**Policy on freeriding**

Our principle is that each group makes sure that all group members contribute to the group work process and outcomes. If there is a problem with lack of contribution, please consult Jouni Juntunen. In case all other group members agree, it is possible for us to give a particular group member a lower grade than the others, or fail him/her altogether. Please make use of this possibility, it has been done before.

**Peer Evaluation Form for Group Work**

Your name \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Write the name of each of your group members including you in a separate column. For each person, indicate the extent to which you agree with the statement on the left, using a scale of 1-4 (1=strongly disagree; 2=disagree; 3=agree; 4=strongly agree). Total the numbers in each column.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Evaluation Criteria | Group member: | Group member: | Group member: | Group member: | Group member |
| Attends group meetings regularly and arrives on time. |  |  |  |  |  |
| Contributes meaningfully to group discussions. |  |  |  |  |  |
| Completes group assignments on time. |  |  |  |  |  |
| Prepares work in a quality manner. |  |  |  |  |  |
| Demonstrates a cooperative and supportive attitude. |  |  |  |  |  |
| Contributes significantly to the success of the project. |  |  |  |  |  |
| TOTALS |  |  |  |  |  |

Feedback on team dynamics:

1. How effectively did your group work?
2. Were the behaviors of any of your team members particularly valuable or detrimental to the team? Explain.
3. What did you learn about working in a group from this project that you will carry into your next group experience and to working life?

*Adapted from a peer evaluation form developed at Johns Hopkins University (October, 2006)*