customs operations Inventory reduction options Various requirements of different geographical markets Brand, product formulation, peripherals Taste, language environment Contents or pack forms Technological specifications and culture Differences in production factors' costs across countries Differences in materials and parts' costs across countries Differences in knowledge level of workers Trade agreements and regulations Duties on import

Duty drawbacks Government laws, regulations, and local content requirements Differential tax rates and transfer pricing schemes Exchange rate fluctuations Environmental concerns

Which do you think take priority?

Does it depend on the firm / industry?

Prataviera et al. 2020

Figure 2

Many of the factors considered for plant site selection have recently shifted or are expected to shift in the near future

🔵 Recent, long-term shift 🛛 🏾 🌑

Potential future shift



Source: Deloitte 2024

Trends in global value chains

Low wages less important in global production decisions

- Only 13 percent of globally traded goods are now exported from low-wage to high-wage countries
- Access to talent, market proximity, resource scarcity, risk mgmt., innovation etc.

Trade flows are becoming more regionalized – nearshoring (and reshoring) increasing

Data flows a different story?

• global flows of data have grown 320 times larger since 2005



How to make regionalization work?

TO INCREASE EFFECTIVENESS

- Identify potential suppliers with relevant capabilities
- Develop local capabilities with existing supply base and jointly identify how they can create a regional base
- When sub-scale, partner with others to build attractive platform for potential suppliers

CONSIDER PRODUCT DESIGN

- Design for substitution, to enable replacement of key components in case of disruption and/or allow for late-stage customization in the design to reduce cost of supply chain flexibility.
- Allow for circular economy (reuse, repair, redistribute, remake, recycle), which is facilitated by having production capabilities in close proximity of final consumption areas.

Alicke et al. 2022

Global network structure linked to level of vulnerability

Whether local, regional or global, these are the things to pay attention to! Geographical concentration of spend

Substitutability of suppliers

Interconnectivity

Number of sub tiers & visibility

Supplier size and financial dependence on your firm

Short-term & mid-term unhooking practices

Short-term: continuity focus

Re-routing flows in response to bottlenecks Good partnerships with 3PLs etc. important

Discontinuing/last orders from compromised area & begin to shift orders to other regions/suppliers

Add temporary buffers / inventory



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Mid-term: resiliency focus

Restabilize network around new sources and monitor capacity

Improving reliability of alternatives in face of scarcity, emphasis on collaboration rather than transactions

Adjust capacity, address emergent bottlenecks

Product substitution to address material shortages

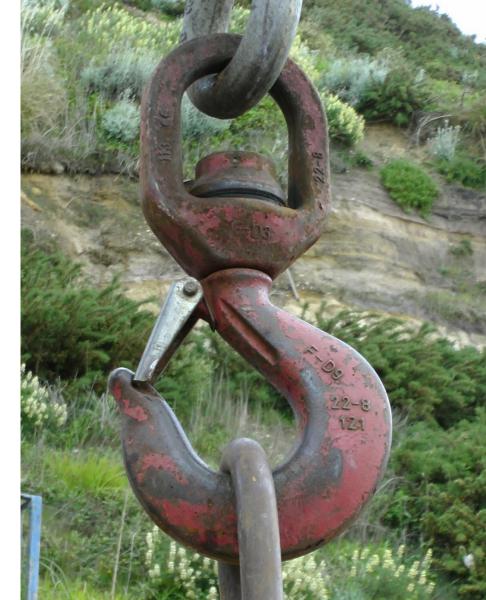
Shift KPIs if needed based on geography & local context

Srai et al. 2023

Long-term unhooking & re-hooking practices

Long-term: strategy-focused

- Review Tier 2 (and further) resourcing and back-up alternatives
- Identify potential triggers for rehooking in other areas
- Invest in new production capacity and technology based on new market realities
- Revise product mix and dependencies





Srai et al. 2023

The demand side – and supply impacts



Aalto University School of Business How is your consumption behavior different to what it was like in 2019?

Does your changed behavior have consequences to the firms you shop from?

What have they needed to / will need to do to match changes in your behavior?





Consumer behavior post pandemic

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(Kearney 2020)



Trust is paramount in consumer decisionmaking

Consumers align behaviors and purchases with their values

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Consumers choose to shop and engage where, how, and when they want



Consumers seek authenticity in products and experiences



Consumers value belonging to and participating with broader communities

Welcome to the age of omnichannel fulfillment

Anytime, anywhere fulfillment Next day, same day and even same hour delivery Exploding product variety and packaging choices

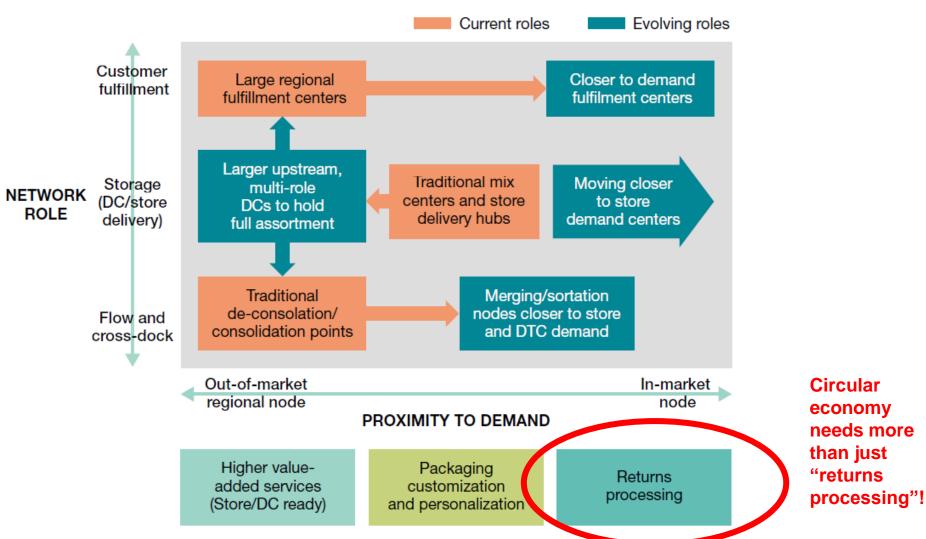
Hyperlocalization

Personalization

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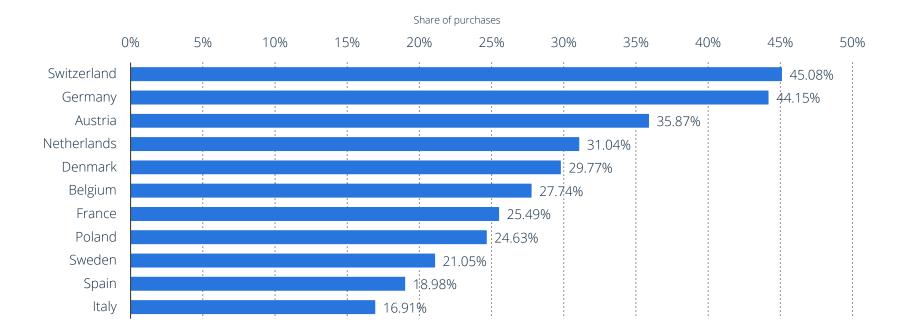
The future of warehousing, Kochar et al. 2021

Distribution network dimensions



Share of online fashion purchases that got returned in Europe in 2022, by country

Share of online fashion purchases returned in Europe 2022, by country



Note(s): Europe; 2022; based on monitoring of leading online marketplaces Further information regarding this statistic can be found on <u>page 8</u>. Source(s): Yocabè; <u>ID 1385697</u>

statista 🗹

7 returns misalignments

Misalignment	Description	Business goal impact
Lenient policy and reduced return rate	A lenient policy drives sales but, inevitably, also the returns rate.	Sustainability & Profitability
Disarrayed return timeframe and demand variation	Allowing a long time for returns prevents bringing back seasonable items into the supply chain.	Customer experience & Cost efficiency
Incoherent conditional requirements and process execution	A lack of process compatibility for returns that fail to meet communicated conditional requirements.	Cost efficiency & Customer experience
Incoherent customer service guidelines	Vague instructions and the burden of returns decisions rests on the customer service department alone.	Customer experience & Cost efficiency
Insufficient information system resources	Analogue and manual systems prevent the efficient collection of data.	Profitability & Cost efficiency
Insufficient data-driven decision-making capability	Lack of ability to take advantage of return data to make well-informed decisions.	Organizational design & Cost efficiency
Incoherence in multichannel and omnichannel	Treating returns differently across channels leads to an inhomogeneous customer experience and an ad- hoc return process design.	Employee experience & Customer experience

Designing a product returns strategy

Product return strategic decision variables: Involves the long-term decisions regarding 'policymaking, locations designing and selection, selection of 3PL, product recovery strategies, and capacities of facilities are made at this level.'

Product return tactical decision variables: This comprises mid-term decisions concerning 'markets will be supplied from what locations, and flow of supply chain network.'

Product return operational decision variables: This includes shortterm decisions regarding 'production quantity, lot sizing of products, return product recovery also allocating inventory or production to individual orders and setting a date by which the order is to be filled.



Ambilkar et al. 2022

Future of warehousing

Facilities with capabilities suited for more complex and diverse network roles

 store delivery, customer fulfillment and cross docking, circular economy operations

Position fulfillment nodes much closer to demand centers with forward deployed inventory



Impact of economic situation?

Manufacturers are struggling with supply chain disruptions, labor shortages, and increased operational expenses (e.g. material and energy prices), as a result we may see:

- Increased delivery costs
- Lack of free returns
- Restrictions on return policies

Consumers will likely increasingly go for the lower priced alternatives

• or reused options?



Supply chain digitalization





Rozados and Tjahjono 2014

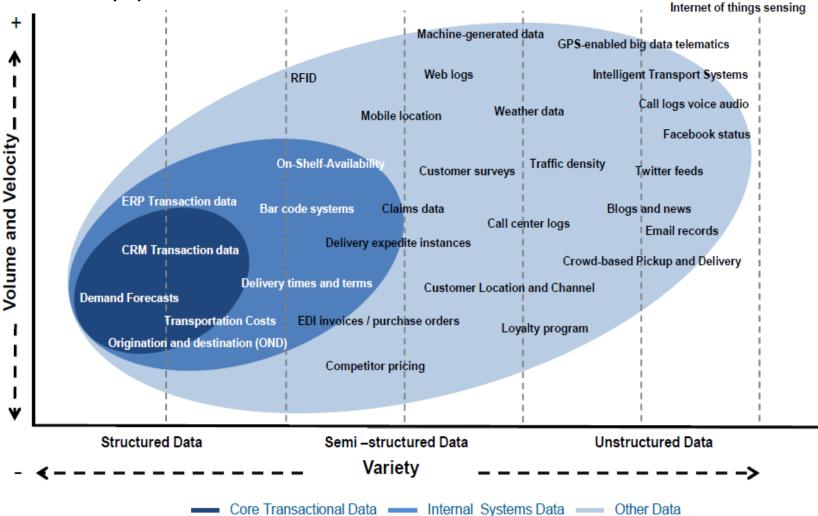
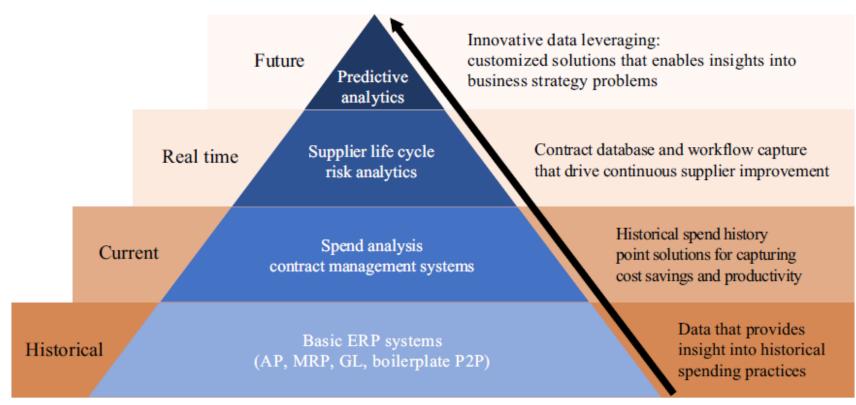


Figure 1. SCM Data Volume and Velocity vs. Variety



Foundations



Handfield et al. 2019

What types of digitalization projects are prioritized in SCM?

Source: GEP 2022 & The Economist



Advanced automation and robotics

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IoT for real-time tracking and monitoring

Predictive analytics & real-time data analytics

AI to support decision making

Improved traceability (e.g. blockchain)

Fewer Than 25% of Companies Are Leading the Way to the Supply Chain of the Future

120 100 Δ 17 100 51 80 60 40 28 20 0 Stagnating Emerging Scaling **Future-built** Total

- Yet to get digital transformation right; limited value created
- Executed successful programmatic transformation but challenged in effectively scaling the change organization-wide
- Delivered multiple waves of successful digital transformation, pivoting to innovation-led growth and the ability to absorb supply chain disruptions
- Continuous innovation at the leading edge of disruption via systematic building of necessary capabilities at scale

Source:: BCG Build for the Future Survey 2022.

Built for the future progress (%)

Note: Respondents are supply-chain-focused companies operating in the following industries: consumer products, retail fashion and luxury, medtech, biopharma, power and utilities, oil and gas, transportation and logistics, automotive and mobility, hardware and semiconductors, and materials and processing.

How AI is changing supply chains

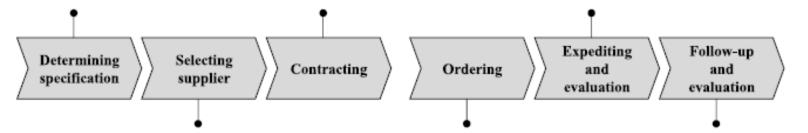
- **Non-Security Real-time route optimization**
- Improved forecasting
- Automated document processing
- **Delivery emissions reductions**
- Top Use Cases for AI/ML in the Supply Chain **Risk management** Decision-makers cite inventory management, fraud detection and quality management as top use **Production planning** 43% Inventory management **Predictive maintenance** 42% Fraud detection Quality management 42% Aalto University 35% GEP procurement and supply Shipping and logistics School of Business chain outlook 2024 report Improved/more intuitive user experience 34%

- Improvement of the data quality of the commodity group codes
- · Spend analysis/ management
- Assistance in the search for products/services
- Cost categorisation in spend management (Heinrich and Stühler, 2018)

- RPA for operational support (e.g. discount requests)
- · Automatic alerts
- Negotiation bot
- Identification of risks in supplier contracts (Heinrich and Stühler, 2018)
- Analysis of the negotiation behavior of suppliers (Schulze-Horn et al., 2020)

- Forecasting
- RPA for operational support (e.g. price adjustments, invoice automation)
- Order confirmation

AI opportunities in the purchasing process



- Screening supply markets, supplier scouting
- Intelligent newsfeed
- Data analysis and deriving category strategies
- · Chatbot for automated queries
- Risk management
- Supplier identification, evaluation of suppliers and risk factors (Heinrich and Stühler, 2018)
- Analysis of the cost structure of suppliers (Schulze-Horn et al., 2020)

- RPA for operational support (e.g. requests, control)
- · Lead-time prediction
- · AI-based price forecasting
- Ability to operate more quickly (Heinrich and Stühler, 2018)
- Determine the optimal time to order (Schulze-Horn et al., 2020)

- Analysis of orders regarding the adherence to compliance guidelines
- Allocation of incomplete invoices
- Bots for monitoring order fulfilment and goods reception (Flechsig et al., 2021)
- Automated invoice management (Flechsig et al., 2021)

Meyer and Henke, 2023

Human judgement will still be needed

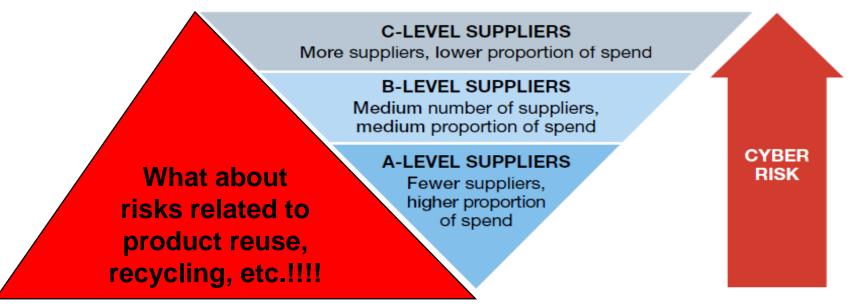
	Statistical methods		Human judgement
Strengths Weaknesses	 Process large data sets Precision and accuracy Flexibility and scaling Speed Only as good as the data Lack creativity and innovation Cannot explain the decision Lack empathy and emotion 	Complementarity	 Connect unrelated areas Creative and innovative Explain decisions Empathy and emotion Processing limitations Subject to cognitive biases Inconsistent Physical limitations



Increased digitalization brings a new risk to the table

FIGURE 1

C-level suppliers and cyber risk



Aalto University School of Business Source: Authors Rogers et al. 2021

In fact many new risks to the table!

System risk	Technical Integration, Dependency, Standards, Compatibility, Complexity, Interoperability issues where systems are not able to interact among themselvesNot able to extract meaningful data generated through BDA, Old system to feed data which require new systems
Operational and manufacturing process risk	Higher vulnerability to operational accidents, Dependence on technology providers, Sabotage by employees, IT-interface problems, No established standards,, Different dynamics and time structures of manufacturing processes Not able to optimize work-stations to benefit the entire production line, improper infrastructure to plan operations No coordination between human and machine via user interfaces
Social risk	Acceptance by society, Lack of standards by working groups within the industry, Not able to establish technology partnerships, Consumption, Pollution, Job losses, Internal resistance and corporate culture, Lack of qualified personnel, Concerns regarding Artificial Intelligence, Lack of ability to combine data/obtain quality data
Cyber security and safety risk	Cyber-attacks, Unsecure data possession and data handling, Challenges in storing, discovering, and sharing data, Security/Privacy, Data breach



