

# Moving Forward Spring 2022

*April 12, 2022*

*Prof. Ewald Kibler, Prof. Nina Granqvist, Dr. Ines Peixoto*

# Course outline & schedule

**Thu 12.2, 9-12 (T003) Reflections & funding applications**

**Tue 15.3., 9-12 (U006) Academic profiling**

**Tue 12.4., 9-12 (V001) Writing a doctoral research plan**

**Tue 17.5., 9-12 (V001) Writing and publishing papers**

# Agenda for today

- 09:00-10:20** Group discussions & feedback on research plans
- 10:20-10:35** *BREAK*
- 10:35-11:00** Class discussion on developing a research plan
- 11:00-11:30** Building an academic CV and profile
- 11:30-11:45** Q&A and discussion
- 11:45-12:00** Instructions for **the pre-assignment 4**

# Assignment for this time

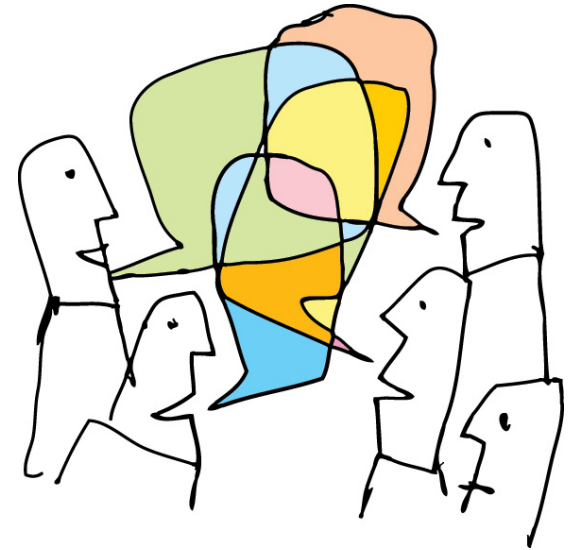
Write a first draft of your **research plan (+CV)** to be used for a grant application targeted at the *Jenna and Antti Wihuri foundation* by **4 April 2022**.

Also, write a short review (*300 words per review*) of a **research plan of two of your peers** (assigned by the teacher) by **10 April 2022**. Each review should include some of your general ideas and suggestions for how the research plan could be further improved.

# Let's discuss and give feedback in groups

## 20-min group discussion per research plan

- 2-min summary of research plan
- 10-min: two peer reviewers share their feedback
- 8-min: closing reflections including all group members



# Assigned reviews

**Claire** reviews research plan of Juliana and Karelia

**Juliana** reviews research plan of Claire and Karelia

**Karelia** reviews research plan of Claire and Juliana

**Ali** reviews research plan of Siddhant and Emilia

**Emilia** reviews research plan of Ali and Siddhant

**Siddhant** reviews research plan of Ali and Emilia

**Kyu** reviews research plan of Martta and Dugassa

**Martta** review research plan of Kyu and Anoop

**Dugassa** review research plan of Martta and Anoop

**Anoop** reviews research plan of Dugassa and Kyu

# Groups

## Group 1 (Ines Peixoto)

Claire Shaw

Juliane Rodrigues dos Reis

Karelia Dagnaud

## Group 2 (Nina Granqvist)

Siddhant Ritwick

Ali Sadeghi

Emilia Eräpolku

## Group 3 (Ewald Kibler)

Martta Nieminen

Anoop Kutty

Yeon Kyu Lee

Dugassa Gerba

# Coffee break

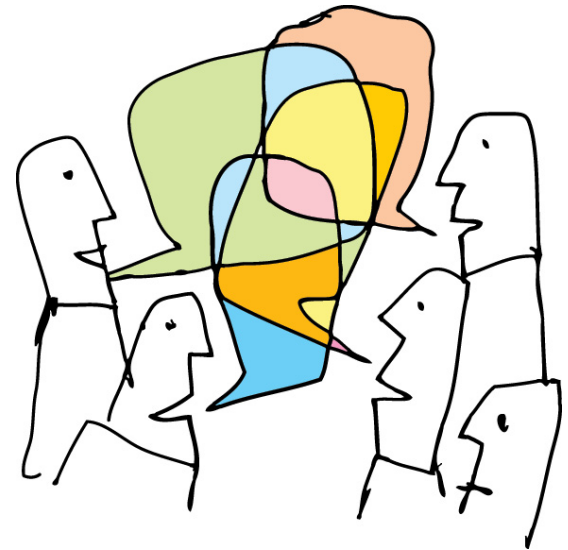




# Let's continue discussing main concerns & questions around research plan-crafting (about 30min)

**5-min discussion per group: develop two main concerns/questions that you still want to further discuss in-class around “research-plan-crafting”**

**5min: sharing/discussing main questions & concerns with all in-class**



# Inkku's slide

Timely/important topic?

Excellent collaborators/supervisors?

Potential practical relevance?

Positive recommendation letters?

Brief "elevator pitch" up front?

Potential academic contributions of the research?

Written for experts on the topic?

Submitted all required documents on time?

Describes the progress of PhD studies?

Convincing research plan (methods, time)?

Depth of literature review?

Transparent & reasonable funding plan?

Well written (language-wise)?

Good fit between research & mission/focus of the foundation?

Contains X planned A\* publications as part of thesis?

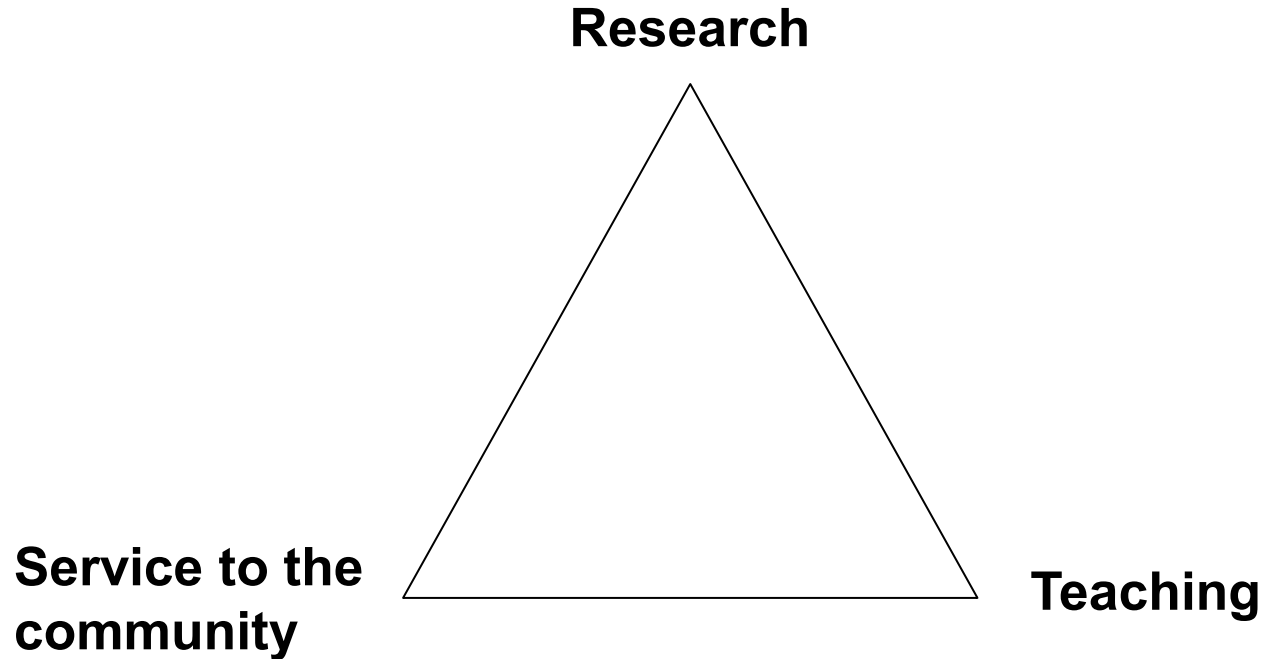
Revised x times based on feedback?

# **Building your academic CV**

**(Or, Aspects of academic work)**

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# Spheres of academic work



# Teaching

- **Teaching assistant: a great way to learn about teaching**
- **80 hours per academic year**
- **A!Peda course as optional course**
- **Good to observe different teachers**
- **Learning about different teaching methods**
- **Good to get teaching experience before graduation, but not so much that it slows you down**

# Service to the community and Impact

- **Be an active member of the unit and department communities**
- **Participate in (social) events and research seminars**
- **Volunteer and engage in conversations**
- **Help your peers**
  
- **Your main focus should be on producing academic research, but with a little bit of effort you can have your work have more practical impact and this is increasingly important**
  - Using it in teaching
  - Getting it into the popular press
  - Writing practitioner-oriented articles

# Academic CV – potential structure

- A. ACADEMIC POSITIONS**
- B. EDUCATION**
- C. INVOLVEMENT IN SCIENTIFIC COMMUNITY**
- D. TEACHING EXPERIENCE**
- E. ACADEMIC SUPERVISIONS**
- F. RESEARCH MOBILITY**
- G. AWARDS AND ACHIEVEMENTS**
- H. RESEARCH FUNDING**
- I. POLICY CONSULTANCY**
- J. MEDIA PRESENCE**
- K. PUBLICATIONS**

# TOMI KOLJONEN

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tomikoljonen.com / [ORCID](#)

## POSITION

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<b>The University of Liverpool</b>	2022 May-
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Lecturer (Assistant Professor) in Organisation Theory, University of Liverpool Management School

## EDUCATION

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<b>Ph.D., Organization and Management, Aalto University School of Business</b>	2017-2022 (expected)
<b>Visiting Scholar, Boston College Carroll School of Management</b>	2020 spring
<ul style="list-style-type: none"><li>Fulbright Pre-Doctoral Research Fellow</li></ul>	
<b>MSc &amp; BSc Econ., Aalto University School of Business</b>	2015

## RESEARCH PUBLICATIONS

### UNDER REVIEW

**Koljonen, T.** and Chan, C. K. Aligning Technology and Professional Work with an Intra-Professional Division of Labor: The Case of Teachers at a Finnish School (Under 2<sup>nd</sup> review at *Organization Science*.)

**Koljonen, T.** and Koistinen, J. Situated Narratives: Identity Work, Organizational Inequality, and the Labor Process in the Work of Finnish Schoolteachers (Revise and resubmit at *Organization Studies*.)

Heimstädt, M., **Koljonen, T.** and Elmholt, K. Expertise in Management Research: An Integrative Review and a Path Forward (Proposal under review at *Academy of Management Annals*.)

### WORKING PAPERS

**Koljonen, T.** Dismantling Digitalization: How Stakeholders and Relational Deconstruction Shape Technological Change in the Professions (Preparing manuscript for submission, target journal: *Academy of Management Journal*.)

- Nominee, **Best Student Paper**, Organization and Management Theory (OMT) Division, AOM 2021

**Koljonen, T.** Technology and Organizing: Towards a Theory of Cultural Materiality (Revising manuscript, target journal: *Organization Theory*.)

### WORK IN PROGRESS

Pakaninen, P. and **Koljonen, T.** "Microfoundations of Market Categories: How Natural Wine Experts Challenged the Practices of Traditional Winemaking" (Data collection and analysis in progress.)

**Koljonen, T.** Spoils of Work: Task-Specialization and the Reproduction of Organizational Inequality (Theorizing in progress.)

**Koljonen, T.** A New Normal? The Implications of Virtual Ethnography to the Warrants of Participant Observation in Organizations (Theorizing in progress.)

**Koljonen, T.** "Organizational Experts and Public Interventions: The Case of Non-Medical Interventions during Covid-19 in Finland" (Research design in progress.)

## RESEARCH CONFERENCE PROCEEDINGS

Heimstädt, M., **Koljonen, T.** and Elmholt, K. (2022). Expertise in Management Research: An Integrative Review and a Path Forward. *38<sup>th</sup> EGOS Colloquium*.

**Koljonen, T.** (2021). Dismantling Digitalization: Professions, Stakeholders, and Relational Resistance Against Technological Change. *Academy of Management Proceedings*.

- Nominee, **Best Student Paper**, Organization and Management Theory (OMT) Division, AOM 2021

**Koljonen, T.** and Koistinen, J. (2021) The Double-Edged Sword of Managing Organizational Inequality with Professional Identity Work" *37<sup>th</sup> EGOS Colloquium*.

**Koljonen, T.** and Chan, C. K. (2020). "Symbolic Incorporation: The Importance of Occupational Values for Professional Reform" *36<sup>th</sup> EGOS Colloquium*.

- Best Student Paper**, Sub-theme 08: [SWG] Digitalization and Artificial Intelligence: Reshaping Professional Service Firms, Professions, and Expert Work

**Koljonen, T.** (2019). A Myth Materialized: Occupational Projects and the Recoupling of Reform in a Finnish High School. *Academy of Management Proceedings*.

**Koljonen, T.** (2019). Called Upon: Schoolteachers, Social Control and the Audiences of Occupational Identification. *35<sup>th</sup> EGOS Colloquium*.

**Koljonen, T.** (2018). Considering Information Technology in Organization Studies: Context, Practice, and Pragmatism. *Academy of Management Proceedings*.

## BOOK CHAPTERS

**Koljonen, T.** (2018). Aloittelijan mieli – kokemattomana akatemian kentällä. In Räsänen, K. (Eds.), *Tutkija liikkuu – esseitä akateemisesta työstä* (pp. 65-74). Helsinki: Aalto University School of Business

## PRESENTATIONS AND WORKSHOPS

### Dismantling Digitalization: Professions, Stakeholders, and Relational Resistance Against Technological Change

University of Liverpool Management School, WOM Group, October 2021

University of Edinburgh Business School Strategy Group, September 2021

Academy of Management Annual Meeting, August 2021

University of Edinburgh Business School Paper Development Workshop, March 2021

Doctoral Workshop, 36<sup>th</sup> EGOS Colloquium, Hamburg, July 2020

12<sup>th</sup> Medici Summer School, MIT Sloan, HEC Paris and University of Bologna, June 2020

Work, Identity, and Meaning (WIM) Seminar, Boston College Carroll School of Management, May 2020

### Symbolic Incorporation: The Importance of Occupational Values for Professional Reform

emlyon Work, Technology, and Organization (WTO), December 2020

Sub-theme 08: [SWG] Digitalization and Artificial Intelligence: Reshaping Professional Service Firms, Professions, and Expert Work, 36<sup>th</sup> EGOS Colloquium, Hamburg, July 2020

Academy of Management Annual Meeting, Boston, MA, August 2019

OMT Paper Development and Writing Workshop, UCL / Bayes Business School, London, UK, January 2019

Department of Management Studies Doctoral Seminar, Aalto University, December 2018

### Situated Narratives: Identity Work, Organizational Inequality, and the Labor Process in the Work of Finnish Schoolteachers

Academy of Management Annual Meeting, Seattle, WA, August 2022

Sub-theme 57: Organizing Identities: Inclusivity, Exclusivity, Mis-clusivity, 37<sup>th</sup> EGOS Colloquium, July 2021

### When Callings are Called: Schoolteachers and Occupational Control

Sub-theme 08: [SWG] Occupational Membership, Careers and Resources in Flux, 35<sup>th</sup> EGOS Colloquium, Edinburgh, July 2019

### Considering Information Technology in Organization Studies: Context, Practice, and Pragmatism

Organization Theory Winter Workshop, February 2021

Writing Theory Papers for Organization Studies, 35<sup>th</sup> EGOS Colloquium, Edinburgh UK, July 2019

Academy of Management Annual Meeting, Chicago, IL, August 2018

Department of Management Studies Doctoral Seminar, Aalto University, December 2017



## AWARDS AND GRANTS

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### 2021

Research grant, €3,000, *Matti Lehti Fund*

Research grant, €12,000, *Marcus Wallenberg Foundation*

Nominee, Best Student Paper, OMT Division, *Academy of Management Annual Meeting 2021*

### 2020

Best Student Paper, Sub-theme 08, *36th EGOS Colloquium*

Research grant, €5,000, *Marcus Wallenberg Foundation* (with Pauli Pakarinen, Ph.D.)

### 2019

ASLA-Fulbright Pre-Doctoral Research Fellow, \$12,000, *Fulbright Finland Foundation*

Mobility scholarship, €20,000, *The Finnish Foundation for Economic Education*

Research grant, €3,000, *Matti Lehti Fund*

Travel grant, €1,800, *Helsinki School of Economics Support Foundation*

Travel grant, €1,200, *Marcus Wallenberg Foundation*

Research grant, €16,000, *The Finnish Cultural Foundation*

### 2018

Research grant, €8,000, *The Paulo Foundation*

Travel grant, €2,600, *Helsinki School of Economics Support Foundation*

Research grant, €10,940, *Marcus Wallenberg Foundation*

### 2017

Doctoral research grant, €10,920, *Helsinki School of Economics Support Foundation*

## TEACHING

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### UNDERGRADUATE

Organizational Behavior, with Prof. Olli-Pekka Kauppila 2019-2020

Aalto University

### POST-GRADUATE

Qualitative Field Research Methods 2019-2021

Aalto University

## PROFESSIONAL SERVICE AND AFFILIATIONS

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### REVIEWING

#### Ad-Hoc Reviewer

Organization Studies

Academy of Management Annual Meeting, OMT and OCIS divisions

SMS Annual Conference

### PROFESSIONAL AFFILIATIONS

Academy of Management, American Sociological Association, European Group for Organization Studies

### DEPARTMENT SERVICE

Community Development Team, Organization and Management Unit, Aalto University, Fall 2021

Department of Management Studies doctoral seminar, Aalto University Fall 2019, Fall 2020, Fall 2021-Spring 2022

Organization and Management faculty book club, Aalto University, 2018-2019

### CONTRIBUTOR

ASQ Blog

## PREVIOUS EXPERIENCE

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Research assistant, Aalto University 2017

Communications coordinator, Danske Bank 2015-2016

Consulting trainee, Cocomms Oy 2015

Banking advisor, Nordea 2013-2014

Officer candidate, Finnish Navy 2009

**1. PERSONAL DATA**

Nina Granqvist

**2. CURRENT POSITION**

Associate Professor, Dept. of Management Studies, Aalto U. School of Business (April 2017–)

Assistant Professor, Dept. of Management Studies, Aalto U. School of Business (Sep 2014–Apr 2017)

**3. EDUCATION AND DEGREES****Academic degrees**

Doctor of Sciences in Economics, Helsinki School of Economics, Helsinki, Finland (Dec 2007)

Master of Sciences in Economics, University of Tampere, Finland (2001)

**Pedagogical training**

Aalto Executive Education Faculty Training, spring 2021

International Teachers' Program, 2017

AI [Peda](#) Intro (Introduction to pedagogy), spring 2012, Aalto University**Language skills**

Finnish – native

English – excellent

Swedish – upper intermediate skills

French – upper intermediate skills

German – upper intermediate skills

**4. PREVIOUS WORK EXPERIENCE AND MOBILITY****Academic positions**Assistant Professor, [Hanken](#) School of Economics, Finland (Jan 2014–Dec 2014)Academy of Finland Post-Doctoral Researcher, [Hanken](#), Finland (Sep 2012–Dec 2013)

Academy of Finland Post-Doctoral Researcher, Helsinki School of Economics (Jan 2010–Aug 2012)

Researcher and Senior Researcher, Helsinki School of Economics, Finland (2007–2009)

Researcher, Center for Knowledge and Innovation Research, Helsinki School of Economics, (2002–2006)

**Other relevant professional experience**

Co-coordinator, Vision Era-Net (EU FP7), Ministry of Trade and Industry, Finland (2007–2009) (part-time)

Consultant, Accenture, Helsinki, Finland (2001–2002)

Business developer, Bertelsmann AG, [Güterloh](#) and Berlin, Germany (Apr 2000–Sep 2000)**International mobility and research visits**

Visiting Scholar, Judge School of Business, University of Cambridge, UK (Sep-Dec 2014)

Visiting Scholar, [Hanken](#) School of Economics, Helsinki, Finland (Sep-Oct 2010)

Visiting Scholar, Institute of Strategy, Aalto University School of Science and Technology, Finland (Feb-Mar 2010)

Visiting Scholar, Cranfield School of Management, Cranfield University, UK (Jan-Jun 2007)

Visiting Scholar, [Scancor](#), Stanford University, USA (Jan-Aug 2006)**5. CAREER BREAKS**

Maternity leaves during August 2008–July 2009, and January–December 2011

**6. MAJOR RESEARCH FUNDING (over 50 000 €)**

"From Schrödinger's Cat to Cash Cow" – The transition of quantum computing from labs to markets.

European Research Council Consolidator Grant, Principal investigator, 1 986 713 € (2022-2027)

*(applied and pending)*

Integrating social value into business goals: Impact investing as an emerging market category, Marcus

Wallenberg Foundation funding, Principal investigator, 300 000 € (2020-2022)

From margins to mainstream – The emergence of quantum computing as a field of science and business,

Academy of Finland Project, Principal investigator, 480 000 € (2019-2023)

From labs to markets – The emergence of quantum computing as a field of science and business,

Academy of Finland PROF14 funding, Principal investigator, funding applied for doctoral student Oona

Hilkamo, 121 407 € (09/2019 – 05/2022).

Database Driven Science for New Materials, Key project funding "Forging ahead with Research", Academy

of Finland, project leader/ consortium, PI prof. Patrick Rinke, 299 726 € (2016–2018)

Research project for UPM, a Finnish multinational, on commercialization of products in new market

segments, Project leader, 104 000 € (2015-2016)

Helsinki Guggenheim Research Project. Principal investigator, 15 000 € (2014-2018)

Agency, Interests and Discourse: Perspectives to the Emergence of Novel Technologies and Renewal of

Institutions, Academy of Finland post-doctoral research funding, 243 750 € (2010–2013)

Sources, Forces and Challenges of Merging Three Universities, Project coordinator, 220 000 € (2008–

2010)

**7. SUPERVISION EXPERIENCE****Mentoring of post-doctoral scholars**

Anne-Sophie Barbe (2020-)

Heli Nissilä (2020-)

Philip Gylfe (2017-)

Marleen Wierenga (2020)

Derin Kent (2017-2020)

Amber Geurts (2017-2020)

**Supervision of doctoral theses***On-going:*

Abdelfattah Mostafa, Aalto University School of Business, starts in Sep 2021 (main supervisor)

Lauri Horelli, Aalto University School of Business, started in Sep 2020 (main supervisor)

Sofia Villo, Aalto University School of Business, started in Sep 2018 (secondary supervisor)

Maria Magi, Aalto University School of Business, started in Sep 2018 (main supervisor)

Joona Koistinen, Aalto University School of Business, started in Sep 2018 (main supervisor)

Oona Hilkamo, Aalto University School of Business, started in Sep 2017 (main supervisor)

Atte Harjanne, Aalto University School of Business (est. 2023) (main supervisor)

Tomi Koljonen, Aalto University School of Business (defense in summer 2022) (main supervisor)

*Defended:*

Luna Ansari, Aalto University School of Business (defended in June 2021) (main supervisor)

Lauri Paavola, Aalto University School of Business (defended in 2021) (secondary supervisor)

Heli Nissilä, Aalto University School of Business (defended in 2020) (main supervisor)

Galina Kallio, Aalto University School of Business (defended in 2018) (main supervisor)

Taneli Vaskelainen, University of [Jyväskylä](#) (defended in 2018) (member of a supervisory committee)

## 8. TEACHING EXPERIENCE

### Doctoral level

Moving forward with academic work, 3 cr. (2022-)  
Paper Development Workshop: Qualitative Research 6 cr. Aalto University (2021-)  
Getting Started with Academic Work, 3 cr. Aalto University (2018-)  
Tutorials A and B in Organization Studies, 3 cr. Aalto University (2018-)  
Perspectives on Organization, 6 cr. Aalto BIZ responsible organizer (2019-), module teacher, Aalto University Biz and Sci & [Hanken](#) (2013, 2016-)  
Qualitative Research Methods, visiting lecturer, 3-6 cr. Aalto University School of Science (2018-2020)  
Strategic Management, joint Master/Doctoral course, Estonian Business School (2012)

### Master's level

Strategy in Action, 6 cr. Aalto University (2022-)  
Strategy Process, 6 cr. visiting lecturer, Aalto University (2020)  
Capstone Course in Management, 6 cr. faculty facilitator, Aalto University (2016–2020) (**selected as the Aalto BIZ course of the year 2019**)  
Global Strategy, 6 cr. content coordinator with lectures, Aalto University (2019)  
Managing International Mergers and Acquisitions, 6 cr. [Hanken](#) (2013-2014)  
Organization Analysis, 6 cr. [Hanken](#) School of Economics (2013)  
Strategy Work in Global Context, 6 cr. Helsinki School of Economics (2010–2012)

### Bachelor level

Introduction to Management, 6 cr. Aalto University (2015–2019)  
Strategies of Finnish Corporations, 6 cr. Helsinki School of Economics (2008–2010, 2012-2013)

### Executive education

Tailored modules on strategy for corporate and public administration clients (2021-)  
Strategic Management, Executive MBA, Aalto University Executive Education (2020-)  
Leadership in the Health Care Sector, Strategic Management module, Aalto University Executive Education (2020 –)  
Executive EMBA Business Project, Professor in charge, several modules, Aalto University Executive Education (2019 –)  
Executive EMBA Business Project, project facilitator, Aalto University Executive Education (2018 –)  
Strategic Management, Pori Executive MBA, Tampere University of Technology (2015, 2018)  
Corporate Renewal and Change, Executive MBA, [Hanken](#) School of Economics (2013-2014)  
Managing International Mergers and Acquisitions, Executive MBA, [Hanken](#) School of Economics (2013)

## 9. EXPERIENCE OF ORGANIZING SCIENTIFIC MEETINGS

### Organizer of conferences and subthemes

Institutional Theory Workshop, Chair of the organization committee, Helsinki 2022  
EGOS subtheme Temporal, Spatial and Material Foundations of Institutional Innovation and Change (with Stine Grodal and Santi Furnari), Hamburg 2020  
EGOS Standing Working Group for Institutional Theory: "Institutions, innovation, impact: How institutional theory matters" (operational during 2018-2023), with Silvia Dorado, Joel Gehman, Markus Höllerer, Farah Kodeih and Tammar Zilber – with participation and organizing duties in each subtheme  
Doctoral Consortium, Organization and Management Theory Division, Academy of Management (2017-2018)  
European Theory Development Workshop (spring 2016)  
EGOS 2012 Conference Organizing Committee Member (2010-2012)

### Organization of events within conferences (selected)

Showcase symposium "New Frontiers in Categories Research: The Role of Social Practice, Context, and Materiality", discussant, Organization and Management Theory Division, Academy of Management, 2021  
Symposium "Qualitative approaches for developing theories of time and temporality", organizer with Robin Gustafsson, Organization and Management Theory Division, Academy of Management, 2019  
Professional Development Workshop, Enlightening the Future with Institutional Theory? Organizer with Silvia Dorado, Bryant Hudson and Charlene Zietsma, EGOS 2019  
Professional Development Workshop, New Developments in Institutional Theory: Hot Topics, Cool Tools & Unexpected Surprises!, organizer with Joel Gehman, Russ Vince, Maxim Voronov and Charlene Zietsma, EGOS 2018  
Symposium "Temporality and Institutions", organizer with Robin Gustafsson, Organization and Management Theory Division, Academy of Management, 2018  
Symposium "Organizations, Institutions, and Time: Taking Stock of Research on Time, Temporality, and History", speaker, Organization and Management Theory Division, Academy of Management, 2017  
Symposium on "Refugee entrepreneurship and organizing social integration: Insights from Organizational Theory", discussant, Organization and Management Theory Division, Academy of Management, 2017  
Professional Development Workshop "From Stable and Static Categories to a Dynamic View on Categories and Categorization" organizer with Rodolphe Durand & Anna Tylström, Organization and Management Theory Division, Academy of Management, 2014

## 10. AWARDS AND HONOURS

Researcher of the Year Award 2017, Aalto University School of Business  
EIBA Best Paper Award 2017, European International Business Academy  
Roland [Calon](#) Prize 2013, best paper in Organization Studies published during 2011-2012  
EGOS Conference Best Paper Award 2009 (selected out of 948 papers)  
Above and Beyond the Call of Duty, ABCD Award for Excellence in Reviewing, Organization and Management Theory Division, Academy of Management Conference, 2008

## 11. OTHER KEY SCIENTIFIC OR ACADEMIC MERITS

### Public examiner and opponent tasks

External examiner for Dave Larkin, University of Leeds, 2020  
Member for the corona of the PhD defense, Amber Geurts, University of Groningen, Oct 2017  
External examiner for Giacomo Cattaneo, Aarhus University, May 2017  
External examiner for Nicolas Battard, Dublin Institute of Technology, Feb 2014  
Opponent in the final seminar for Verena Girschik, Copenhagen Business School, Jun 2015

### Academic leadership

Head of the Unit of Organization and management (Sep 2021 –)  
Member of the Board of Studies, Aalto Executive Education (Jan 2021 –)  
Head of the Doctoral Studies in Organization and Management, Aalto University (Aug 2018-Aug 2021)

Member of the Doctoral Committee of Aalto BIZ (Aug 2018-Aug 2021)  
Director of the Strategy Master's Program, Aalto University (2016-2020)  
Future Research Leader Programme 2015-2016 – Aalto U. level academic leadership development programme

Co-chair of the Teaching Development Group "Young Champions and Future Stars of Teaching" [STARA], set by the Rector Eva Lijebloom, Hanken School of Economics (Apr-Dec 2012)

### Evaluation of academic output

Member of several hiring committees of professors at Aalto U. and abroad (e.g. CBS)  
External evaluator for the tenure, Lianne Lefsrud, University of Alberta (2020)  
Member of the tenure track evaluation committee, Kirsi Eräranta, Aalto U. School of Business (2020-2021)  
Member of the tenure track evaluation committee, Olli-Pekka Kauppila, Aalto U. School of Business (2019)  
Member of the tenure track evaluation committee, Ewald Kibler, Aalto U. School of Business (2019)  
Member of the tenure track evaluation committee, Oscar Person, Aalto U. School of Arts (2018-2019)  
Expert evaluation of academic research projects for Velux Foundations, Denmark (2018)

### Joint efforts and cooperation

Member of the Steering Group of the Quantum Technology Foresight Group organized by the Finnish Academy of Sciences and Letters (2021 –)  
Member of the Expert Group of the [KvanttiKarelia](#) Project (2021-2022)  
Quantum Internet Canada, scientific collaborator (2020 –)  
Founder of the Knowledge Network (2004-2007) – a Finnish network of researchers involved in the study of knowledge in organizations

## 12. POSITIONS OF TRUST

### Positions of trust

Doctoral Conferment of Degrees at Aalto Biz, the Master of Ceremonies (2022)  
Member of the Aalto Networking Platform Task force, rep. of the School of Business (2021-22)  
Academy of Management, Organization and Management Division, Best Paper Award Committee (2020-)  
Member of the Aalto Biz Doctoral Programme Committee (2018-2021)  
Member of the selection committee for the new dean for the Aalto School of Business, Aalto (2019)  
Member of the Foresight Network for Education and Knowledge, Ministry of Education (2018-2020)  
Member of the Board for the Aalto Materials Platform, (2016 –2020)  
Member of the Aalto University level Campus Steering Board, rep. of Aalto professors (2019–2020)  
Member of the Campus Development Task Force, Aalto University School of Business (2015–2019)  
Member of the Executive Board, Organization and Management Theory Division, Academy of Management, (2015–2018)  
Member of OMT Research Committee, Academy of Management (2009–2015)  
[NewEREC](#) – Commercialization of new nano-layered structures for efficient renewable energy conversion. The Finnish Funding Agency for Technology and Innovation ([Tekes](#)) funded project, member of the Steering Committee (2012-2013)

### Editorial work and reviewer tasks

Senior Editor for Organization Studies (2019 –)  
Member of the Editorial Board, Research in the Sociology of Organizations (2021 –)  
Member of the Editorial Board, Organization Theory (2019 –)  
Member of the Editorial Board, Academy of Management Journal (2018 –)  
Member of the Editorial Board, Organization Studies (2014 –2019)  
Reviews for ASQ, AMR, JMI, SMJ, JMS, and several other journals

Additionally, memberships in best paper and best book selection committees for several conferences and journals (e.g. EGOS, AOM, AMJ, Organization Studies)

## 13. INVITED TALKS (selected)

Jun 2021	The art of reviewing, EGOS doctoral colloquium, Hamburg, GER
May 2021	Research presentation, University of Uppsala, SWE
Jun 2020	The art of reviewing, EGOS doctoral colloquium, Hamburg, GER
May 2020	Conducting data-driven research, seminar, Lappeenranta University of Technology, FIN
Feb 2020	Research presentation, University of Utrecht, NL
Jan 2020	Research presentation, EMLYON Business School, FR
Jan 2020	Aalto University 10 years main event, Chair of the panel discussion, FIN
Sep 2018	Invited talk, The Foresight Group of the Education Administration, FIN
May 2018	Research presentation, the Polytechnic University of Valencia, ESP
Dec 2017	Invited talk, Aalto University Board Strategy Workshop, FIN
May 2017	Research presentation, Aarhus University, DEN
Sep 2017	Research presentation, Eindhoven University of Technology, NL
Oct 2017	Research presentation, University of Groningen, NL

# Assignment for the next time

Submit a **revised draft of your research plan** (+CV) to be used for the Jenna and Antti Wihuri foundation by 13th May.

Also, submit a PowerPoint presentation (max. 5 slides) that serves as base for a **3-minute pitch** in the final session on what is your PhD about or on what is your first research paper about. There will be some practical exercises supporting your “pitch” and more instructions will follow.