

### Frank Martela



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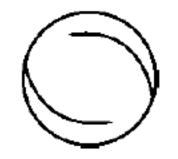
## GOOD LIFE: HAPPINESS, MEANING, AND WHAT ULTIMATELY





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Article



#### ORIGINAL PAPER

Prosocial behavior increases well-being and vitality even without contact with the beneficiary: Causal and behavioral evidence

Frank Martela<sup>1</sup> · Richard M. Ryan<sup>2,3</sup>

### The Benefits of Benevolence: Basic Psychological Needs, Beneficence, and the Enhancement of Well-Being

Frank Martela and Richard M. Ryan<sup>2,3</sup>

University of Helsinki, Finland

J Happiness Stud DOI 10.1007/s10902-017-9869-7

RESEARCH PAPER



The Journal of Positive Psychology, 2016
Vol. 11, No. 5, 531–545, http://dx.doi.org/10.1080/17439760.2015.

Journal of Personality 84:6, December 2016

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Meaningfulness as Satisfaction of Autonomy, Competence, Relatedness, and Beneficence: Comparing the Four Satisfactions and Positive Affect as Predictors of Meaning in Life

The three meanings of meaning in life: Distinguishing coherence, purpose, an

Frank Martela\* D and Michael F. Stegerb,c

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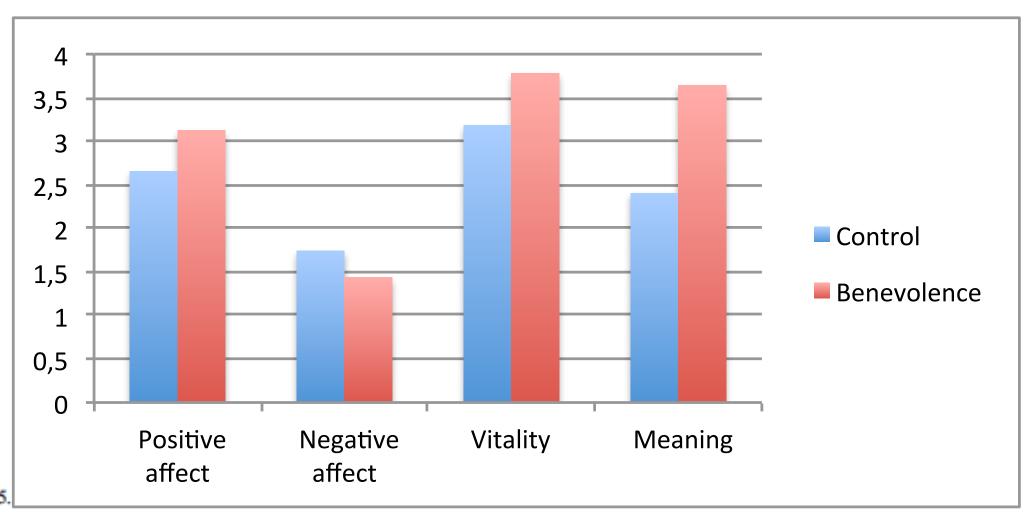
## Fallible Inquiry with Ethical Ends-in-View: A Pragmatist Philosophy of Science for Organizational Research

Organization Studies
2015, Vol. 36(4) 537–563
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DOI: 10.1177/0170840614559257
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#### Frank Martela

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The Southern Journal of Philosophy Volume 55, Issue 2 June 2017

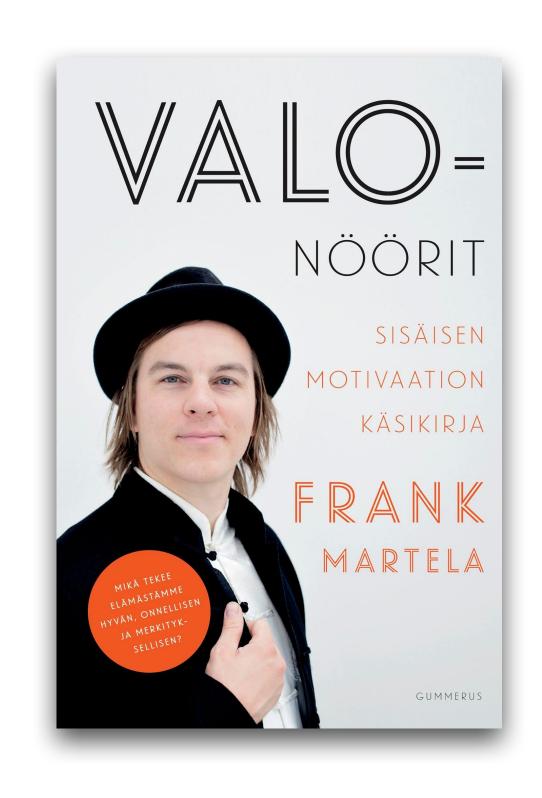
MEANINGFULNESS AS CONTRIBUTION

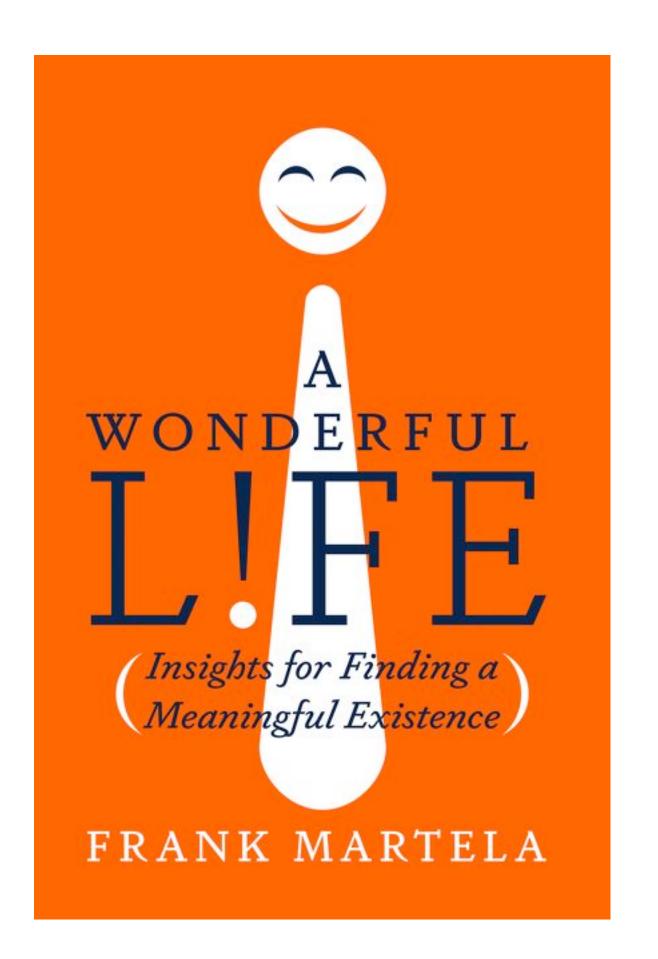
Frank Martela 🗈

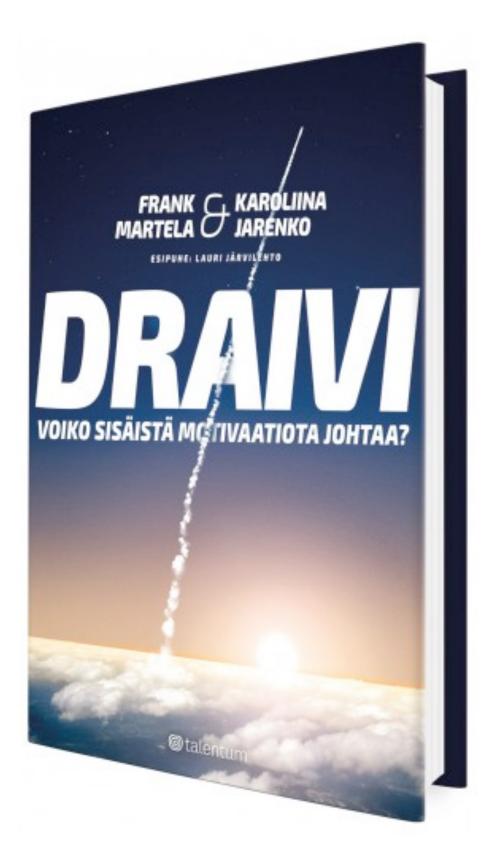
Frank Martela<sup>1</sup> · Richard M. Ryan<sup>2,3</sup> · Michael F. Steger<sup>4,5</sup>

<sup>&</sup>lt;sup>2</sup>Institute for Positive Psychology and Education, Australian Catholic University

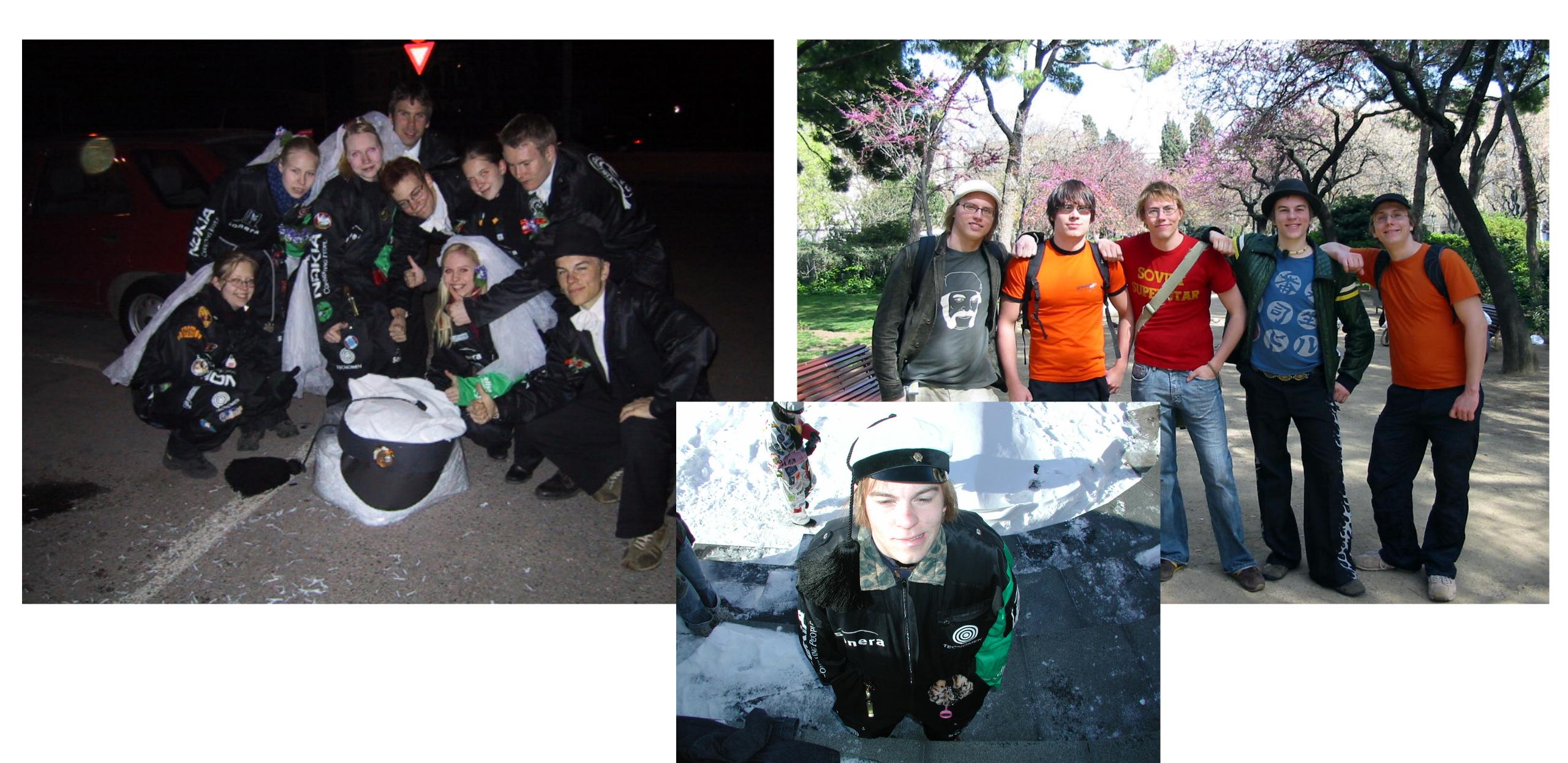
<sup>&</sup>lt;sup>3</sup>University of Rochester, NY







#### INFO-FUKSI/FRESHMAN 2001



#### THE ART OF LIVING

Philosophy especially useful in this movement

Authentic

Life valuing

Passive

Ineffective hippie

Unlucky person

Empty achiever

Lightneer

Bad Good Life management



## WHAT SHOULD WE VALUE AND STRIVE FOR IN LIFE?

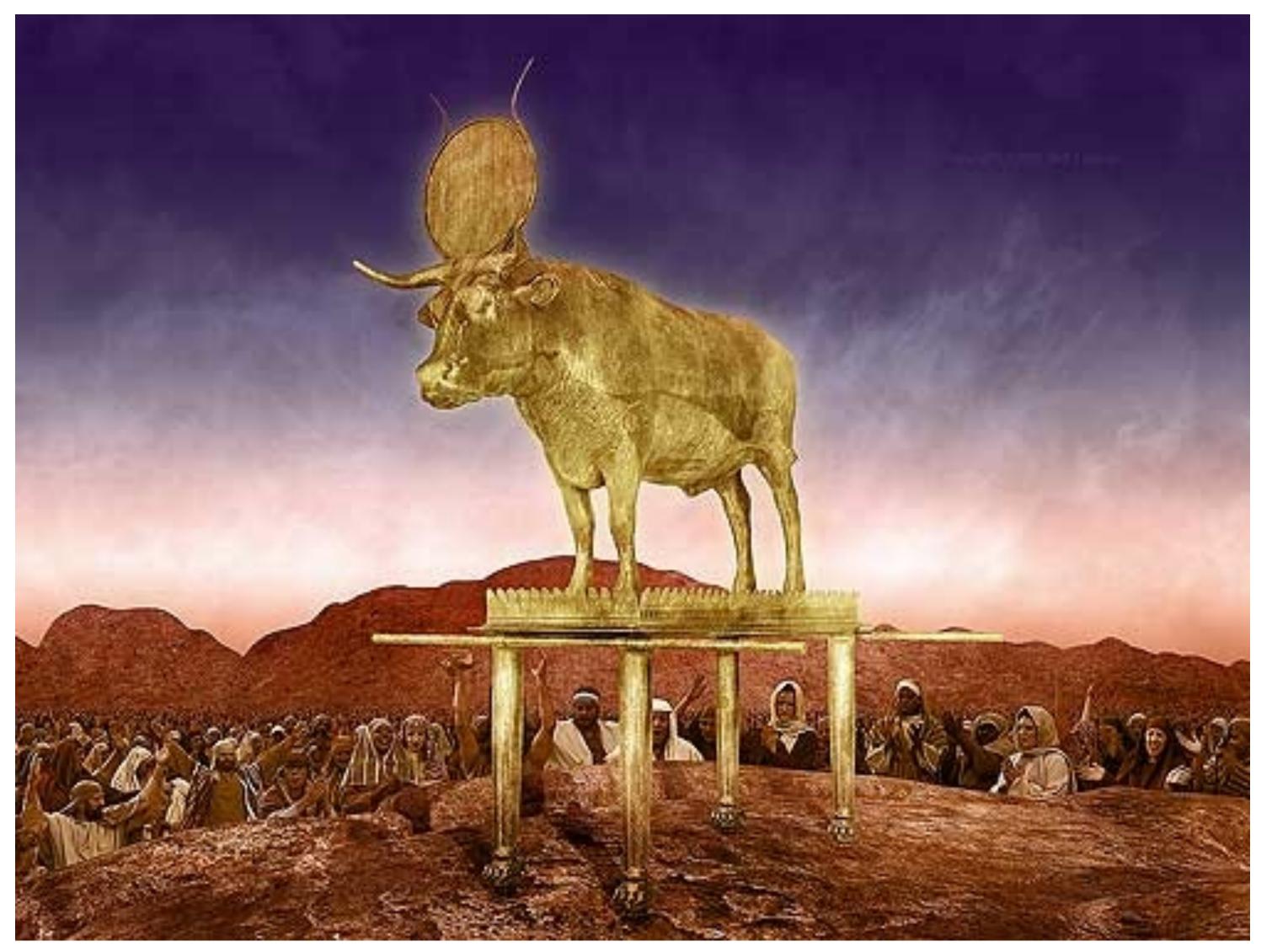


#### IS HAPPINESS THE ULTIMATE GOAL OF LIFE?

#### HAPPINESS IN ANCIENT TIMES



#### WHY HAPPINESS DOESN'T WORK AS A GOAL?



- 1. Wrong targets
- 2. Less happier
- 3. Less social
- 4. Double burden

"I actually detest the word happiness, which is so overused that it has become almost meaningless. It is an unworkable term for science, or for any practical goal such as education, therapy, public policy, or just changing your personal life."

-Martin Seligman, the founder of Positive Psychology





"Life is what happens to you when you are busy doing other plans"

-John Lennon

"Happiness is what happens to you when you are busy doing meaningful things"



#### WHAT ULTIMATELY MOTIVATES HUMAN BEINGS?

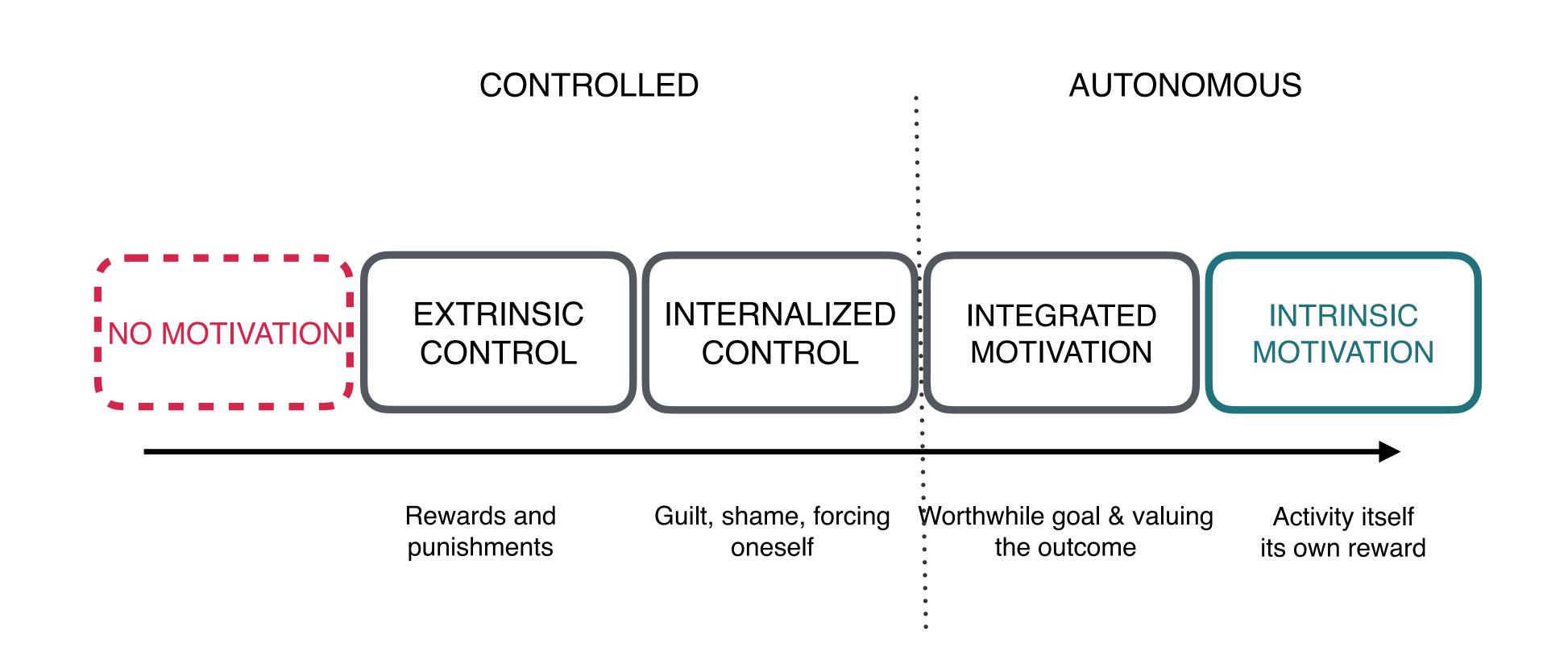


# "MOTIVATION IS WANTING" MOTIVATION = THOSE INTERNAL PROCESSES THAT GIVE BEHAVIOR ITS ENERGY, DIRECTION, AND PERSISTENCE -REEVE 2018

#### TWO TYPES OF MOTIVATION: AUTONOMOUS AND CONTROLLED



#### THE MOTIVATION CONTINUUM



#### BRITISH Vancouver Victoria Seattle ASHINGTON Portlan OREGON IDAHO NEVADA Sacrament San Francisco San Jose Las Vegas CALIFORNI San Diego 4200 km BAJA CALIFORNIA ~5 kk, 28 km/päivässä

#### PACIFIC CREST TRAIL

EXTRINSIC CONTROL

INTERNALIZED CONTROL

INTEGRATED MOTIVATION

INTRINSIC MOTIVATION

Rewards and punishments

Guilt, shame, forcing oneself

Worthwhile goal & valuing the outcome

Activity itself its own reward



STRENGTHENIN G PREDICTED COMPLETION

STRENGTHENING PREDICTED COMPLETION

AND WELL-BEING



DIDN'T PREDICT COMPLETION

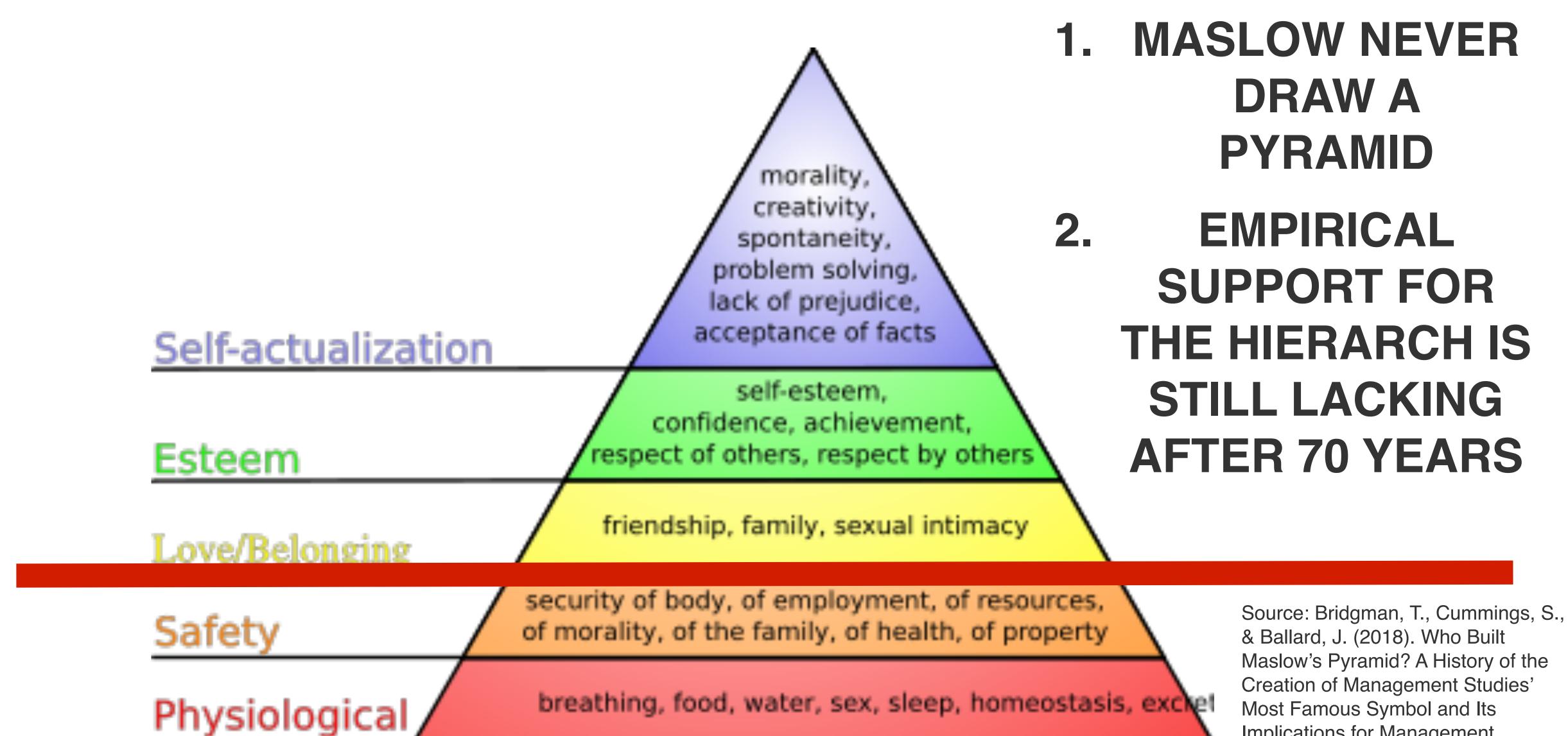
Sheldon, K. M. (2020). Going the distance on the Pacific Crest Trail: The vital role of identified motivation. *Motivation Science*, 6(2), 177–181.

# DO YOU DO THINGS A) BECAUSE YOU HAVE TO B) BECAUSE YOU WANT TO

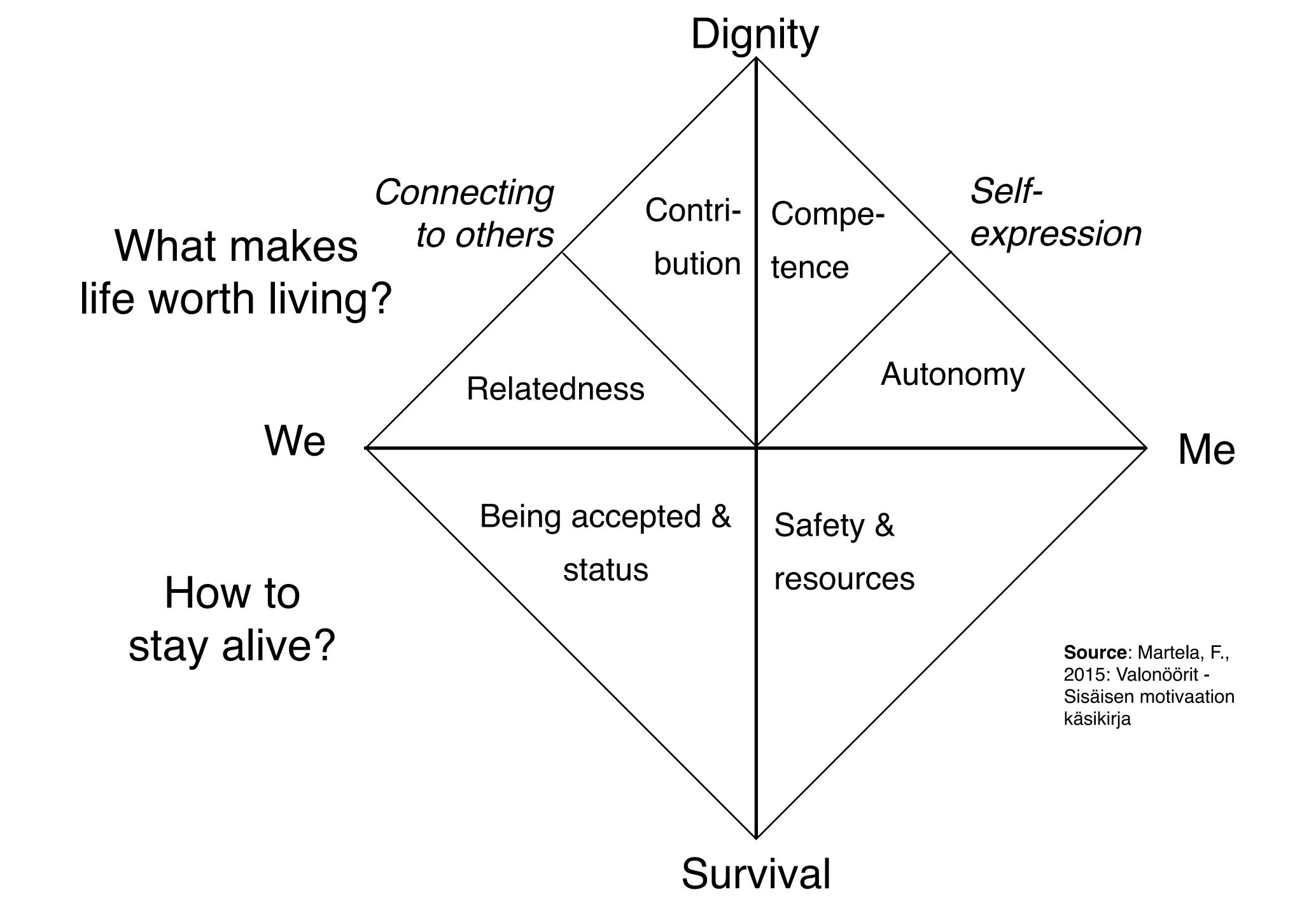
#### WHAT ARE THE BASIC BUILDING BLOCKS OF OUR MOTIVATION?

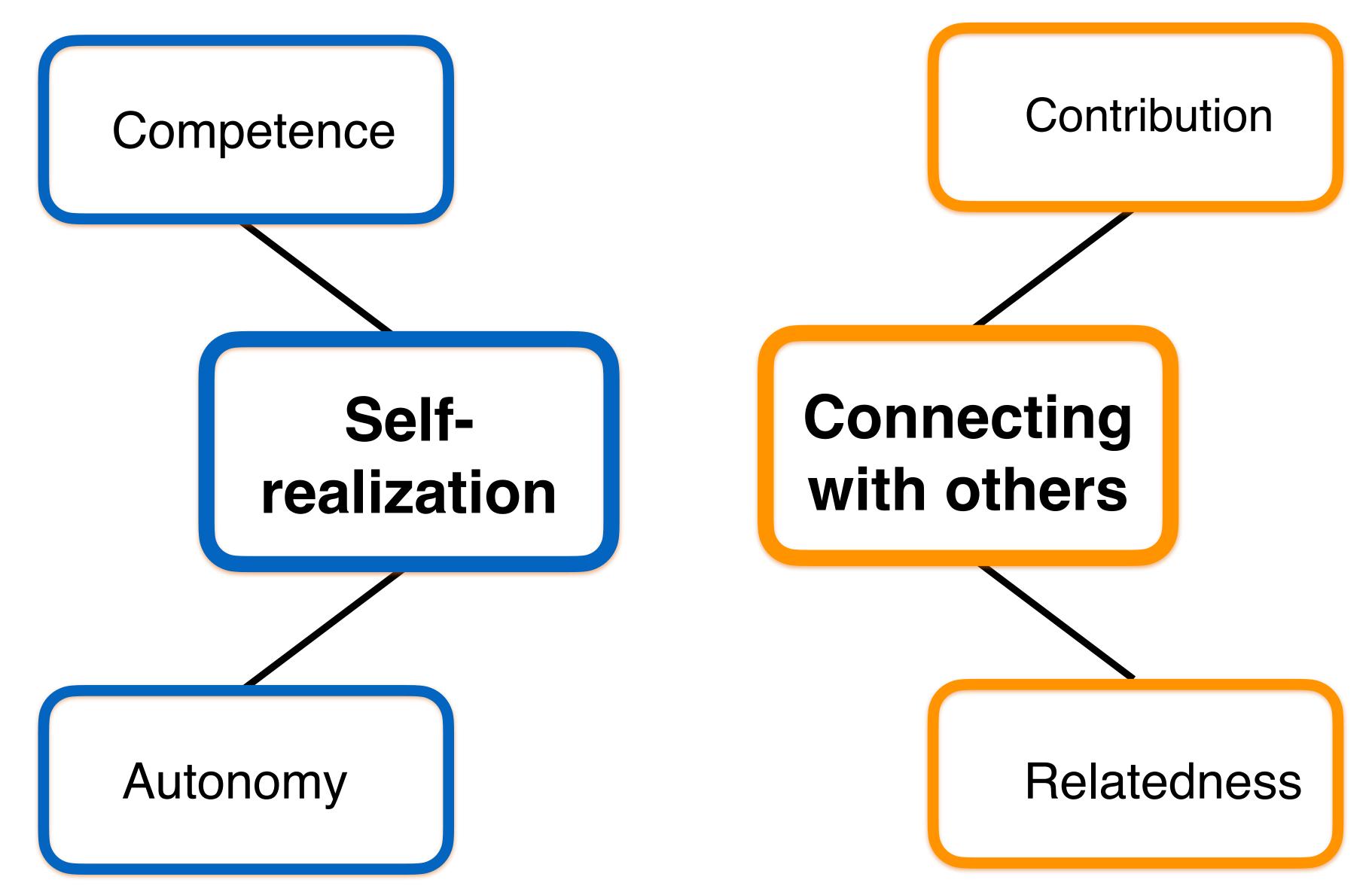


#### MASLOW'S HIERARCHY OF NEEDSTS PROBLEMS



Maslow's Pyramid? A History of the Implications for Management Education. Academy of Management Learning & Education, 18(1), 81–98.





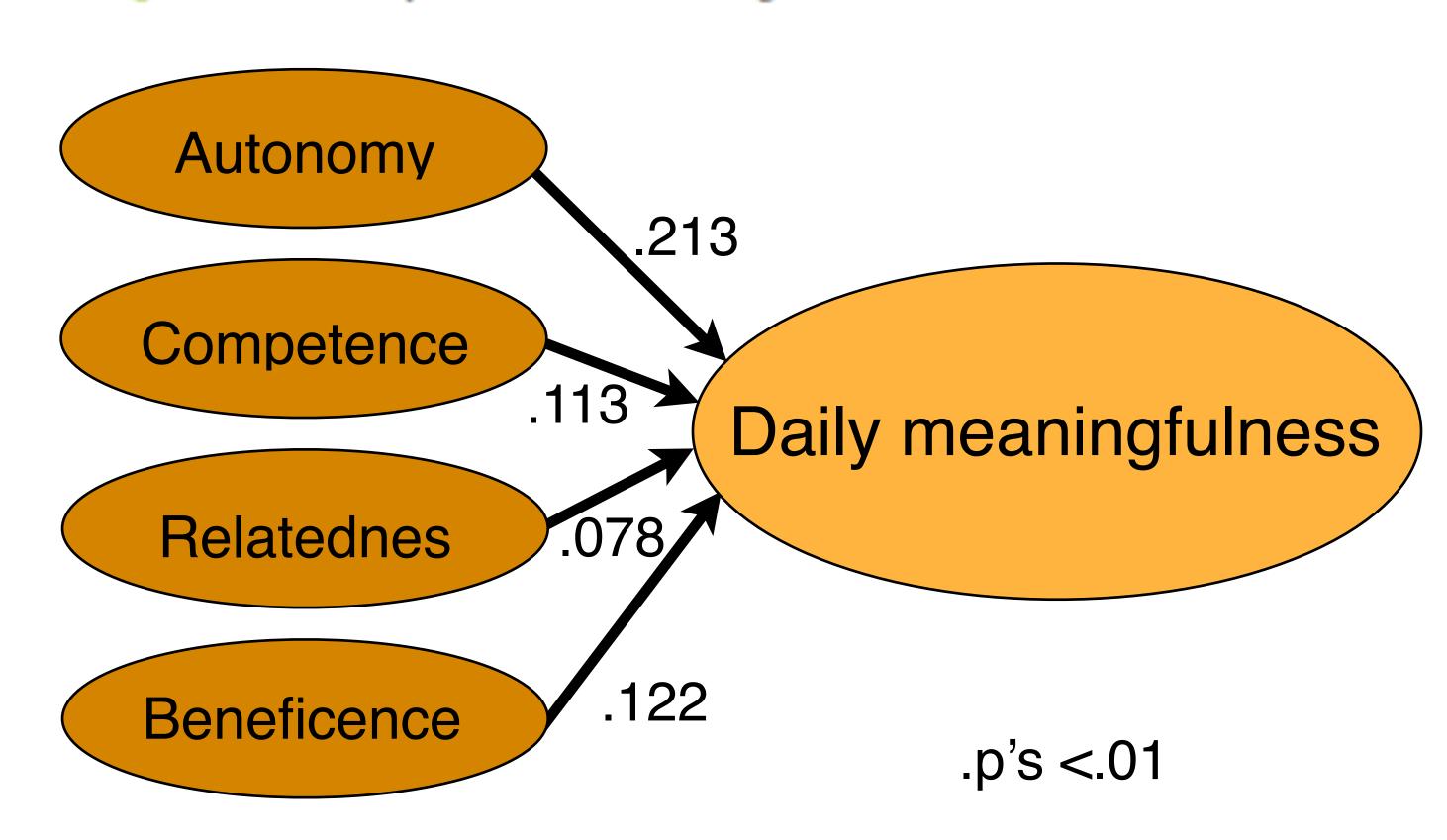
**Lähde**: Source, F., Ryan, R. M., & Steger, M. F. (2017). Meaningfulness as satisfaction of autonomy, competence, relatedness, and beneficence. Journal of Happiness Studies

#### RESEARCH PAPER

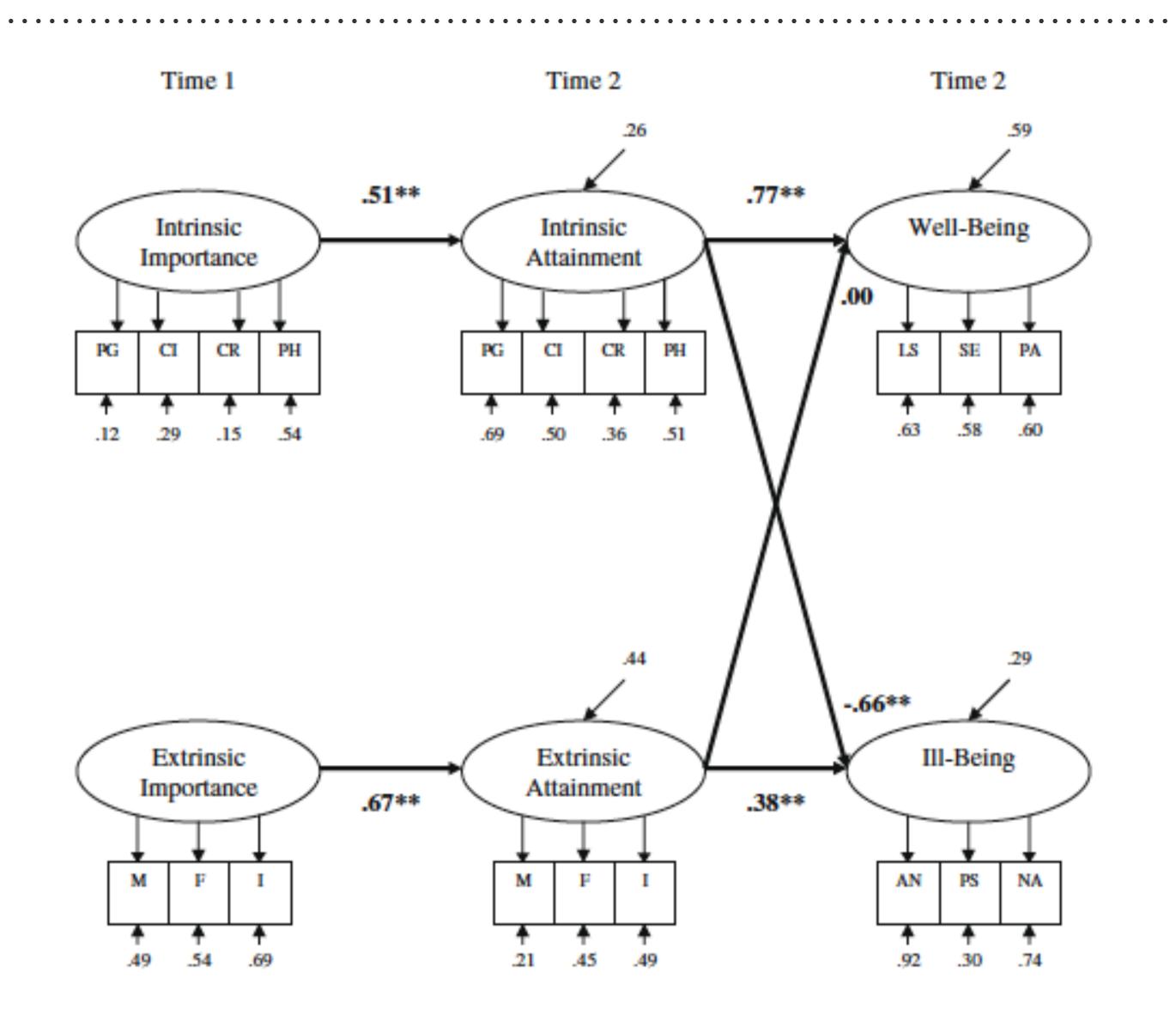
Meaningfulness as Satisfaction of Autonomy, Competence, Relatedness, and Beneficence: Comparing the Four Satisfactions and Positive Affect as Predictors of Meaning in Life

Frank Martela<sup>1</sup> • Richard M. Ryan<sup>2,3</sup> • Michael F. Steger<sup>4,5</sup>

- 85 university students
- Daily survey on 10 consecutive evenings: 'Today, I felt...'
- Controlling for gender, weekend, trait-level need satisfaction

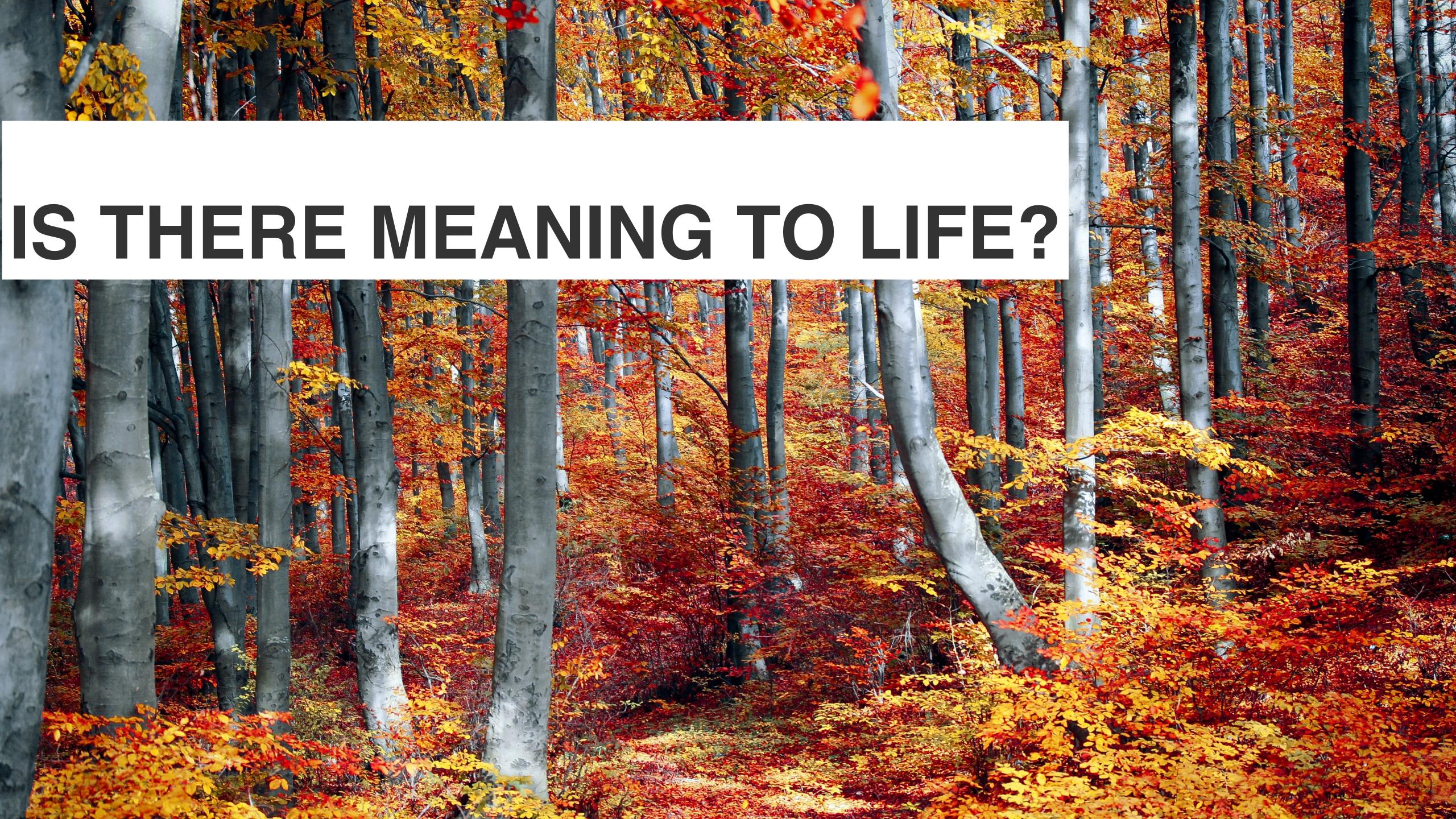


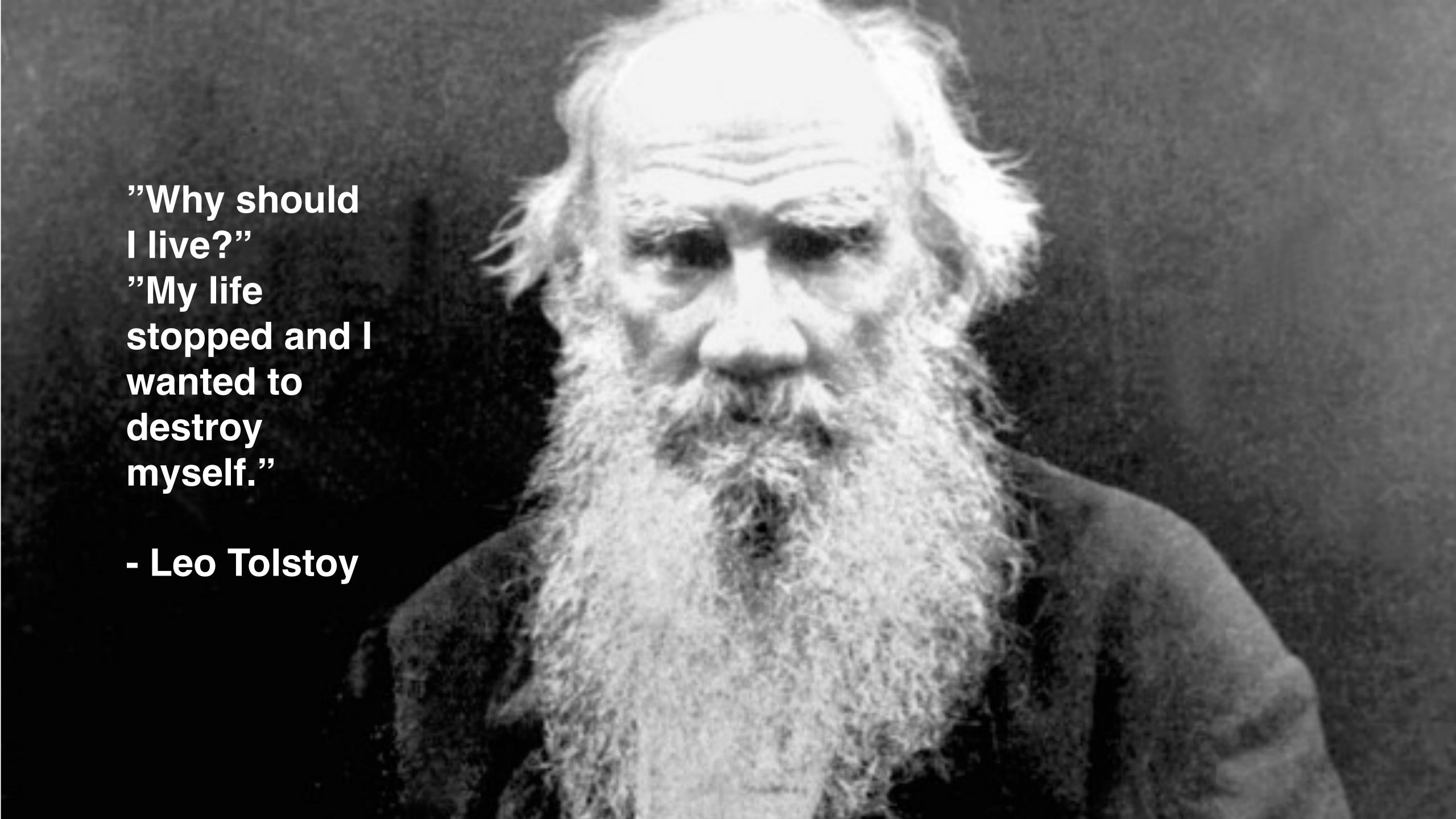
#### INTRINSIC VS. EXTRINSIC GOALS



Source: Niemiec, Ryan & Deci 2009: The Path Taken: Consequences of Attaining Intrinsic and Extrinsic Aspirations. Journal of Research in Personality 43, 291-306

# ORGANISMIC PERSPECTIVE: GOOD LIFE FOR HUMANS IS A LIFE THAT SATISFIES THE INNATE PSYCHOLOGICAL NEEDS OF HUMANS



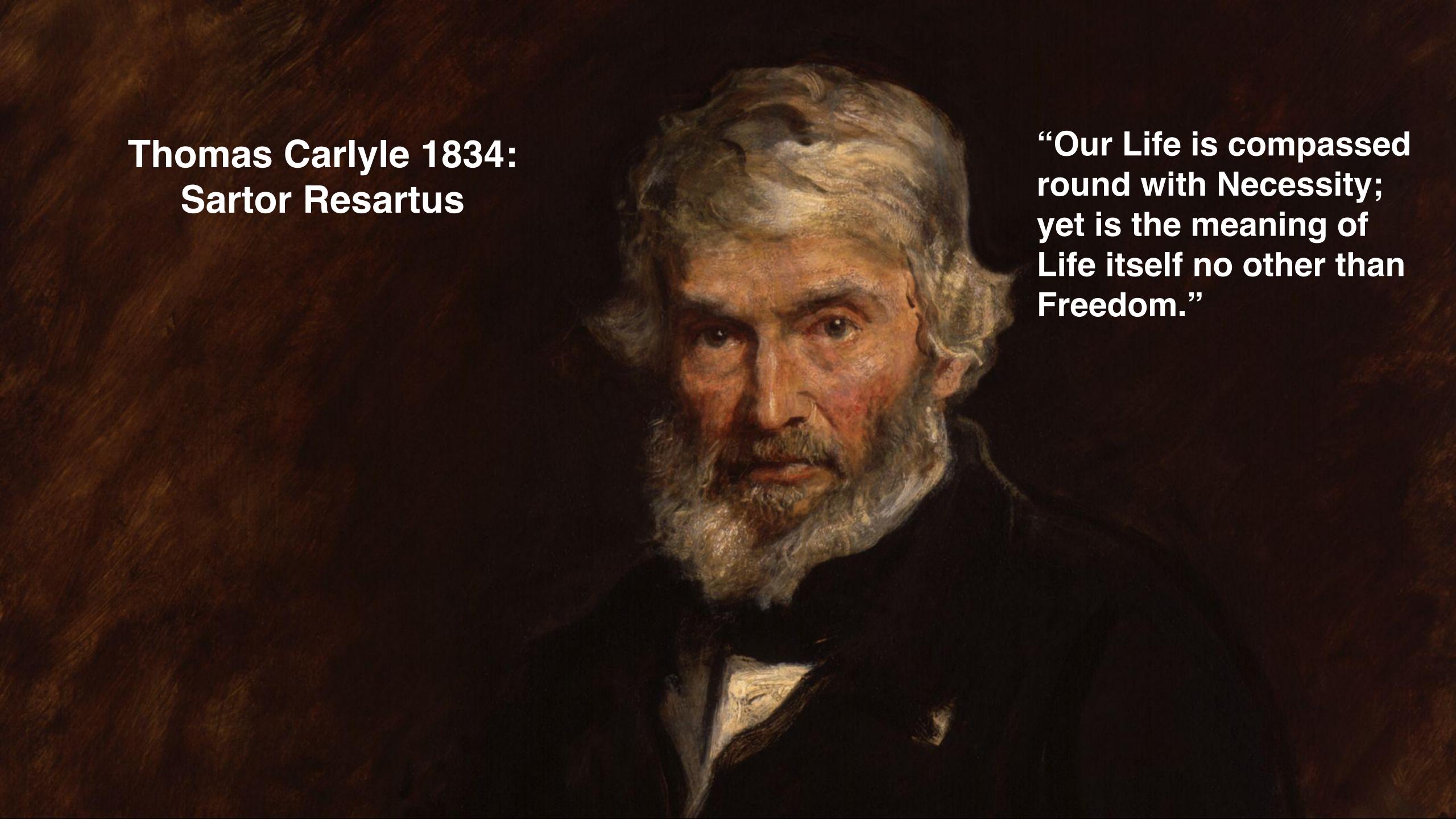


Human beings are "hardwired to seek meaning" -Baumeister and Vohs, 2002

### Meaning and longevity

- 6000 participants were tracked for 14 years
- Those one standard deviation higher on purpose in life had a 15 % lower probability of dying during the study period

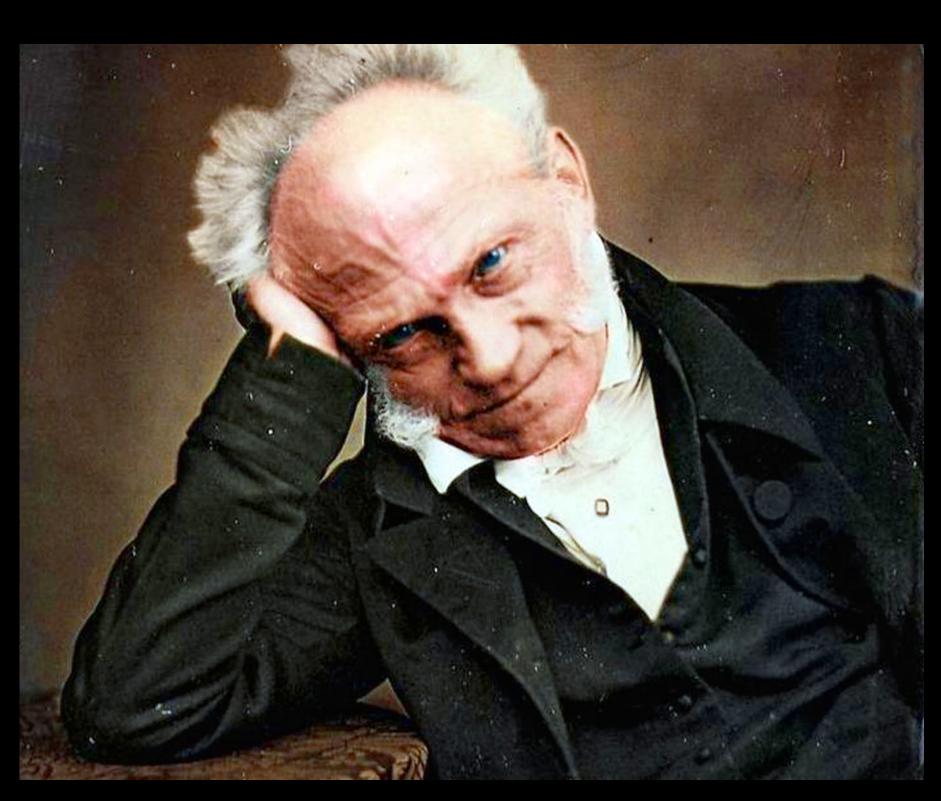
## WHO INVENTED THE IDEA THAT LIFE MIGHT NOT HAVE MEANING?



#### NOT ONLY CARLYLE

Arthur Schopenhauer (1788-1860)

- · "Sinn des Lebens"
  - Die Welt als Wille und Vorstellung (1819/1844/1859)
  - Parerga und Paralipomena (1851)



Søren Kierkegaard (1813-1855)

- "Min Betragtning af Livet er aldeles meningsløs"
  - Enten Eller: Et Livs-Fragment (1843)



Earliest use of the phrase (that I've been able to identify):

German: "Der Sinn des Lebens": 1793

English: "Meaning of life": 1833-34

Danish: "Livet uden mening": 1843

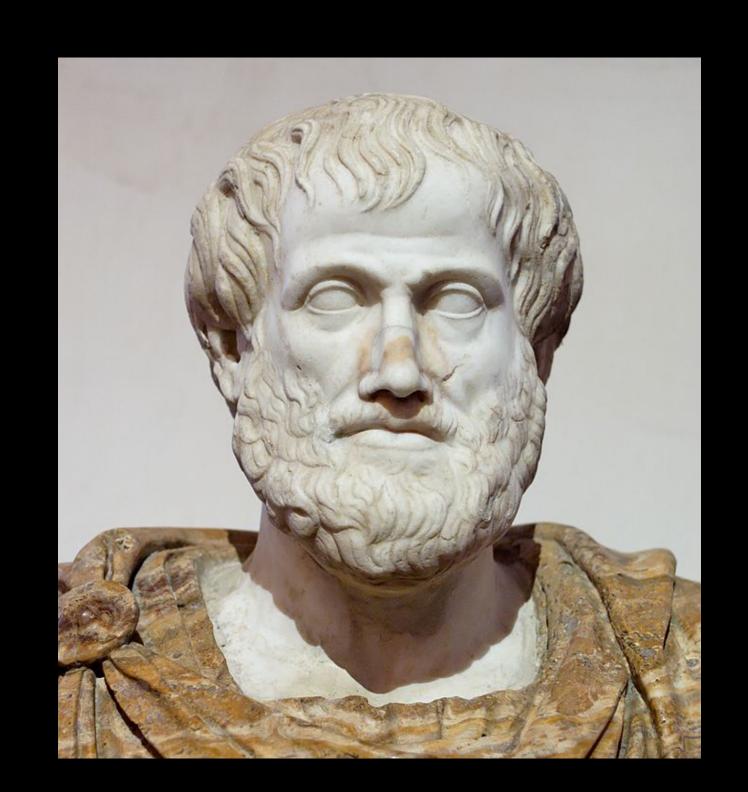
Finnish: "Elämän tarkoitus": 1846



#### WHAT ARISTOTLE DID NOT ASK?

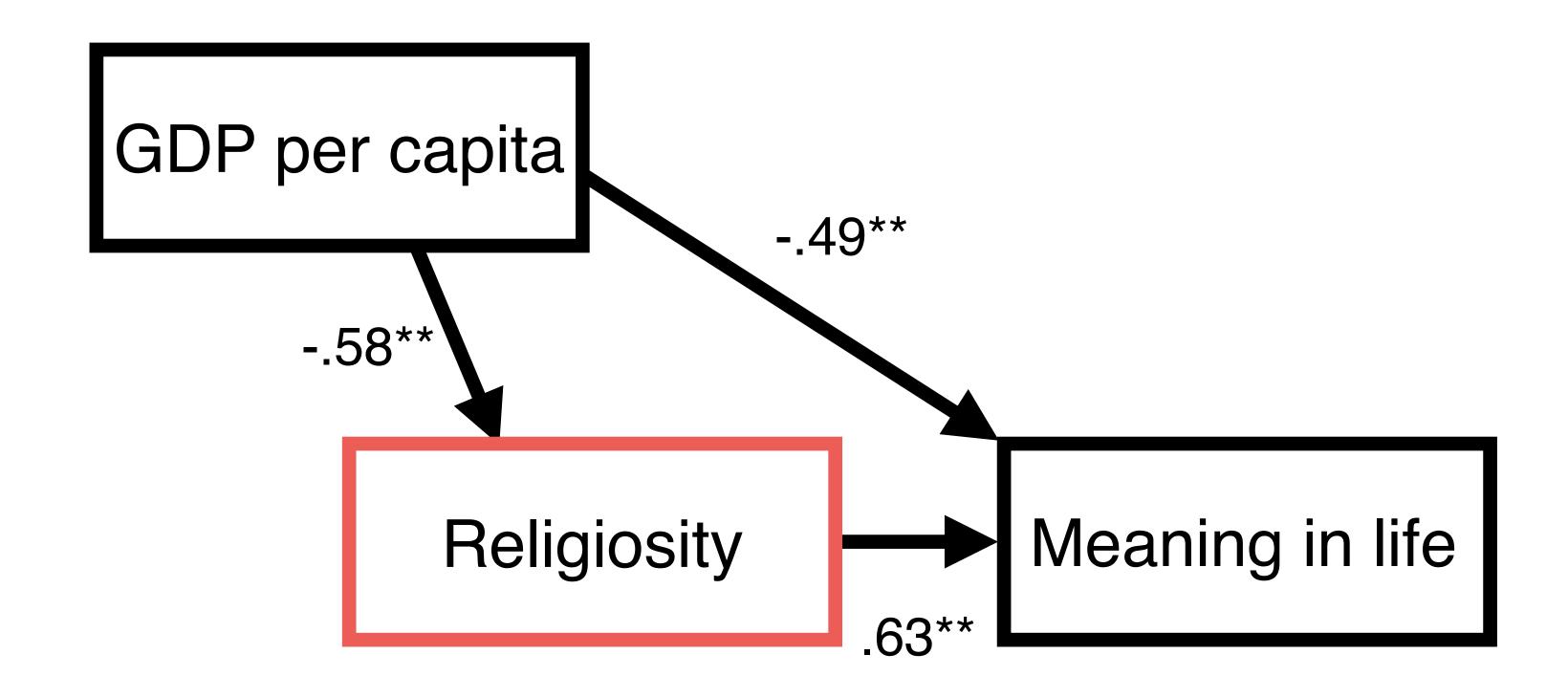
- What Aristotle is looking for in Nicomachean Ethics is the highest human good
  - "some end of our actions that we wish for on account of itself" (Book 1, 1094a: 20-23).
  - Form of excellence unique to being human; "the virtue of a human being"
    - Eyes are there for seeing, the virtue of an eye is clear sight
    - Horses are there for riding, the virtue of a horse is about running and carrying the rider
    - What are human beings for?
  - He considers several candidates





## DO YOU BELIEVE IN ELECTRICITY?

# Loss of religion as a self-evident framework



**Source**: Oishi & Diener (2012): Residents of poor nations have a greater sense of meaning in life than residents of wealthy nations. *Psychological Science*.

### Leo Tolstoy

He "sought in all the sciences" but "far from finding what I wanted, [I] became convinced that all who like myself had sought in knowledge for the meaning of life had found nothing."

Science did worse than not providing an answer. It "even destroys every possible meaning."

"You are a temporal, accidental conglomeration of particles. ... This congeries will last for some time; then the interaction of these particles will cease... You are an accidentally cohering globule of something. The globule is fermenting."

# SCIENTIFIC WORLDVIEW LED TO A DISENCHANTED, MECHANISTIC UNIVERSE

# BEFORE THAT, COSMOS WAS 'RATIONAL', EVERYTHING HAD A PLACE IN IT

SCIENTIFIC WORLDVIEW LED US TO REALIZE THAT THE WORLD MIGHT NOT CONTAIN OBJECTIVE MEANING OR VALUE



# HOW TO EXPERIENCE ONE'S LIFE AS MEANINGFUL?

"Before life began, nothing was valuable. But then life arose and began to value – not because it was recognizing anything, but because creatures who valued (certain things in particular) tended to survive."

- Sharon Street, 2006

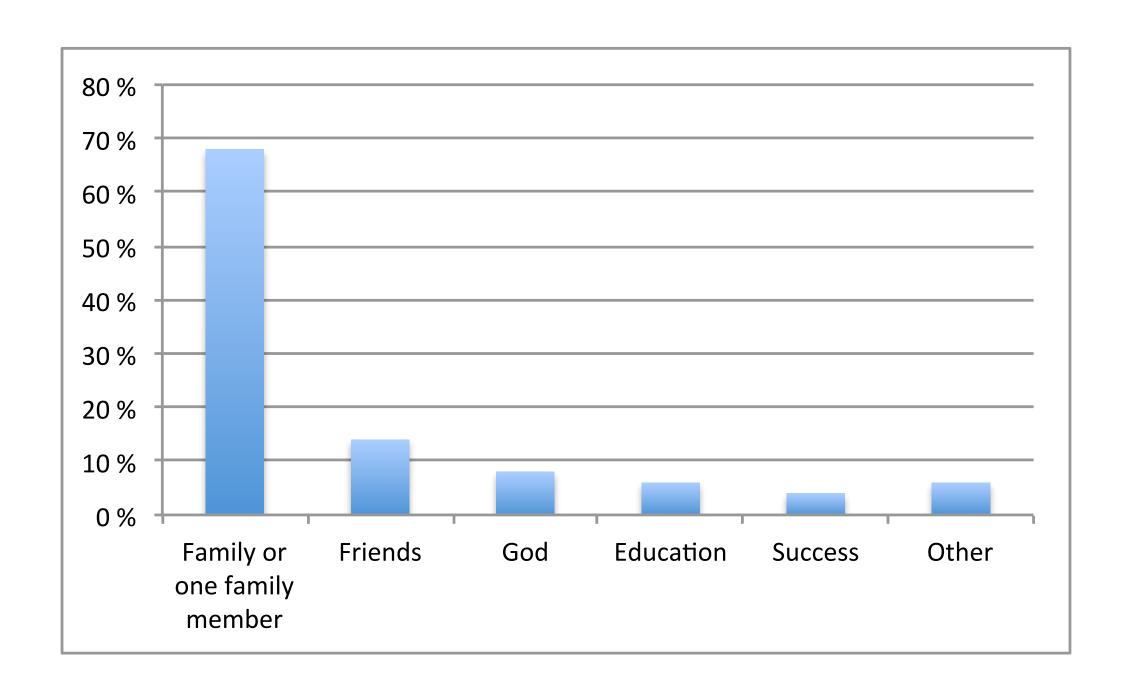
### Sources of meaningfulness

Personal Cultural Based on our shared humanity

# GRAND CALLING VS. MEANINGFUL EVERYDAY MOMENTS

#### Relationships

'Pick the one thing that makes life most meaningful for you and describe why you selected it.'



**Source**: Lambert, N. M., Stillman, T. F., Baumeister, R. F., Fincham, F. D., Hicks, J. A., & Graham, S. M. (2010). Family as a salient source of meaning in young adulthood. The Journal of Positive Psychology, 5(5), 367–376.

#### Control group



#### Contribution group

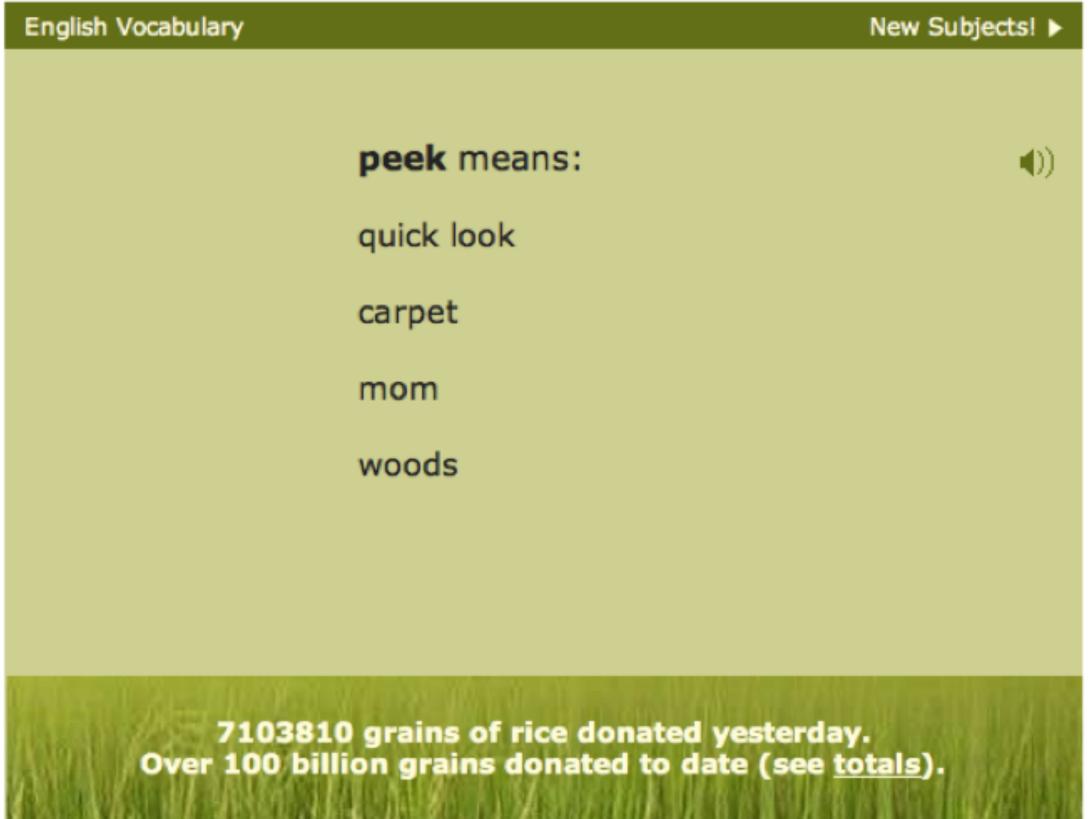


HOME SUBJECTS GROUPS RICE! SIGN UP LOGIN ABOUT SPREAD THE WORD € ENGLISH ▼

For each answer you get right, we donate 10 grains of rice through the World Food Programme to help end hunger

login | sign up (track your totals, join and create groups and more)





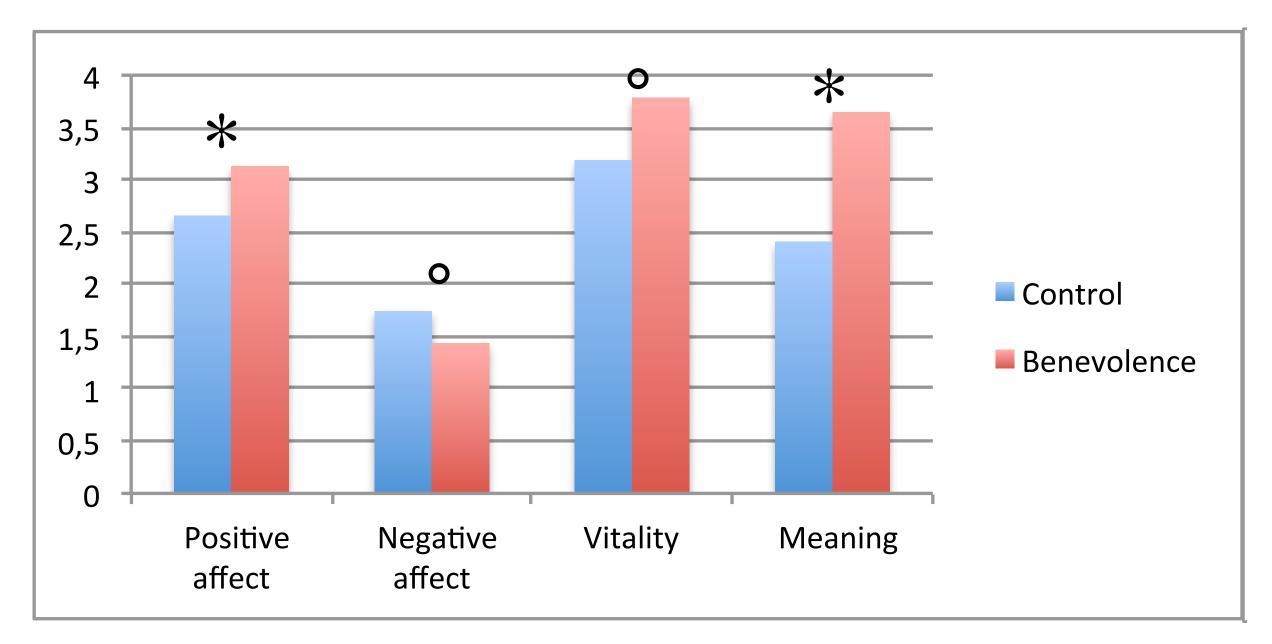
#### How to Play

- Click on the right answer in the middle of this page.
- If you get it right, you get a harder question. If you get it wrong, you get an easier question.
- For each answer you get right, we donate 10 grains of rice to the <u>United</u> <u>Nations World Food</u> <u>Program</u>.

WARNING: This game may make you smarter. It may improve your speaking, writing, thinking, grades, job performance... (more)

## Prosocial behavior increases well-being and vitality even without contact with the beneficiary: Causal and behavioral evidence

Frank Martela<sup>1</sup> · Richard M. Ryan<sup>2,3</sup>



$$* = p > .05$$
  
 $\circ = p > .10$ 

#### Small acts of kindness

- 108 university employees in US
- Two weeks daily diary study

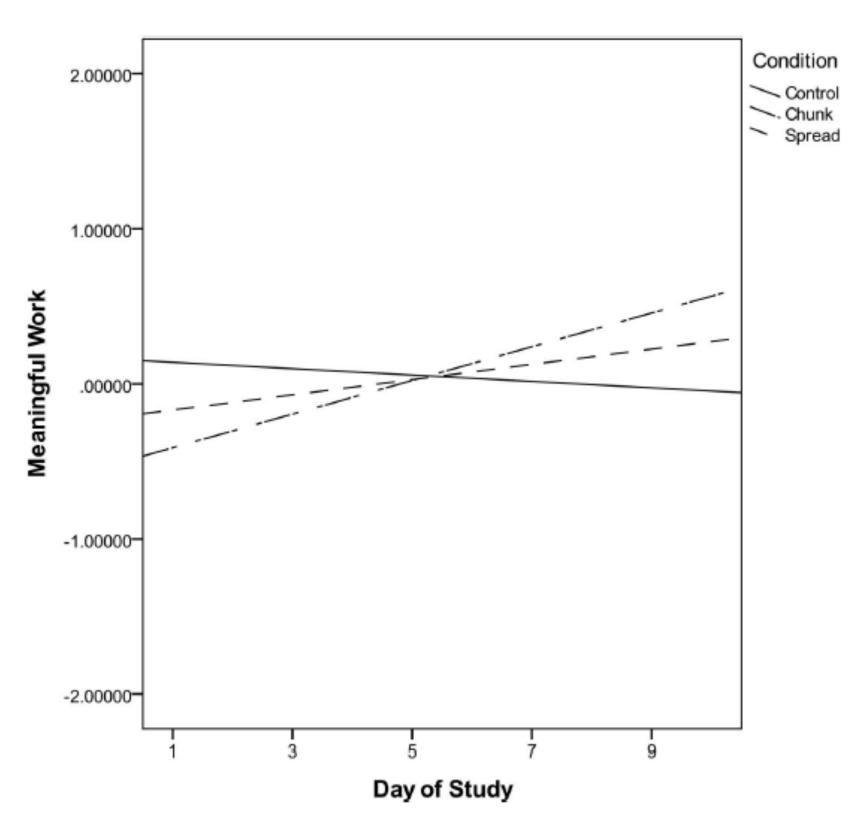
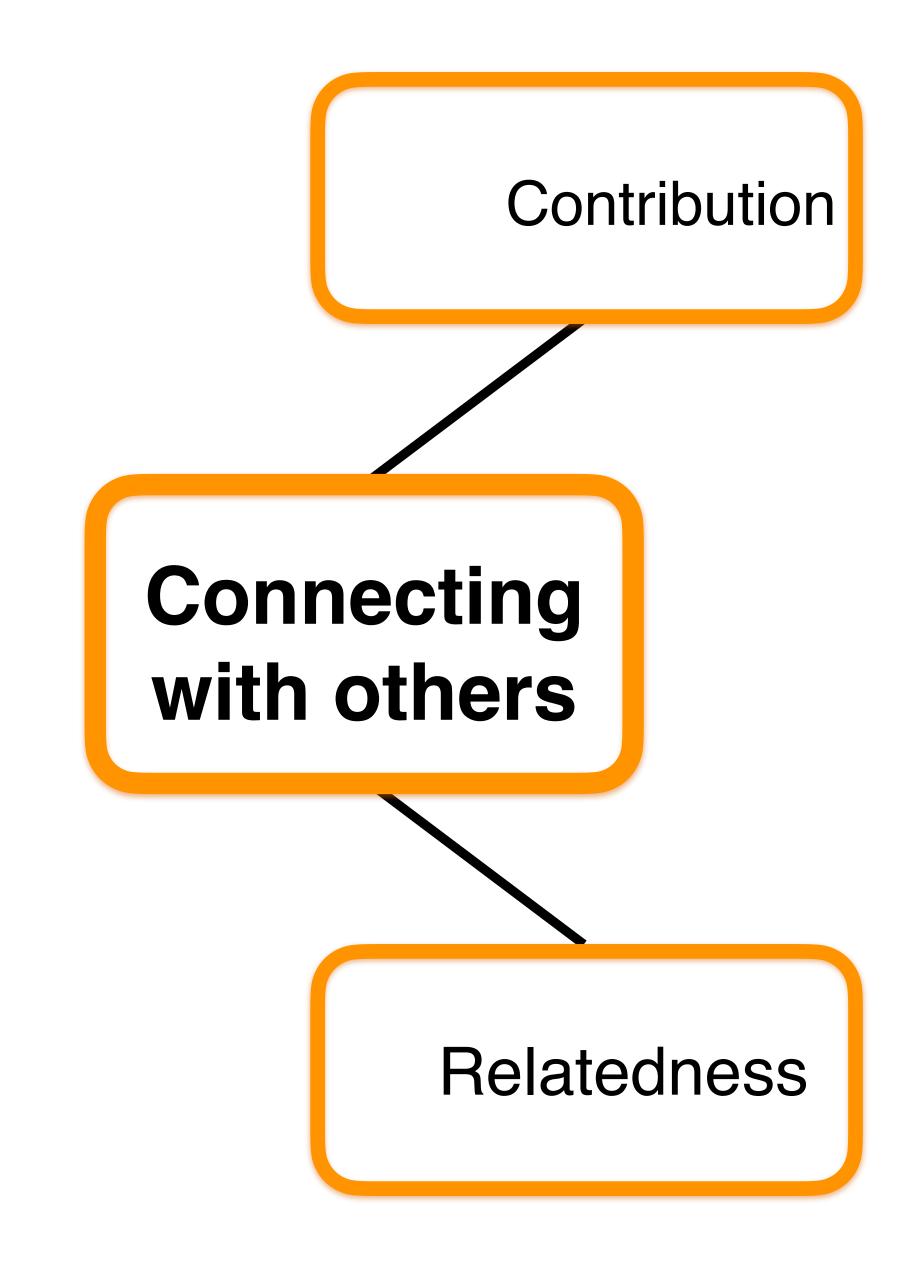


Figure 3. Experimental group moderating the relation between time and daily meaningful work. Meaningful work is in z scores.

**Source**: Allan, B. A., Duffy, R. D., & Collisson, B. (2017). Helping Others Increases Meaningful Work: Evidence From Three Experiments. Journal of Counseling Psychology, Advance online publication.



Meaning in life is about making yourself meaningful to other people.





# Self-expression as a source of meaning

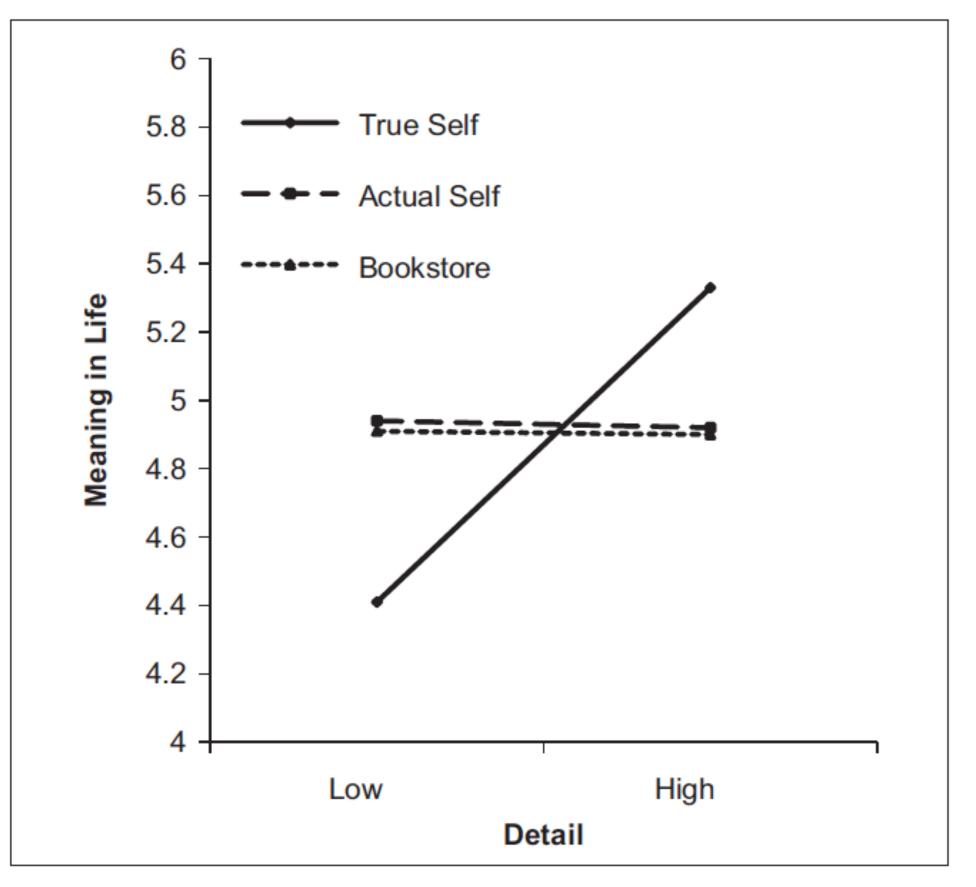
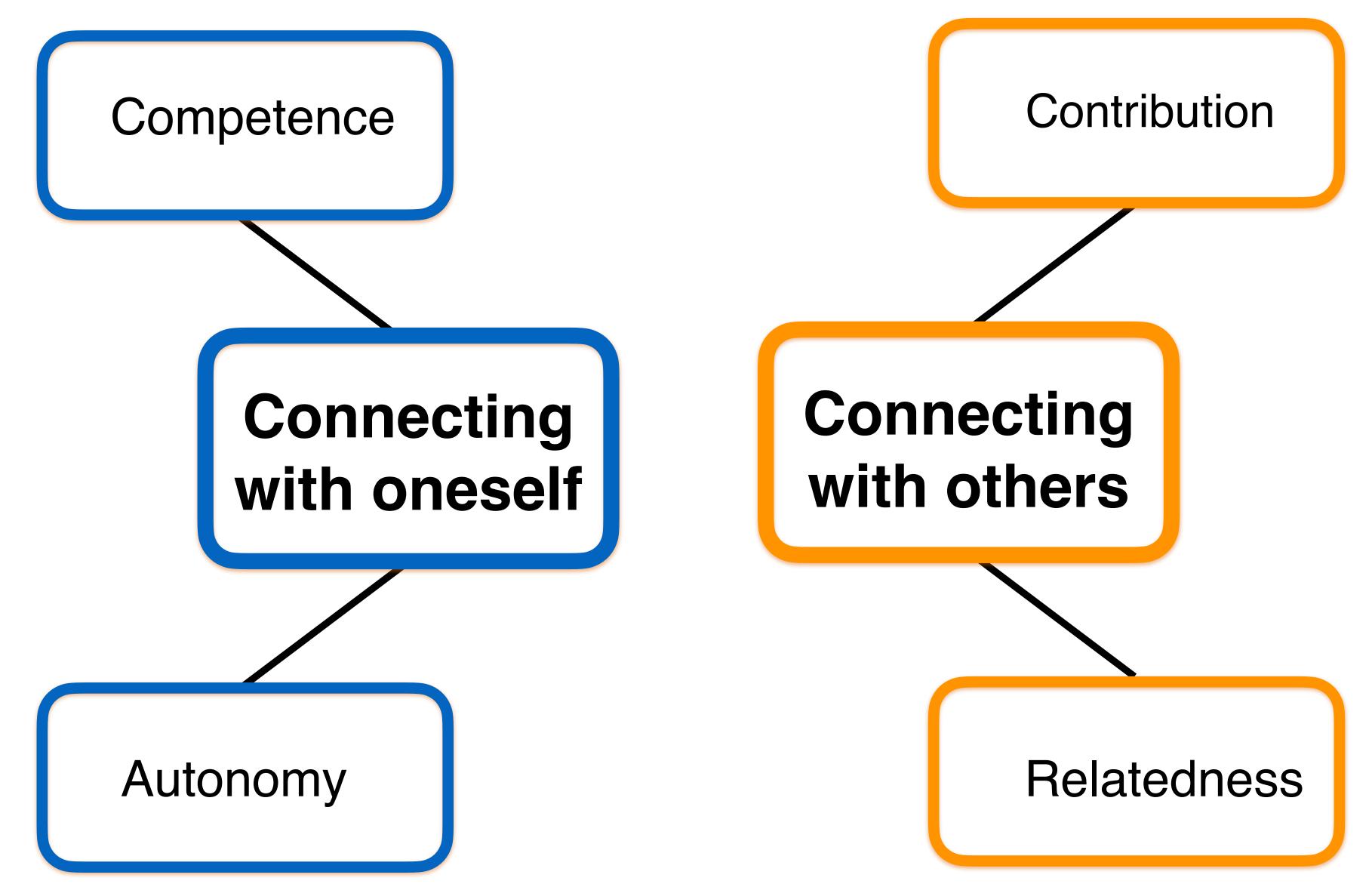


Figure 1. Meaning in life as a function of writing condition, Study 1

Source: Schlegel, R. J., Hicks, J. A., King, L. A., & Arndt, J. (2011). Feeling like you know who you are: Perceived true self-knowledge and meaning in life. Personality and Social Psychology Bulletin, 37(6), 745–756.



**Lähde**: Martela, F., Ryan, R. M., & Steger, M. F. (2017). Meaningfulness as satisfaction of autonomy, competence, relatedness, and beneficence. Journal of Happiness Studies

## PRIZING = IMPLICITLY HELD MOTIVATIONAL PREFERENCES

APPRAISING = CONSCIOUSLY UPHELD VALUES

## WE CAN IN PRINCIPLE CONSCIOUSLY VALUE WHATEVER WE CHOOSE TO VALUE

HOWEVER,

IT IS MOST ADVISABLE TO VALUE WHAT WE ARE PRONE TO VALUE ANYWAYS

Source: Dewey, J. (1939). Theory of valuation.

Chicago, III.: University of Chicago Press.

Meaning in life is about

making things meaningful to you

in a way that

makes yourself meaningful to other people



This is the true joy in life, being used for a purpose recognized by yourself as a mighty one. Being a force of nature instead of a feverish, selfish little clod of ailments and grievances, complaining that the world will not devote itself to making you happy.

- George Bernhard Shaw



#### **THANK YOU!**

#### Life as a project / Life as a story





Life is music.

So let's sing and dance as long as the music is still playing!