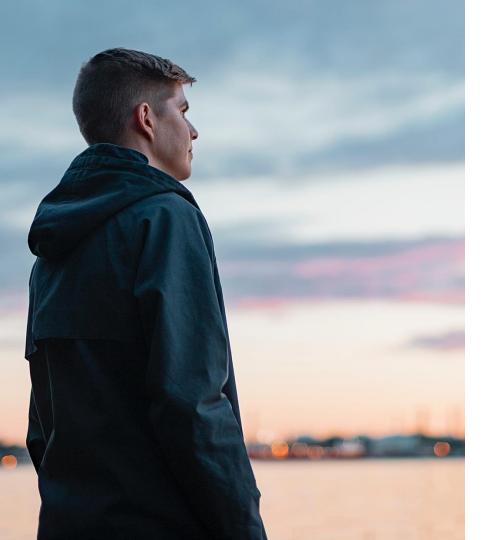
Tax Transparency & Reporting

Taru Taajamaa | Head of Tax and Customs| 26.4.2022 | Aalto University

NESTE



Agenda

- 1. Transparency
- 2. Neste's tax management
- 3. ESG Tax Reporting
- 4. Tax footprint
- 5. CbC-reporting
- 6. DAC6/MDR
- 7. CSRD



Abbreviations

BEPS = Base erosion and profit shifting (OECD 2013-)

CbCR = Country-by-country reporting (non-public OECD; public EU Directive 2021/2101)

CSRD = Corporate Sustainability Reporting Directive (EU)

DAC6/MDR = Mandatory Disclosure Regime (EU Directive (2018/822)

ESG = Environmental, Social and Governance

ETR = Effective tax rate (income tax expense / profit before tax)

FY = Financial year

GRI = Global Reporting Initiative

MNE = Multinational enterprise

NGO = Non-governmental organisation



1. Transparency

Tax transparency means sharing of information in an open way without secrets



Tax transparency in brief

- Tax information has generally been subject to secrecy
- NGOs support that corporates should i.a. be under obligation to publicly disclose their country-by-country reports
- Business representatives are concerned about protection of business and trade secrets and the increasing administrative burden

* More information, please see OECD, IBFD and Helsinki University, Kristiina Äimä, Finland.





2. Neste's tax management

FI: 14+4 NL: 1 US: 1



Business

Tax opportunities for enhancing the company's agility and flexibility

Shareholders

Secure a stable and attractive cash return with a higher profit after tax

Society

Open, accurate and timely reports filed

Statutory taxes paid in every country in which Neste Operates

Neste's tax strategy is to support the Group's long-term business strategy by providing feasible solutions for business decisions



Our strategic themes

Grow renewable and circular - solutions

Get ready for the future

Boost competitiveness and transformation

From a regional oil refiner to becoming a global leader in renewable and circular solutions.

Renewable Aviation

Renewable Polymers and Chemicals

Renewable Road Transportation



Tax Principles

We follow all relevant local laws and regulations, as well as the OECD Transfer Pricing Guidelines The material business decisions take into account the feasible tax solutions

We ensure a high quality of tax compliance in every jurisdiction in which we operate

We maintain open and honest relationships with the tax authorities / We do not use tax havens, low tax jurisdictions nor other such arrangements to avoid taxes

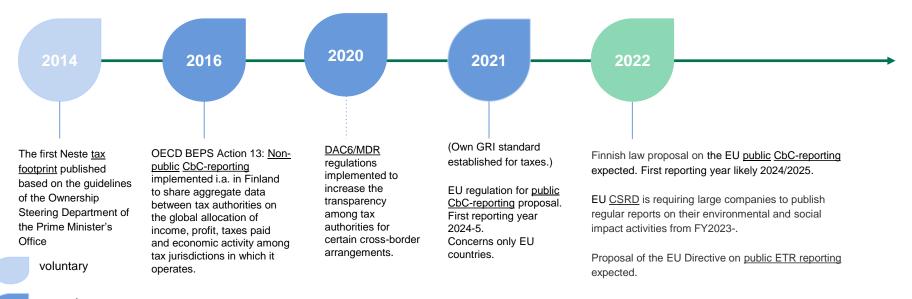
> We publish a Tax Footprint annually

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3. ESG



ESG tax reporting timeline



compulsory

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4. Tax Footprint (All taxes)



Why Tax Footprint?

- Increases knowledge of taxes both internally and externally
- Provides a deeper understanding of statutory taxes and charges, as well as their magnitude
- Provides accurate input for tax solutions
- Keeps us focused and helps prioritization
- Provides valuable benchmarking data on tax management
- Increases useful tax discussion based on detailed facts

Content



Tax strategy Business driven



БП

Management of tax affairs in Neste BoD->CEO->CFO->Finance



Neste's approach to tax planning Business driven

Co-operation with key stakeholders Open and honest

Principles regarding business transactions Business driven Principles regarding group structure and tax agreements Simple structures



Tax figures

3.9 billion EUR in 2021

15

Tax figures

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	2021	2021	2021	2021	2021	2021	
	Finland	Sweden	Switzerland	United States	Other countries	Group in total	
Revenue, MEUR	7 999	1 207	1 840	2 911	1 192	15 148	
Earnings before taxes, MEUR	595	19	40	63	1 245	1 962	
Taxes borne, MEUR							- DAC6/MDR
Corporate income tax	52	3	6	15	19	94	- CbC
Real estate tax	1	0	0	0	5	7	- No deferred tax
Employer's charges	53	0	2	2	7	64	
Environmental taxes	0	0	0	0	0	0	
Customs duty	16	0	0	0	2	17	
Total taxes borne, MEUR	122	4	7	17	33	183	
Taxes collected, MEUR							
VAT/GST, remitted	953	59	0	69	17	1 099	
Excise taxes	2 038	2	0	116	295	2 451	
Withholding taxes	156	0	1	5	16	179	
Employee's social security	22	0	1	0	4	28	
Total taxes collected, MEUR	3 169	63	2	191	331	3 756	
Total taxes borne and collected, MEUR	3 291	66	10	208	364	3 939	

Feedback from audience







5. CbC-reporting (Income tax)



Non-public CbCR

- OECD BEPS Action 13
- CbCR requirements are introduced in the EU Directive 2016/881
- The Finnish CbCR rules follow in all relevant aspects the above regulation
 - Group revenue >750MEUR (MNE)
 - Provisions on secondary filing and surrogate parent filing are also in line with the BEPS Action 13 final report
 - Report must be submitted within 12 months after the end of the accounting period for which the report is being prepared
 - Finland has signed to the OECD multilateral competent authority agreement on the exchange of CbC reports
 - All multinational enterprise groups must **notify** the relevant tax authorities of the reporting entity and submit the CbCR within the given timelines

Non-public CbCR at Neste

Roles and responsibilities:

- CbC report* and notifications of the Finnish companies are filed by Neste Oyj' Corporate Tax Team in Finland electronically and
- Other country respective **notifications**** **locally** by subsidiaries
 - Each group company has a person/persons responsible for coordinating transfer pricing (TP) issues with the Corporate Tax Team. They are the primary contacts to handle TP issues and will look for needed information locally. Typically TP contact person is Finance/General Manager, Chief Accountant, Country Controller or Finance Business Partner.

* CbC report is a tax form where country specific information on e.g. turnover, taxes paid, share capital, number of employees, etc. has to be filed to the tax authorities annually. CbC report is considered part of transfer pricing documentation.

** CbC notification is a tax form sent to the local tax authorities informing that which of the group companies sends the CbC report. Then local tax authorities know from which country they can request for CbC report information. All countries do not have CbC notification requirement. Neste needs to follow the countries having such obligation.

Non-Public CbCRs often electronically (XML) – Notifications vary

CbC Reportin	Ig	Easy CbC Report Generation	~~~~
Select the country that you will		(www.altova.com <u>Quick Start Guide</u>
send the CbC Réport to.	Reporting Country	Switzerland (Supports the requirements of the Swiss Tax Authonties (Eligendusische Steuenverweitung ESTV - Technische Wegleitung vom 24.6 2020)	Also Available for On-Premises Installation
	OECD Schema	OECD XML Schema v 2.0	
		Please select which version of the OECD Schema you want to use for the CbC Message	
			Version 2.1.5
	Reporting Entity		Based on OECD CoC XI/L Scheme version 2.0 June 2019
	Name *	Test Reporting Entity AG	
	Country *	Switzerland	
The Reporting Entity of the Multinational Enterprise (MNE)	Tax ID Number (UID) *	45454545454545454545454 issued by Switzerland	
Group that ensures the	Entity ID		
preparation and filing of the CbC Report.	Address	Werdstrasse 75 Zurich Switzerland	
	Reporting Role *	Ultimate Parent Entity	
		Edit Reporting Entity	
		Contreporting Entry	

elvitysvelvollisen tiedot		
uomalainen Y-tunnus * 612663-4	Nimi *	
	Muu nimi	

Selvitysvelvollisen osoitetiedot

Ilmoita ainakin selvitysvelvollisen osoitteen sijaintivaltio ja kaupunki tai kunta.

Selvitysvelvollisen osoitetiedot		
Osoitteen tyyppi < Valitse >	Osoitteen sijaintivaltio * < Valitse >	v
Kaupunki/kunta *	PL	Kadun nimi
Talon/rakennuksen numero	Huoneiston numero	Sijaintikerros rakennuksessa
Kaupungin osa	Postinumero	Osavaltio tms.

Skatteverket	
Blanketten sånds til	
Skatteverket	
403 32 Göteborg	

Underrättelse Annans skyldighet land-för-land-rapport Daten 9, 9, 2020

Svensk enhet som omfattas av den kommande land-för-landrapporten

Neste	135	5562 32-3906

Rapporteringsskyldig svensk eller utländsk enhet

Nam Neste Oui	Organisationsnummerklentificationsnummer 1852, 302 - 9
Postadress PL 95	
00095 NESTE	
Land diar rapporten kommer att lämnas Finland	

Underrättelse om rapporteringsskyldighet

in to randiskapsarets objan och sizt	2020-01-01	- 2020-12-31	
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Public EU CbCR

EU Directive 2021/2101 to be implemented in 2022 in Finland

- >750 MEUR turnover, EU ultimate parent company
- Publicly accessible commercial register, group website
- On country basis all EU countries and non-cooperative jurisdictions

Data to be published

- Description of the nature of the activities
- Ne turnover, including
 turnover with related parties
- Profit/loss before income tax
- Income tax paid and accrued
- Accumulated earnings
- Number of full time
 employees

When

- Likely from FY2024 onwards to be published in 2025
- 12 months after the end of financial year
- Auditors need to check whether the report was published aith the provisions of the Directive

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6. DAC6/MDR (Income tax)



Based on EU Directive 2018/822

What to report?

- EU introduced a directive (DAC6) on mandatory disclosure rules (MDR) aimed at increasing transparency to **detect** potentially **aggressive cross-border tax planning**

- Examples:

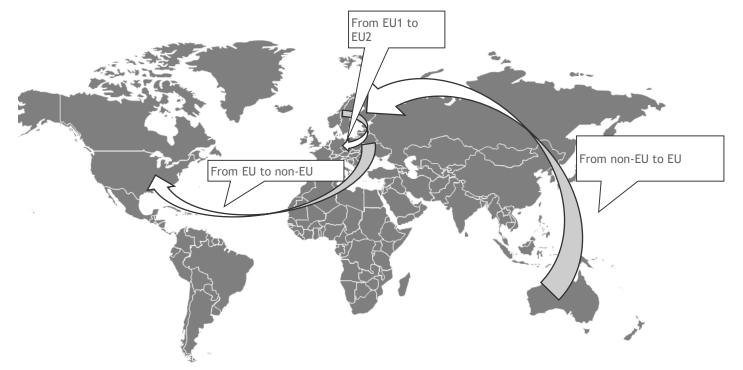
- Company A pays interest payment to Company B who can treat the payment as income tax exempt dividend (double dip)
- Company A agrees a success fee with an external service provider for a cross-border transaction and such success fee is linked to income tax savings received from the transaction
- Artificial structures or nature of payments with income tax benefit
- Hidden ownership structures with chain of companies/trusts offering income tax benefit

Out of scope:

- Purely domestic arrangements
- Typical recurring intra-group transfer pricing transactions

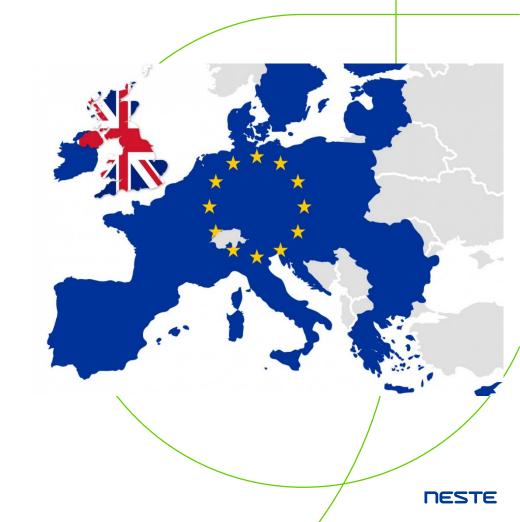
Cross-border¹ EU Arrangement/Plan/Agreement/Structuring

Companies are liable to report





MDR/DAC6 at Neste



Local EU legislations may deviate

Who, when and what if we fail?

- 1. External tax service providers report **primarily** (usually Big4s)
- 2. Neste reports **secondarily** on behalf of Neste EU companies

- Started in August 2020

- Filing must be done no later than in **30 days after** the arrangement/plan/advice/agreement was prepared - Liability continues monthly
- -Non-compliance is sanctioned (Max 15 kEUR penalties in Finland but even millions of euros in Poland)

Implementation 2018-2020

- Understanding of Directive's scope 2018-2020
 - Tool demos and benchmarks evaluated 2018-2019->self-made process chosen for Neste
 - Directive interpretations examined, Big4s and Tax administration
 - Approach chosen for Neste: Centralized model with minimized costs and workload for business
 - Understanding of local regimes deviating from EU scope
- Prepared readiness for August 2020- (Finland and Germany)
 - Interviews: Finance/M&A, HR, Procurement, Treasury
 - Trainings: Finance/M&A, HR, Procurement, Treasury, Legal/COO, Contracts team
 - Policy reviews and update needs: Finance, Procurement, Treasury, Sales
 - Recognition tools implemented 7-9/2020
 - Steering group reviews weekly in 8-9/2020, every 3. Week as of 10/2020-
 - Recognition process continues to meet the 30 days time frame
 - Arrangements between 6/2018 and 6/2020-> 0 found for Neste
 - Arrangements made 7-9/2020 -> 0 found for Neste
 - Finnish tax authorities' review passed 9/2020
 - Auditor's review passed 11/2020
- Local regimes to be reviewed more closely, such as Swedish internal arrangements for 2021

	18.1§ 1-k	To my understanding Neste has not used such entities in the Group structure where an entity has no tax residency in any state, e.g. acquired any partnerships
	18.1§ 2b-k (TP*)	To my understanding Neste has not paid cross-border any payment to an associated party resident in the country of the below list **.
	20§	To my understanding Neste has not paid any cross-border payment to a bank-account located in a country without decent exchange of information rules (in an exotic and developing country)
:	20§	To my understanding Neste EU company has not opened or taken into use US bank account.
(General	To my understanding, an external tax advisor has not informed Neste about a cross-border transaction/agreement which external tax advisor has reported to any Tax Authority.
	General	I understand that I need to report the above mentioned cross-border plan/agreement, if any, to the Steering Group (JMT, KS, TT) Tax and Custom quickly, within 30 days.



DAC6 Process at Neste

Roles and Responsibilities

1. Recognition of potential arrangements (in 30 days!)	2. Arrangement validation and Main benefit test (MBT)	3. File notifications monthly, if any	4. Archive validations, recognitions and notifications quarterly
 Interviews Guidance Trainings Policy updates Income tax only¹ Within 30 days From 6/2018 onwards Cross-border arrangement recognition tools, response quarterly 	 Ongoingly Q&A By Tax team every 3. week 		 Neste's own notifications, None Service provider's notifications, None Tax authority correspondence
 Report immediately to Tax team 		Neste E compar Tax te	nies

7. CSRD



EU CSR Directive is aiming for sustainability reporting to reach similar status than financial reporting

- Effective from FY2023-
- Significantly enhance the scope of the existing Non-Financial Reporting Directive (NFRD) rules
- Reported non-inancial information needs to be audited

	NFRD - Non-Financial Reporting Directive, the current Directive	CSRD - Corporate Sustainability Reporting Directive
When applicable?	FY 2018	FY 2023 FY 2023: first set of Sustainability Reporting Standards (draft standards available mid-2022) FY 2024: second set of Sustainability Reporting Standards Adoption EU-Directive in member states legislation: Dec 1, 2022
What is the scope of the reporting requirements?	Companies are to report on: Environmental protection Social responsibility and treatment of employees Respect for human rights Anti-corruption and bribery Diversity on company boards (in terms of age, gender, educational and professional background)	 Adding additional requirements on: Double materiality concept: Sustainability risk (incl climate change) affecting the company + Companies' impact on society and environment Process to select material topics for stakeholders More forward looking information, including targets and progress thereon Disclose information relating to intangibles (social, human and intellectual capital) Reporting in line with Sustainable Finance Disclosure Regulation (SFDR) and the EU Taxonomy Regulation
3rd party assurance	Non-mandatory in Finland	Mandatory – limited level of assurance Including: Integration in Auditor's Report, Involvement of key audit partner, Scope to include EU Taxonomy and process to identify key relevant information.



Thank you

Contact



Appendix

Our purpose is to create a healthier planet for our children

veutube.com/watch?v=0vkgs-Qll6Y



Neste in a nutshell

- We create solutions for combating **climate change** and accelerating a shift to a **circular economy**.
- We **refine** waste, residues and innovative raw materials into renewable fuels and sustainable feedstock for polymers and chemicals.
- We are the world's leading producer of sustainable aviation fuel and renewable diesel, and renewable feedstock solutions for various polymers and chemicals industry uses. We are also developing chemical recycling to combat the plastic waste challenge.
- Our ambition is to make the Porvoo refinery in Finland the most sustainable refinery in Europe by 2030. We are introducing renewable and recycled raw materials such as liquefied waste plastic as refinery raw materials. We have committed to reaching carbon-neutral production by 2035.





Driven by our purpose



We are



dedicated professionals committed to our purpose In 2021, our customers reduced

10.9 Mt

greenhouse gas emissions with our renewable products

In 2021, we reached



comparable EBITDA

A strong global mindset with key markets in Europe and North America

Production:

Porvoo, Finland, Rotterdam, The Netherlands, Singapore

Other locations:

Espoo, Naantali, Stockholm, Tallinn, Riga, Vilnius, Geneva, Amsterdam, Düsseldorf, Houston, Singapore, Shanghai, Melbourne

