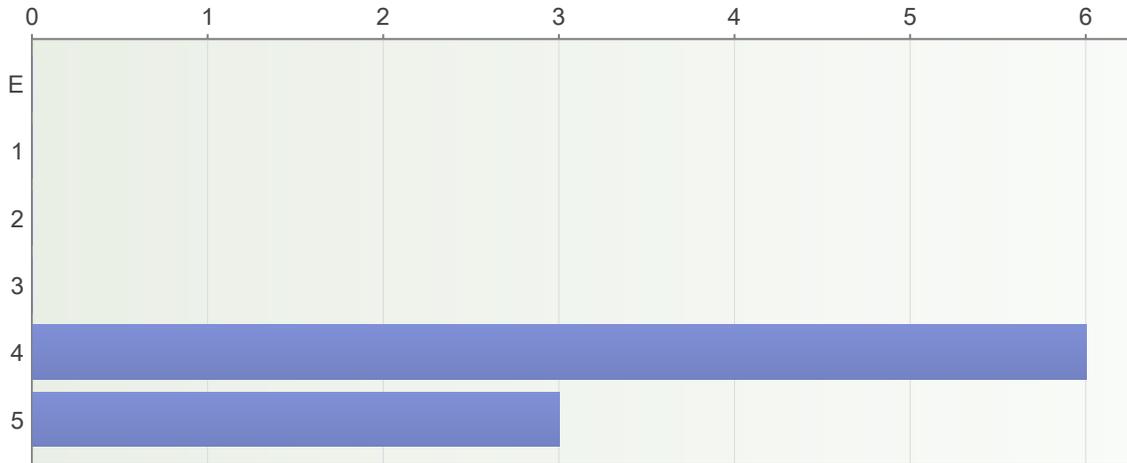


A26E03400 People Management in Multinational Organizations (2020-01-27 - 2020-03-27)

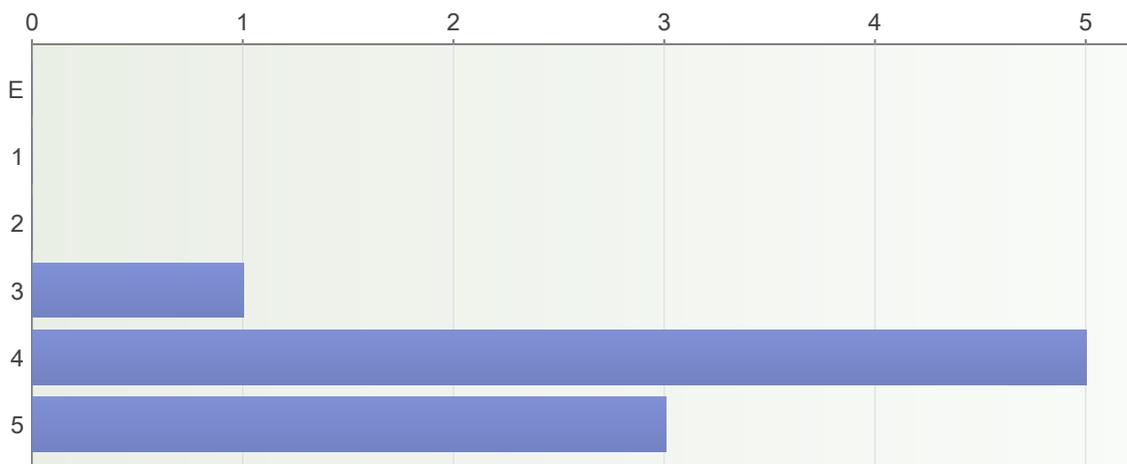
1. My overall assessment of the course E=Not applicable, 1=Fair, 2=Satisfactory, 3=Good, 4=Very good, 5=Excellent

Number of respondents: 9



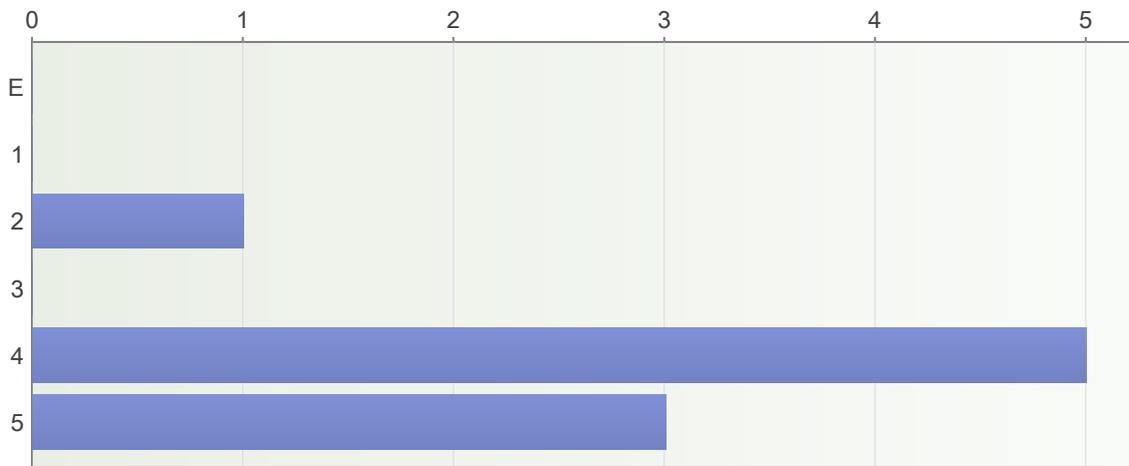
2. The teaching methods (lectures, labs, group work, online study, assignments etc.) supported my learning E=Not applicable, 1=Strongly disagree, 2=Disagree, 3=Neither agree nor disagree, 4=Agree, 5=Strongly agree

Number of respondents: 9



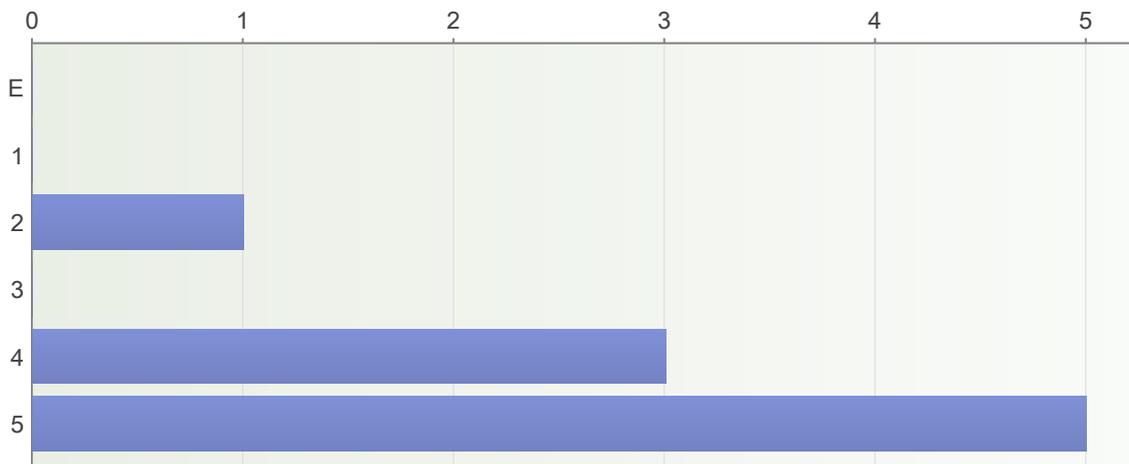
3. I am pleased with my study effort on this course E=Not applicable, 1=Strongly disagree, 2=Disagree, 3=Neither agree nor disagree, 4=Agree, 5=Strongly agree

Number of respondents: 9



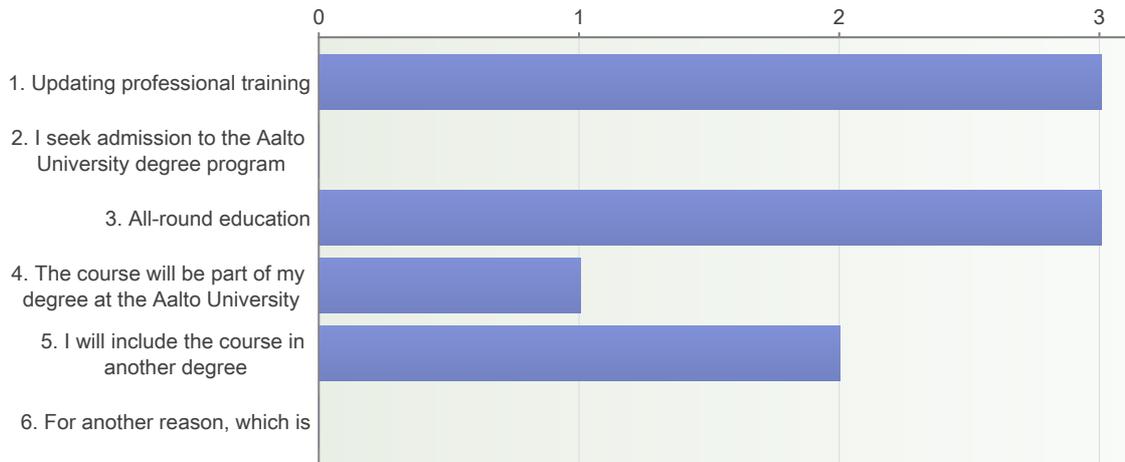
4. The teaching was motivating and inspiring. E=Not applicable, 1=Strongly disagree, 2=Disagree, 3=Neither agree nor disagree, 4=Agree, 5=Strongly agree

Number of respondents: 9



5. The reason for attending the course

Number of respondents: 9



6. Did the course meet your expectations? Comments and proposals for improvements:

Number of respondents: 7

- It exceeded them.
- Yes
- It was even better than expected. I really feel like I learned so much from this course. The teaching was great and I loved reading the articles.
- The course was well structured and organized. Sometimes in-class assignments require more time for preparation than the given time.
- Yes! There were a lot to read and do but in the end I think that I learned many new things about the topic and about my self.
- Contentwise I learned a lot but the arrangements were haphazard and it was sometimes difficult to follow. There should be a more organized and systematic approach on the teacher's behalf. Now the goalposts kept moving as information was contradictory online.
- Did and actually exceeded

7. In case you discontinued the course: what was the reason?

Number of respondents: 1

- I didn't.

8. Comments on practical arrangements (for example timetables, teaching facilities, informing policy):

Number of respondents: 8

- In the beginning things were a bit unclear since MyCourses is not very user friendly
- Practical arrangements were good and the teacher was also very quickly able to modify the class due to the pandemic
- I liked the timetable structure as well as the grading. It made us work hard throughout the course, and didn't leave a huge workload to the end of the course.
- everything was fine, timetable and place were suitable for me, as I was attending the course after work.
- Could have been communicated more clearly and coherently
- They were fine.
- Probably there was a little bit too much articles to read so the workload was quite heavy
- informing could have been better and there were information that were in contradiction between course syllabus and lesson pages.

9. Your feedback on Open University services (for example course offerings, IT systems, registration, customer service, student counselling, exam arrangements)

Number of respondents: 8

- -
 - Would be great to have more courses that are designed for adult learners, so they would be during the evenings.
 - I had some problems with loaning the book, for some reason I couldn't do it, and there was no one at the library. Otherwise, things have gone by pretty flawlessly.
 - thank you for organizing evening courses.
 - Good! Easy to use.
 - Would it be possible to have online exams? I see no reason why not.
I think you should replace some book exams with online courses. It's very difficult to focus on thousands of pages without guidance or support.
- Why do you offer courses on Friday evenings??
- Everything worked well for me, had previously taken open university courses.
 - communication and replies from open university were very good

10. Please comment on the content of the course. What was good ? Do you have suggestions for improvements ?

Number of respondents: 7

- Having guest speakers was really insightful. Also, I feel like this course opened my eyes a lot to many aspects of people management - it provided quite a comprehensive view. Very nice variety of readings too.
- Some of the articles did not teach me a lot about the issues since they were too "researchy". These were: Talent management: A critical review & From experience to experiential learning: Cultural intelligence as a learning capability for global leader development

But most of the articles were very good

- It was nice to have visiting lecturers.
I liked reading the articles.
The course even survived through corona.
It was also very good to learn from each other, as we work a lot in groups. At first it didn't seem like such a great idea based on my previous experience on team work, but in this course everyone was so involved that the discussions were very eyeopening.

- overall the content was good, maybe add some latest articles as well.
- I really enjoyed all of the content.
- Content was interesting, especially those two cases.
- overall content of the course was very good and informative. Case studies were interesting. There were lots of information in the slides that we didn't go through in the lessons.

11. Please comment on the pedagogy used (for example lectures, visitors, group work, independent work, class discussions, articles, book etc) What was good? Do you have suggestions for improvements ?

Number of respondents: 7

- Really nice mix of practical knowledge as well as theory from readings and lectures.
- The class discussions were amazing. Though couple of times there was too little time and you just had to focus on returning something before the class was over. It was a bit stressful. Visitors were very inspiring. Also at least for me the hours I used for the different home assignments exceeded the time that was expected to be used.
- Like said before, excellent!
- Interesting articles, visitors were really good, their shared practical examples and IHRM instruments from their companies.
I like group work, but it was a bit challenging to prepare power point after each discussion. Maybe add a drawing of processes, interviewing somebody from the company.
- It was nice to have quest lectures!
- More time to complete activities. Time management in general: once I spent the entire weekend doing assignments and then another time hardly an hour.
- time for doing group work in every lesson was too little.

12. Please comment on Minna as a teacher. What was good ? What needs to be improved ?

Number of respondents: 7

- Loved how involved Minna was during the course - and how she got the class involved too. You can tell she really likes to teach, and that is a quality that can't be found with all professors, particularly if they're more focused on research etc.
- Minna was very nice and easy to approach to. You could see that she had a lot of knowledge on the issues. Sometimes the instructions were a bit hard to understand. Maybe they could be written down on a slide before the lecture so during the assignment everyone can check what needed to be done. E.g. do you need to return something, or is it just a discussion.
- I liked the fact that she was very calm in every situation and able to give comprehensive answers to our questions.
It was nice to discuss with her.
- Minnä has a lot of knowledge and academic background in the area of IHRM and she has created a comprehensive course with different activities. Thank you.
However, sometimes it was too much information for one lesson for students who don't have that much experience in IHRM.
- Minna is a talented teacher. She explains new things so that they are easy to understand and you can see that she has a lot of Work and study experience!
- Minna has taught the course many times but for the student it's always the first. Perhaps a bit more organized approach.
- Minna was very talented and it can be seen that she knows very well the area that she is teaching. She was good at explaining things but every now and then the teaching of slides was too fast.

13. Please comment on you as a student. What did you do well ? Where would you need to improve ?

Number of respondents: 7

- I wish I had done better. Work and coronavirus situation got in the way of handling some assignments in a timely way.
- I enjoyed going through the materials before the class, it really helped with being more active during the class. But I did expect a lot from myself in regards all the assignments, maybe I could have stressed a bit less.
- I think that this was a very good course for me as I like to study in this way. Therefore, I stayed motivated until the end. And also because the subject was very interesting.
- I've tried to be prepared for each class, but still, I haven't submitted all materials on time. I need to improve my time management skills and reserve more time for reading and assignments next time. Take a lead, as this time I wasn't very active.
- I focused on the tasks quit well and I used time and thought in the assignments that were brought to us. I did not have so much experience and knowledge about the topic but I learned a lot.
- I was very active, always well prepared and supported my teammates. I attended every single lesson and never missed a deadline.
- The workload of the course was bigger than I expected. I had to use more time on reading the articles than I first thought.

14.

No answers.