# Contact session 2 Curriculum work



#### Today's *learning outcomes*

After this session, you will be able to

- 1. Understand why we need to plan courses (=curriculum work)
- 2. Apply constructive alignment when you plan courses
- 3. Create meaningful learning outcomes
- 4. Use different practical tools for planning a course

# Warm-up 1: Reminder of names

#### Today's schedule

#### **Morning session**



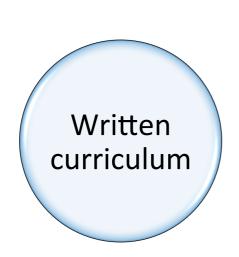
#### Lunch

#### Afternoon session

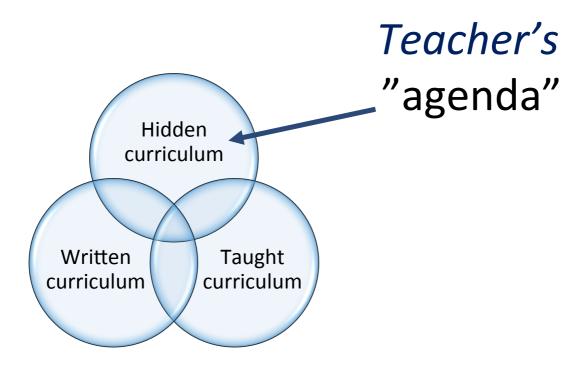
- Teaching insights from AEE Pekka Mattila (13.00-13.45)
- Practical tools for curriculum planning
- Feedback on course syllabus
- Team assignment 2: Best practices in online courses

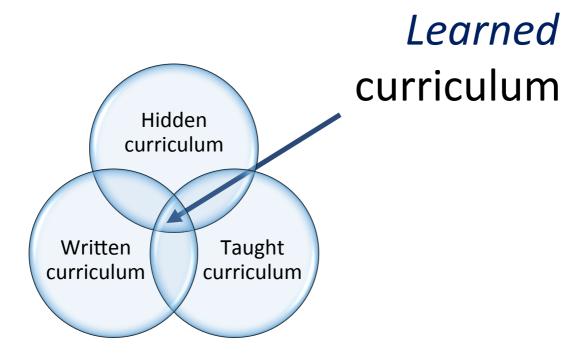
#### Warm-up 2: What is your hidden curriculum?

Course description syllabus



# Actual course content Written Taught curriculum





# What is *your* hidden curriculum?

# Teaching article content to other students with puzzle method



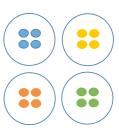
#### Puzzle method: phases



- 1. Plan what should be taught from the article you read in *expert groups* (who read the same article)
- 2. Teach the article contents to others in *mixed* groups
- 3. (Come back to expert group for a short wrap-up)

# Phase 1: in expert groups (20 min)

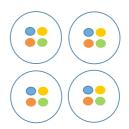
- Work on the topic given to you
  - 1: Inductive learning (Meri, Jack, Emma, Henrika)
  - 2: Students' workload (Alex, Hertta, Niina M, Paul, Ven)
  - 3: Assessment (Niina Nurmi, Miikka, Olga, Marta)
  - 4: Teaching methods (Virpi, Tapani, Natalia, Jukka)



- Discuss the topic (based on the reading material)
- Summarize the main points on 1-2 flipcharts
- Ask if something is unclear

### Phase 2: in mixed groups (4x10 min)

1. Form new groups: one member from each original group to each mixed group.

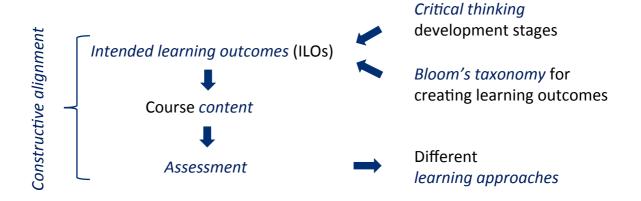


- 2. Teach your original topics to others. The expert of each topic teaches others.
- 3. Move clockwise to next table, repeat step 2.

If there are any unclear issues please write them down. These can be discussed at the end of the exercise.

#### Summary of must know issues in curriculum work





# Constructive alignment: aligning learning outcomes, content and assessment

1. Define intended learning outcomes (ILOs)



2. Choose *course content* (teaching + learning activities)



3. Decide what assessment measures reaching ILOs

Teacher's process

#### Student's view: how am I assessed?

1. What do I want to get out of this? (LOs)



2. What content do I need to learn to get a good grade / pass...?



3. How am I assessed in this course?

Student's process

## So: teachers and students *approach* courses from different angles

1. Define intended learning outcomes (ILOs)





2. Choose *course content* (teaching + learning activities)





3. Decide what assessment measures reaching ILOs

Teacher's process

Student's process

### Intended learning outcomes (ILOs): what students must be able to do after the

Appropriate level Measurable Realistic

course

# Learning outcomes need to be at appropriate level

"Students are
unlikely to develop desired
critical thinking skills
if educational efforts are
aimed at skills that are
too simplistic or too complex"

Susan K Wolcott



# Students' critical thinking ability develops little by little

#### Confused fact-finder

- 1. Wants one right answer
- 2. Sees world as black and white
- 3. Cannot evaluate evidence

#### Biased jumper

- Realizes grey exists
   Believes "I
  - feel" is good evidence
- 3. Finds
  evidence to
  support
  own view

#### Perpetual analyzer

- Provides good, manysided analysis
- Cannot establish decision-making criteria

#### Pragmatic performer

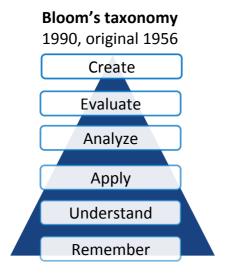
- Prioritizes issues consciously
- 2. Provides well-founded conclusions

#### Strategic re-visioner

- Considers long-term impacts
- 2. Addresses limitations
- Can generate new knowledge

Source: Wolcott, S. K. (Jan 26, 2006). Steps for better thinking performance patterns [online]. Available: www.WolcottLynch.com

# Bloom's taxonomy helps to set outcomes at appropriate level



Sample verbs for creating learning outcomes
Interpret, justify
Generalize, propose
Organize, compare
Select, develop
Classify, defend
Identify, list

Kennedy, D., Hyland, Á., & Ryan, N. (2012).

Learning outcomes should also be *measurable* and *realistic* 



# Assessment should be meaningful

Most important factor in the study process (Säljö, 1999)

**Significant influence** on students' learning orientation

(Stödberg, 2011; Entwistle et al., 2002)



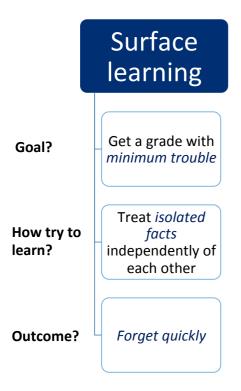
#### Three *learning orientations*

Surface learning Deep learning

Strategic learning

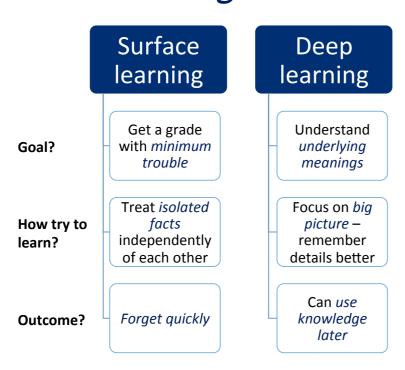
Biggs, J. (1999). Entwistle , N. (1988).

#### Three *learning orientations*



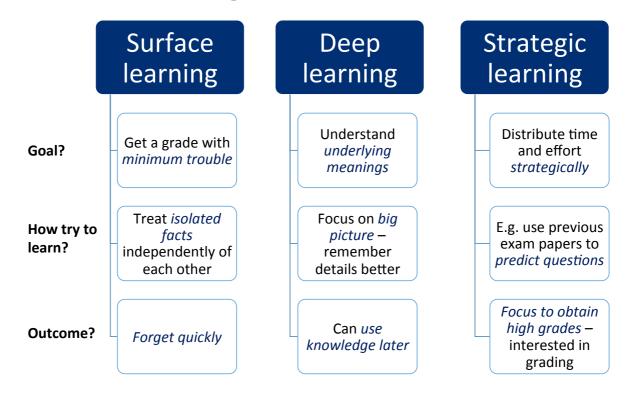
#### Three *learning orientations*

Biggs, J. (1999). Entwistle , N. (1988).



Biggs, J. (1999). Entwistle, N. (1988).

#### Three *learning orientations*

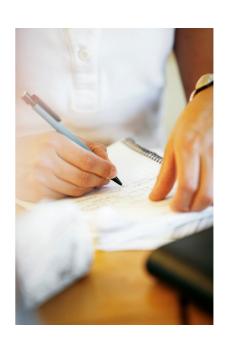


### Learning orientation *matters*

Deep / strategic orientation linked to *commitment* and *performance* 

(Eley, 1992; Diseth, 2003; Svedin 2016)

Surface orientation connected to *interrupting studies* (Svedin 2016)



# Other factors that influence learning orientation

Student's interest, feeling of relevance, and course level and content (Entwistle & Ramsden, 1983)

Teaching style and teachinglearning environment (Smith & Miller, 2005)



# Team assignment 1 Activating previous knowledge





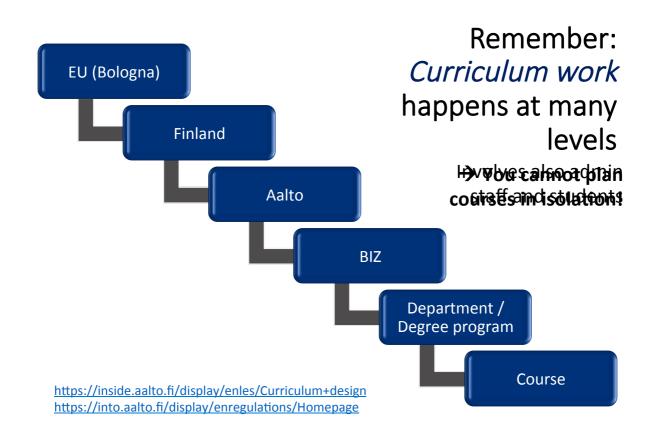
#### Teaching insights from AEE Pekka Mattila





# Practical tools for curriculum planning





# Curriculum map *helps coordinate program content* – available in AOL-drive (Tuija Nikko)

Master's in Finance Curriculum Alignm	nent Matrix: Program leve	l learning objectives & c	ourses	
Program level learning objectives By graduation, students will be able to	Understand the features of capital markets	Understand the models and theories of corporate financing and investment decisions	Analyse corporate risk factors quantitatively	Evaluate the value of e.g. derivative instruments using sophisticated evaluation tools
Mandatory courses /studies		'		l
Derivatives and Risk Management	XX*		XX*	XX*
Capstone: Mergers and Acquisitions	XX*	XX*	X	
Master's thesis	XX*			
Master's thesis seminar				
Elective courses				
Advanced Corporate Finance		XX*	X	
Advanced Econometrics for Finance		X	X	
Advanced Investment Theory	XX*			XX*
Behavioral Finance and Decision Making				
Case analysis			Х	
Fixed Income	XX*		Х	XX*
International Financial Management	XX*	X	Х	
Marketing Financial Services	XX*			
Portfolio Management	XX*		Х	
Project Work				
Venture Capital		XX*		

XX = This learning objective is a central element of the course; X = The course supports this learning objective; \* = Assessment evidence on achievement of the objective

#### Sample course learning outcomes

#### BIZ peda intro (this course)

By the end of course, you will be able to

- 1. recognize that a variety of issues can impact learning
- 2. identify and use your strengths as a teacher
- 3. understand a teacher's role in students' learning processes
- understand how educational leadership impacts teaching planning
- use different methods (such as cases and ICT) in teaching to support learning

#### Same field, different level

#### **Business Communication Skills** (BSc)

By the end of the course, students are expected to be able to

- analyse audiences and define objectives to create targeted business messages
- write coherent, convincing, reader-friendly business documents
- craft clear, focused and engaging business presentations
- 4. critically *assess* their own and others' business messages

#### **Business Presentations (MSc)**

By the end of the course, students are expected to be able to

- prepare an effective presentation strategy
- 2. plan and deliver effective objective-driven relational, informational, promotional, and transformational business presentations
- 3. design memorable visuals
- apply analytical tools to evaluate the effectiveness of presentations

#### Essential academic skills (PhD)

By the end of the course, you are expected to be able to

- 1. develop your self-management and reflective skills as an academic researcher
- 2. understand academic writing as creative and practical process
- 3. plan and schedule your dissertation work effectively
- 4. present your research convincingly in different contexts

Kiriakos 2016

#### Summary of curriculum work steps

<b>Essential question</b>	To be taken into account	
What is being studied / taught?	Learning outcomes, content planning	
Why precisely this?	Justifications for the course outcomes and content, core content analysis	
How?	Methods of studying and teaching	
In what time?	Duration, scope of the student work load	
In what order?	Pacing, timing, structure	
By what means?	Learning and teaching materials	
Assessment of learning	Feedback on student work	
Evaluation of teaching	In proportion with the outcomes	

#### Core content analysis

Module, block or single course	Must know (80%)	Should know (15%)	Nice to know (5%)
Academic discipline			
Professional skills			

Karjalainen (edit.) 2006. Give me time to think.

# Course design / Kurssisuunnittelu -course focuses more on today's topics

Next course (in Finnish) starts in April 2017. Enrollment closes March 30.

For more information & link to the enrollment form https://inside.aalto.fi/pages/viewpage.action? pageId=37789649



# Feedback on course syllabus



#### *Task* – feedback on syllabus

#### 1. In pairs (15 min per course, i.e. 15+15 min)

- Look at your learning outcomes: should they be reformed?
- How could you assess the intended learning outcomes?
- Are the ILOs and assessment in line?

#### 2. Individually as homework

Further analyze and reform your course's learning outcome descriptions, assessment, workload... - updated syllabus part of final assignment.

# Team assignment 2 Learning from best practices in online courses



# Pre-assignment 3 instructions



# For next time (due 5.4.) *Pre-assignment 3*

- 1. Plan a 10-minute interactive teaching session for the other students in the course.
- 2. Choose freely what you want the other students to learn as long as you focus on teaching it somehow interactively.
- 3. Upload your plan to MyCourses by 12 noon on April 5. Also, bring it to class if you need it to deliver the session.

#### Feedback from today

http://presemo.aalto.fi/bizintro2



#### References & further reading

- Biggs, J. (1999) Teaching for Quality Learning at University (pp. 165-203). Buckingham, UK: SRHE and Open University Press.
- Diseth, Å. (2003). Personality and approaches to learning as predictors of academic achievement. European Journal of Personality, 17(2), p. 143–155.
- Eley, M. G. (1992). Differential adoption of study approaches within individual students. Higher Education, 23 (3), p. 231-254.
- Entwistle, N., McCune, V., & Hounsell, J. (2002). Approaches to studying and perceptions of university teaching-learning environments: Concepts, measures and preliminary findings. ETL Project Occasional Report 1.
- Entwistle, N. J., & Ramsden, P. (1983). Understanding student learning. London: Croom Helm.
- Kennedy, D., Hyland, Á., Ryan, N. Writing and Using Learning Outcomes: a Practical Guide. <a href="http://www.tcd.ie/teaching-learning/academic-development/assets/pdf/">http://www.tcd.ie/teaching-learning/academic-development/assets/pdf/</a>
   Kennedy Writing and Using Learning Outcomes.pdf
- Smith & Miller (2005). Learning approaches: examination type, discipline of study, and gender. Educational Psychology, 25 (1), p. 43-53.
- Stödberg, U. (2012). A research review of e-assessment. Assessment & Evaluation in Higher Education, 37 (5), p. 591-604.
- Svedin, M. (2016). Do Excellent Engineers Approach Their Studies Strategically? A Quantitative Study Of Students' Approaches To Learning In Computer Science Education. Doctoral Thesis No. 26, 2016. KTH Royal Institute of Technology, School of Computer Science and Communication, dept. of Media Technology and Interaction Design. Stockholm, Sweden.