Instructions:

- 1. Each person chooses one approach from the toolkit that they want to receive feedback in.
- 2. Choose one person who follows the time! Each presenter has 10 minutes in total: 5 min for presenting + 5 min receiving feedback
- 3. The presenter presents their work using any format they want. It can be a silent presentation of images or slides/a video/a formal presentation. 5 min
- 4. The rest of the group gives the presenter feedback according to the method that the presenter chose. 5 min
- -Next person presents. Repeat all steps.

Toolkit

Affirmative Feedback: feedback-givers give affirmative feedback by only using sentences that starts with: "What worked for me was..." (5 min)

Concept Reflection: Feedback–givers write in the chat some concepts/words which for them relate to the presentation/work. The feedback receiver copies these from the chat and later makes them into a list putting them in order of relevance demonstrating the hierarchy of importance: which concepts do you think relate to your work, which don't? (5 min)

Open Questions: Feedback–givers pose questions which cannot be answered with a "yes" or a "no". Start open questions with "why", "how", "who", "when", "what." The feedback–receiver doesn't answer these questions. (5 min)

Answers to Specific Question: The feedback–receiver asks one question that they want the feedback–givers to reflect on regarding their work. For example: "What do you see as the ideal location for the work?" Or "Do you have any suggestion what material to use for this part?" etc. etc. (5 min)

Alternative Perspectives: feedback–givers use one single sentence that is structured according to the following formula: "as a ... i need ..." (the perspectives you choose can be very diverse and even fictional: "as a child/dancer/programmer/bird/social activist/friend/etc" (5 min)