

Conflicts and Collaboration in Planning

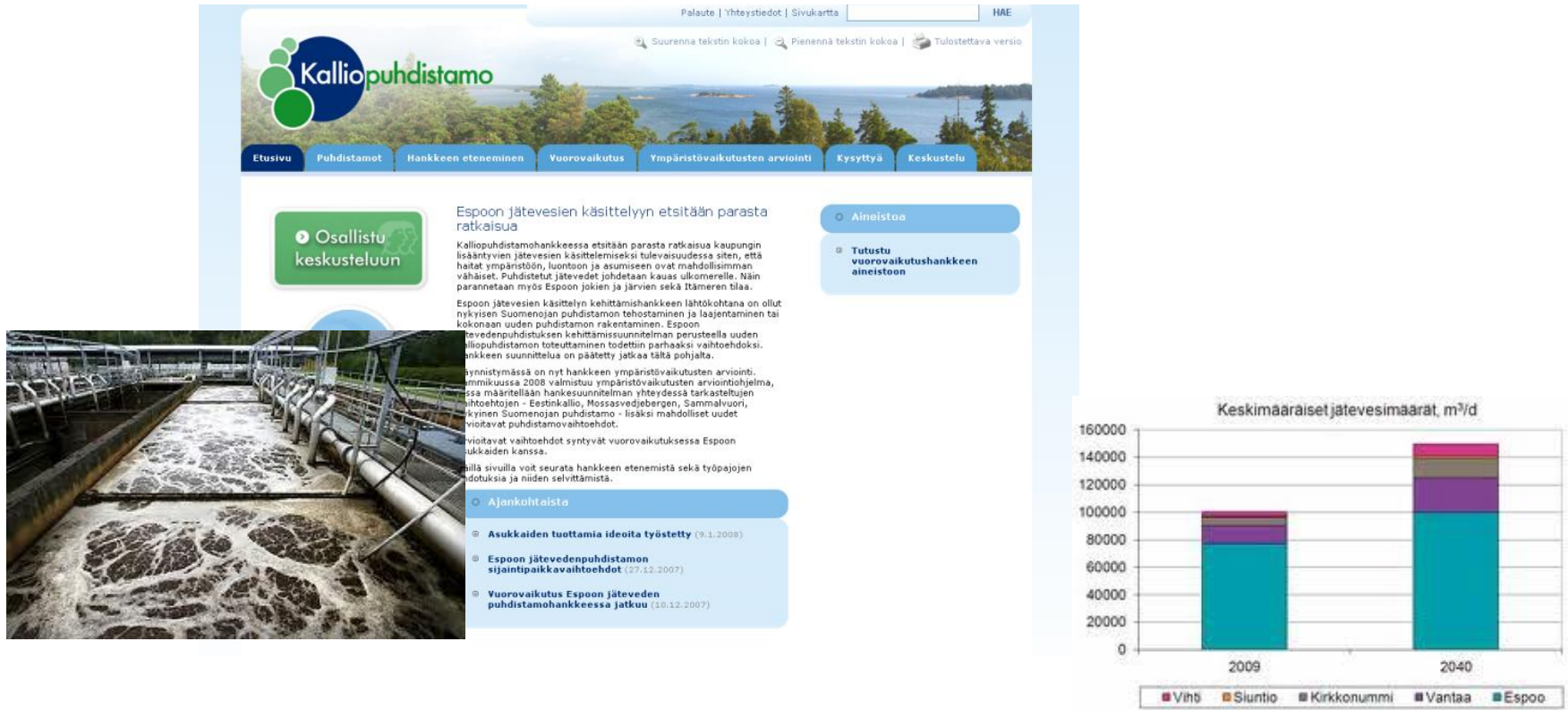
Participatory planning @ Aalto University

29 March 2021

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Water treatment siting conflict in Espoo



Generic definition of conflict

- A situation in which actors use conflict behavior against each other to attain incompatible goals and/or to express their hostility



Implication – parties have at least some influence over each other → interdependence

- Bartos, Otomar J & Wehr, Paul (2002) Using Conflict Theory. Cambridge University Press

Need to address multiple aspects of conflict – remember, conflicts are about people!

emotion

history

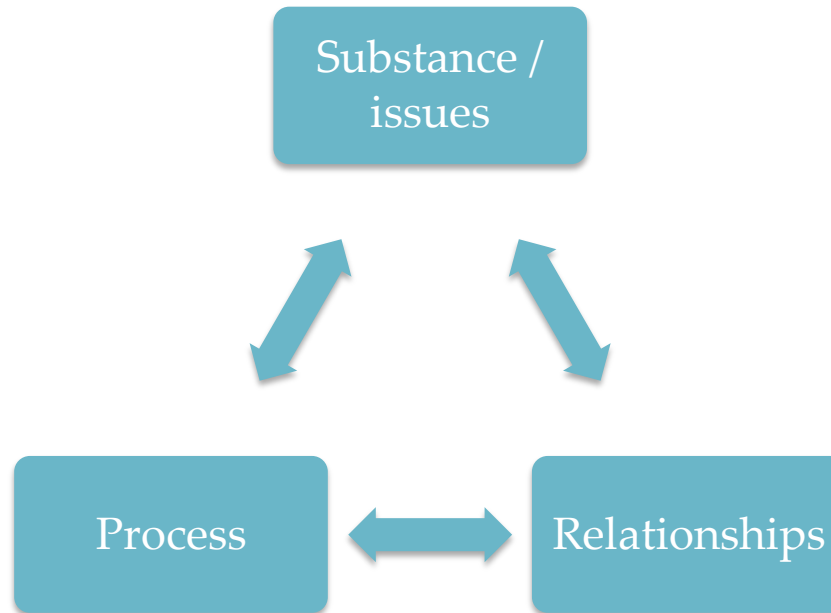
trust

knowledge

values

Interests, needs

Dimensions of problems / progress in environmental conflict resolution



Daniels, S. & Walker, G. (2001) *Working Through Environmental Conflict: The Collaborative Learning Approach*. Praeger.

1 – Conflict issues (substance)

- **Conflict Issues:** A conflict will normally develop around one or more issues emerging from or leading to a decision.
- Each issue can be viewed as a point of disagreement that needs to be addressed (or resolved)

Wehr, Paul (1979) Conflict Regulation. Westview Press, Boulder.

Conflict analysis: Micro and macro processes



Macro

- Societal dynamics
- Governance / decision-making

Micro

- Behavioral aspects
- Interaction

Environmental / land use / planning conflict

- Involve environmental / land use change
- Multiple parties
- Knowledge intensity
- Technical complexity
- Involve public interest issues
- Have implications for absent parties (future generations, other species)

Understanding conflict issues

- Issues can be identified and grouped:
 - *Facts-based*: disagreement over what is because of parties perceptions of what is
 - *Values-based*: disagreement over what should be as a determinant of a policy decision, a relationship or some other source of conflict
 - *Interests-based*: disagreement over who will get what in the
 - *Non-realistic*: originating elsewhere than disparate perceptions, interests, values. (e.g. Style of interaction or quality of communication, psycho-social issues, mental health)

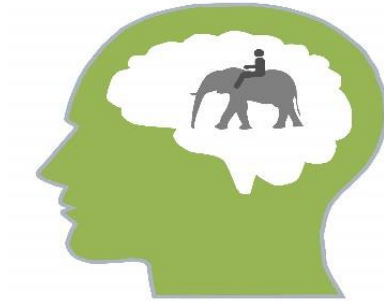
Wehr, Paul (1979) Conflict Regulation. Westview Press, Boulder.

Who are the stakeholders? What matters for *them*?



P o w e r	H	Keep satisfied	Encourage and influence
	L	Monitor	Keep informed
		Interest	H

2 - Relationships



The Elephant metaphor: our brain is like a rider and an elephant

The rider is conscious, controlled thought.

The elephant, in contrast, is everything else; gut feelings, visceral reactions, emotions, and intuitions, related to core human concerns of safety, identity, autonomy, affiliation and status



Haidt, Jonathan. 2006. *The Happiness Hypothesis: Finding Modern Truth in Ancient Wisdom*. New York: Basic Books

What happens to our elephants in conflict?



- *“If you want to change people’s minds, you’ve got to talk to their elephants.” — J. Haidt*

Relationships – the importance of face-to-face interaction

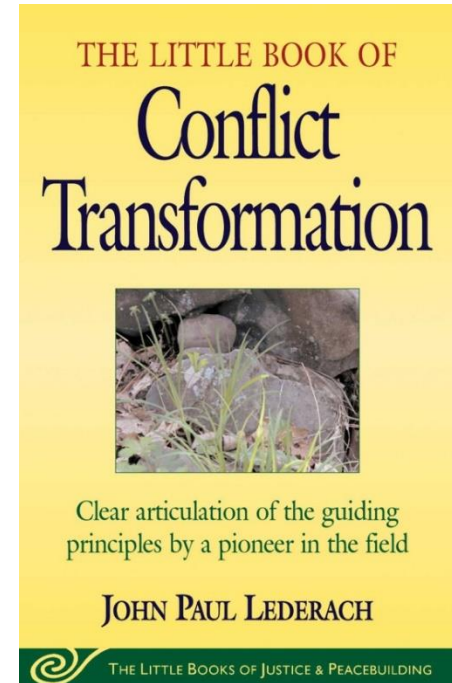
- The more people communicate the more they cooperate.
 - Repeated, over time
 - Opportunity to build a track record of trust
 - Consequences of non-cooperative behavior
 - Identify and explore mutual affiliations
- Face-to-Face; non-verbal communication crucial for building relationships - particularly around trust



Conflict transformation

“Rather than seeing peace as a static ‘end-state’, conflict transformation views peace as a continuously evolving and developing quality of relationship”

→ Change Goals: Personal, Relational, Structural and Cultural



3 - Processes



Decide- Announce- Defend



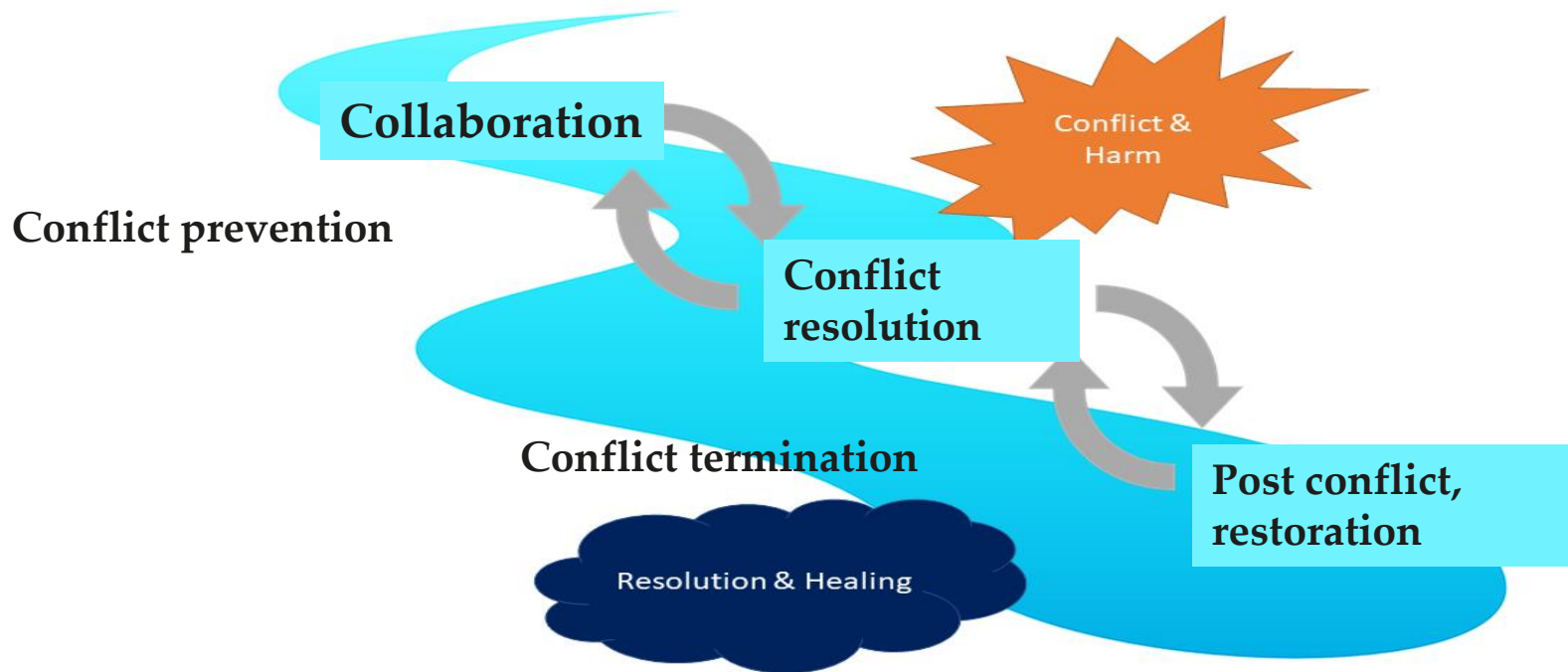
Walker, P. (2009) Dinosaur DAD and Enlightened EDD – engaging people earlier is better. IEMA Institute of Environmental Management and Assessment. http://penny-walker.co.uk/media/2009/09/feb09_engage_deliberate_decide.pdf

Engage – Deliberate - Decide



Walker, P. (2009) Dinosaur DAD and Enlightened EDD – engaging people earlier is better. IEMA Institute of Environmental Management and Assessment. http://penny-walker.co.uk/media/2009/09/feb09_engage_deliberate_decide.pdf

Conflicts: upstream vs. downstream



Characteristics of Environmental Conflict Resolution (ECR)

- Aimed as resolving multiparty public problems / disputes
- Voluntary processes
- Face-to-face meetings & interaction
- Processes structured as negotiations (not hearings, dialogue or discussion...)
- Neutral third party facilitator / mediator assisting the process

Dukes, E. F. (2004). What we know about environmental conflict resolution: An analysis based on research. *Conflict Resolution Quarterly* **22**(1-2): 191-220.

Success factors in Environmental Conflict Resolution

- Face-to-face interaction promotes trust between parties
- Convening the parties early-on, before the conflict escalates
- The parties have the capacity and possibility to commit themselves to a shared problem solving (negotiation) process
- The differences in capacities to participate are taken into account in the process (support, training etc.)
- Third-party (neutral) professional mediators add value to the process – external help needed especially in complex processes
- Relevant, reliable and high-quality information is made available in the process; cannot rely only on parties own information and views

Emerson, K., P.J. Orr, D.L. Keyes and K.M. McKnight (2009) Environmental conflict resolution: Evaluating performance outcomes and contributing factors. *Conflict Resolution Quarterly* 27, 27-64

Responses to "NIMBY": The Facility siting Credo

- Seek agreement on status quo as not acceptable
- Seek consensus
- Explore real options
- Establish trust
- Fully address all negative aspects of facility
- Make host community better off

Kunreuther, H., L. Susskind and T.D. Aarts (1991) The Facility Siting Credo: Guidelines for an effective facility siting process. University of Pennsylvania Publication Services, <http://web.mit.edu/publicdisputes/practice/credo.pdf>.

THE FACILITY SITING

C R E D O :



G U I D E L I N E S
FOR AN EFFECTIVE FACILITY SITING PROCESS