Exam Question Rankings

MNGT-C1010 - Organization Design
Based on student ranking on 13th April - All questions that got more than one vote (in descending order based on votes)

Module 1

26 - How can organizational design impact organizational performance? What are key factors that influence the choice of organizational design?
12 - How can organizational design support a company's ability to adapt to changing environments and remain competitive over time?
8 - Analyze organizations' two fundamental goal dimensions - efficiency and effectiveness. In your answer, include the connection of the goals to the organizational structure
29 - How does the trade-off between effectiveness and efficiency affect organizational design?
33 - Name four organizational structures and explain briefly the difference between them.

Module 2

10 - Should all organizations strive towards a self-managing structure?
16 - What conditions allow for self-managing organizations to succeed?
11 - How would you design an organization that operates in a highly volatile market environment?
22 - Why have self-managing organizations risen and what value configuration supports them?

Module 3

2 - How can the task design, leadership style and organization climate affect employees' inner motivation?
1 - If your organization aims towards both efficiency and effectiveness, how you would describe your task design, leadership style and organizational climate according to Chapters 6 and 7 from Burton et al (2021a, 2021b)?
17 - How are task design and leadership style related to each other?
23 - How can replacing humans with robots affect the organizational climate?
28 - What types of leadership styles can be recognized and what kind of characteristics do they have in organization design?
20 - What kind of tasks should robots do in an organization?

Module 4

27 - What is the role of metaphors and storytelling in organizational design?
11 - How could metaphors help companies in the debureaucratization process?
15 - What are the benefits and downsides of using decentralized decision-making and scaled autonomy?
16 - Is there an alternative option to the hierarchical world we live in, if so how would it work?

Module 5

4 - Why do you think that it is important to understand an organization's design as an ongoing process rather than one-off action?
19 - Why can good leadership help an organization to change?
1 - Is change inevitable for a company to stay relevant, thus successful?
2 - Explain some of the potential challenges when initiating and doing change in organizations. How can these challenges be overcome through effective organizational design and organizational development?
20 - How can incomplete design be a justified choice for companies?
6 - In terms of organization design, how can organizations manage to cope during uncertain times?
7 - How can organizations effectively design for incompleteness, and what are the benefits and challenges of doing so? Base your answer on the mandatory reading material provided in module 5.