

# *Sustainability* *in Teaching* *-course*

Session 2  
/ Zoom



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Aalto University



30.9.2022  
12-15

# Session outline and objectives

## Session outline

1. Exploring further connections of different fields to sustainability & curriculum perspective

*Break*

2. Introduction to competencies for sustainability

*Break*

3. Applying competencies into you own field

## Learning outcomes of this session

During this session you will:

- Familiarise yourself with the different approaches to integrate sustainability into teaching on course or programme level
- Reflect on how key competencies for sustainability can be used in developing teaching in one's own subject field

# Ways of working during sessions

## Group work/discussions in breakout rooms

### BR Chair duties

- Handing out the floor, keeping track of time
- Securing respectful and balanced dialogue
- Taking notes (if applicable), reporting to the whole group

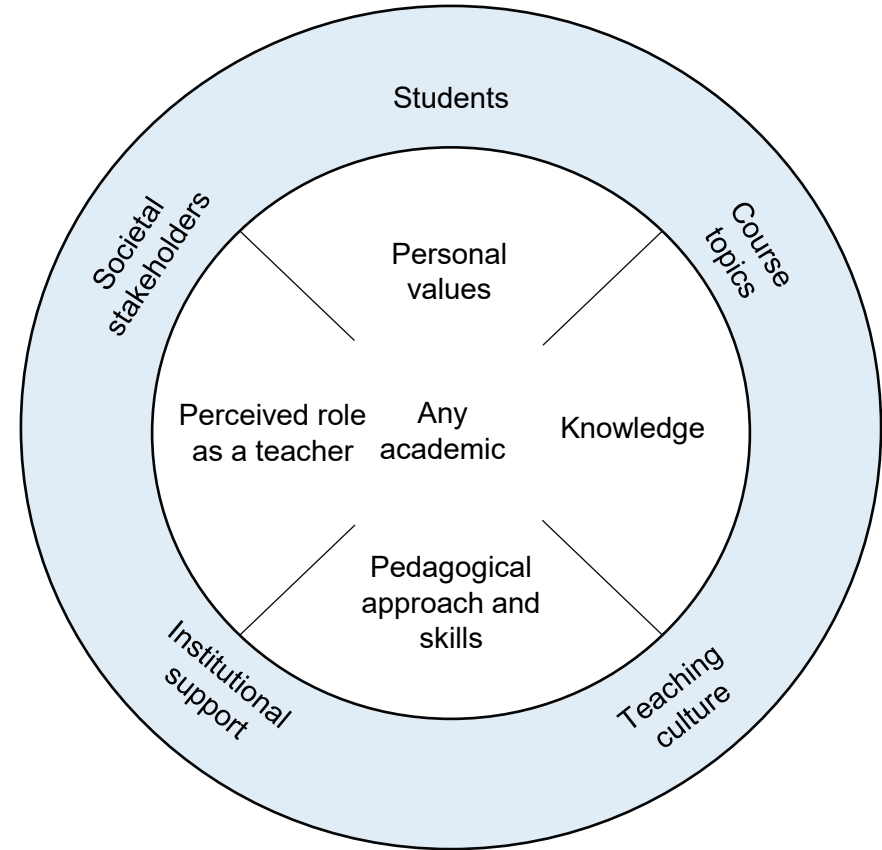
## Reading materials sharing in MyCourses



# What is influencing what are our possibilities to integrate sustainability?

- Academics are in a key role in integrating sustainability into higher education institutions (HEI).
- However, various things affect how we are able to integrate sustainability, they can be
  - personal (personal values),
  - related to the institutional context (teaching culture) or
  - external (societal stakeholders).

Thomas 2016, Barth 2013



# Homework recap I: Influences

## Limitations/obstacles:

- One-sided view or lack of discussion about sustainability within field
- Inflexible courses, limited space for change
- If sustainability is bigger and more systematic, what other topics should drop out?
- Balancing teachers' time constraints
- Diverse student knowledge baseline

## Motivation:

- + Accepting new teaching challenges, learning new things
- + Encouragement to pedagogical education, utilize opportunities
- + personal values
- + willingness and enthusiasm of students to learn
- + Societal partners' input

## Institutional support

How to facilitate learning of students with different values?

**“Should I be the teacher to teach this? Or is it someone else? Or is it everyone?”**

# Homework recap I - group discussion

## General guidelines:

### Breakout room: 10 min

- Random groups
- Room chair: last one in alphabetic (first name)

## Topic of discussion:

- What did you identify as issues that influence the possibilities motivations obstacles

in developing your teaching?

# Finding meaningful connections to sustainability

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## Curriculum perspective

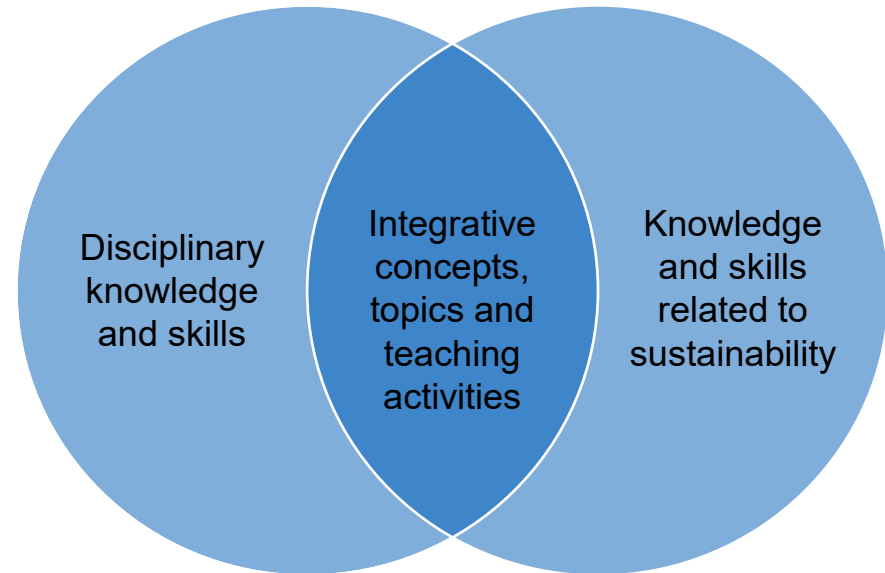
# Homework recap II: Finding connections to sustainability

- “I’m still a bit uncertain, but I think I’m beginning to get some clues”
- Great variety: fields that “incorporates almost all kinds of connections to sustainability” and others, where connections less evident.
- Narrowing down *and* thinking of bigger picture connections
- Different view point: decreasing the harmful or developing improvements
- “Focusing on the field and bring out links to sustainability whenever a natural context exists. To include sustainability aspects as examples, background for tasks and in general sprinkled in here and there where it fits.”
- Technological solutions are easily covered in teaching, but systemic level change is political. The challenge is indirect and concerns evidence-based political decision making and communication to the voting public.
- **Action point:** adding a course feedback question: “Would you like to have more sustainability topics covered in this course?” *And what topics?*



# Building bridges between disciplinary knowledge and sustainability

- Two ways of bringing sustainability into higher education: sustainability as a cross-cutting theme in curriculum; sustainability focused programmes
- Essential to build meaningful connections between sustainability and the discipline.
- Tension between the framings: sustainability in the disciplinary context and sustainability as challenging the disciplinary context and norms
- Learner-centered approach: providing a point of entry for students: experiential learning activities and self-reflection



# Continuum of approaches within sustainability teaching

## Solution focused approach

Focuses on field specific sustainability solutions or pragmatic applications.

Analysis of the impacts of providing services or products. (e.g. life cycle analysis, SDG based analysis)

## Systemic change approach

Focuses on transition management.

Applies transdisciplinary approach

**These approaches should interact, and graduates need competencies in all approaches.**

# Two levels of integration

## Curriculum development

**What are the  
desired  
sustainability  
related graduate  
competencies?**

How can the course  
contribute to  
programme level  
learning outcomes?



How do the courses  
support achievement of  
desired graduate  
competencies?

## Course development

**What are the  
meaningful  
connections to  
sustainability in  
my course?**

# Key questions when integrating sustainability into curriculum

## 1. What's the future we envision?

- How does the future look like?
- What futures are desirable?

## 2. Why does our programme exist?

- What is our role in society?
- What expectations do our stakeholders have towards us?
- What expectations do we have for ourselves?

## 3. What competencies and capabilities do our graduates need?

- What knowledge, skills and mindsets we want to foster?

## 4. What should our curriculum look like?

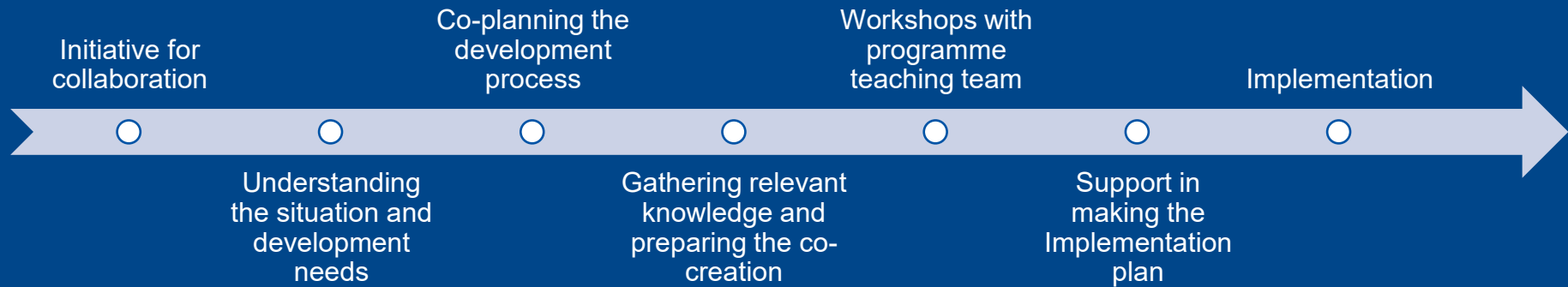
- What do we have already?
- What is missing from sustainability relevant knowing, doing and being?
- What improvements could each of us make?

## 5. How to implement the change?

- What can we implement now?
- What requires longer time?

# Support for curriculum development available

## Curriculum support process



### Aalto co-educator team:

Elina Kähkönen, project lead

Noora Jaakkola, specialist in curriculum development

# *Break*

10 minutes



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# Competencies in sustainability

# Some background on competencies

**Competence\*** = a functionally linked complex of knowledge, skills, and attitudes that enable successful task performance and problem solving (Wiek et al. 2011)

Alternative way of defining what ought to be learned: knowing, doing, being

Different interpretations of competence:

- Competence as something that the student/graduate can do (and perform) in practice. These are often measurable.
- Competence as personality development. Slow process that cannot be directly observed or measured.

Transformative competencies for 2030 of the OECD (2019) and sustainability competencies are connected to both interpretations.



# Key competencies for sustainability

Competence framework developed by Wiek et al. (2011 and 2016):

- **Most referenced** sustainability competence framework
- Based on an *integrated sustainability research and problem-solving framework*
- Focus on competencies that are needed for “**change agents**” or “**transition managers**” (Wiek et al. 2011)
- **Interlinked and interdependent:** each competence plays a part in the problem-solving process
- **In order to be *sustainability* competencies, topical knowledge on sustainability is essential.**
- Recently developed further: **intrapersonal and implementation competencies** (Brundiers et al., 2021).

Systems thinking	Anticipatory / futures thinking
Strategic-thinking	Normative / values-thinking
Interpersonal / collaborative	Integrated problem-solving
Intrapersonal / Self-awareness	Implementation

# UNESCO key competencies for sustainability

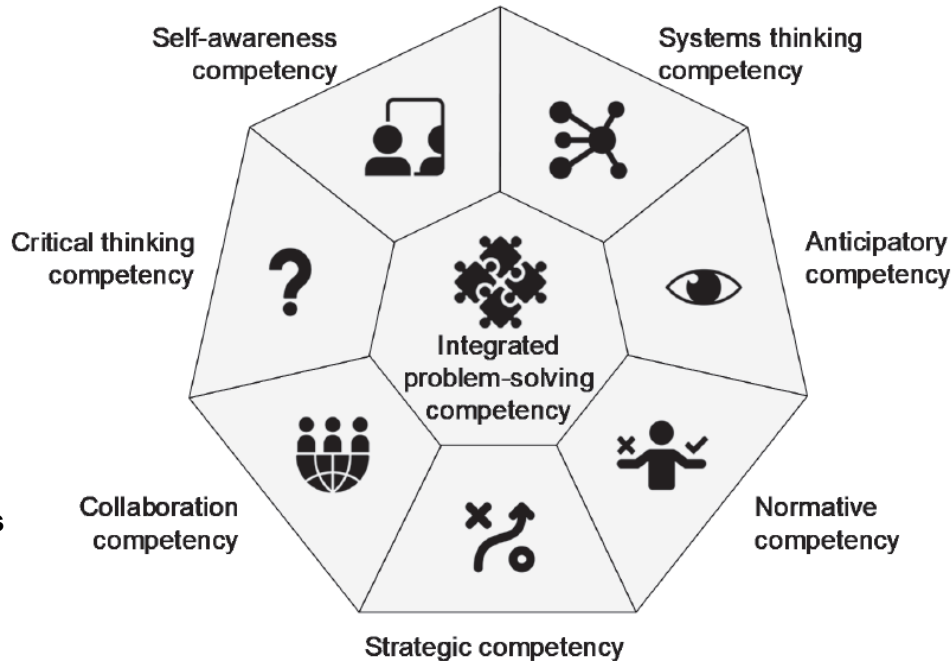
**Awareness of one's own emotions, desires, thoughts, behaviors, and personality**

- Self reflection
- Feelings, desires

**Critical use and evaluation of information**

**Collaborate in each step of the problem-solving process**

- Inter-/transdisciplinary collaboration
- Leadership, empathy



**Analyse complex problem in current state and its history**

- Structures, subsystems,
- Feedback loops, cause-effect

**Craft future sustainability visions, create non-intervention scenarios**

- Possible/desirable futures
- Path dependencies
- Scenarios

**Map, specify, apply, reconcile and negotiate sustainability values**

- Justice, fairness,
- Risk, trade-offs, ethical

**Develop sustainability transition strategies**

- Intentions, action
- Success factors, obstacles

(Wiek et al 2011; UNESCO 2017; Rosén et al 2019, Brundiers et al 2021)

# Key competencies, topical knowledge and academic skills

## Academic skills

Basic capacities in critical thinking, communication, pluralistic thinking, research, data management, also self-regulated learning and generic problem-solving skills

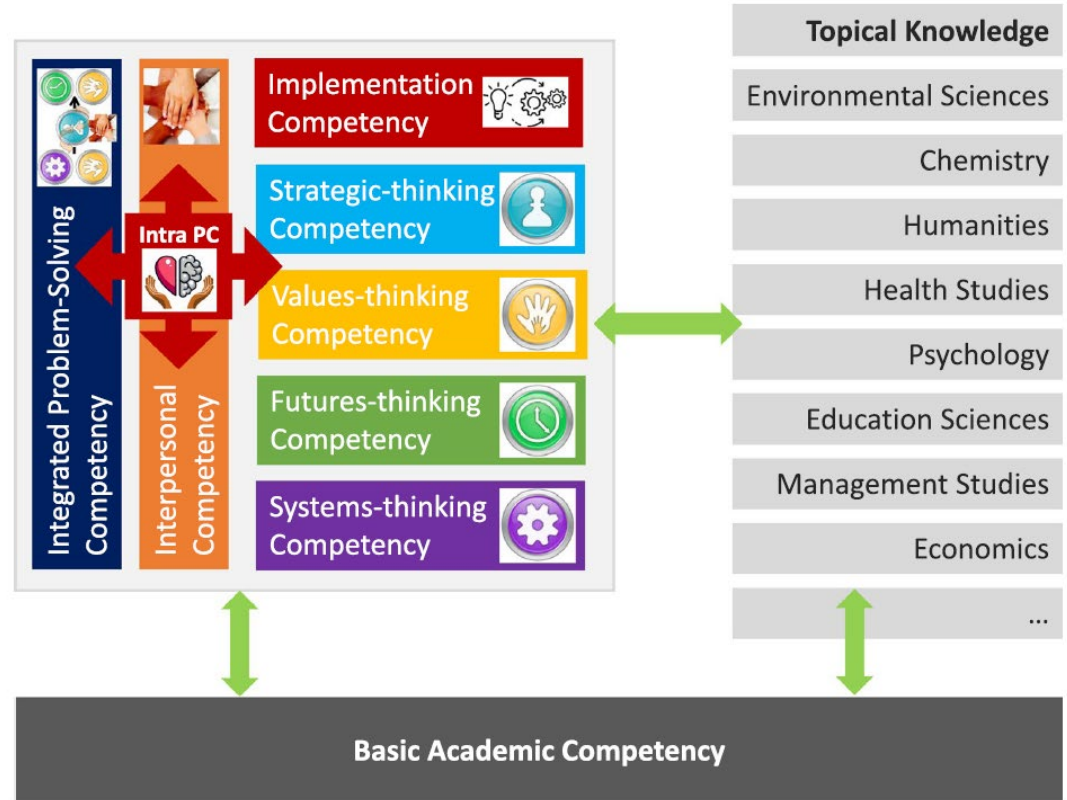
## Topical knowledge

Substance and task specific knowledge and skills

## Sustainability key competencies

Interdependent: each contribute to the integrated problem-solving process

Brundiens et al. (2021)



A fictional example of a graduate working for a global reinsurer in its 'Department of Sustainability, Emerging and Political Risk Management'.  
Brundiens et al. (2021)

# Your thoughts on the competencies

Think for 2 min :

**In your opinion, what is most essential for  
students to learn during their studies  
regarding sustainability?**



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# Your reflections

## General guidelines:

### Breakout room: 14 min

- Group discussion (random groups, 3-4 persons in a group)
- Documentation of group discussion in Flinga 1
- Group chair: Shortest last name (# of letters)
- (For framework slides, see MyCourses)

## Topic of discussion:

- Share: What is most essential for students to learn during their studies regarding sustainability?
- What do you think about the competency framework?
- *Write down main points of your discussion and prepare to share them with others.*
- <https://edu.flinga.fi/s/E48633J>

# *Break*



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# Curriculum mapping exercise from WAT master's programme

Period	Course (á 5 ects)	Define the concept of sustainability and describe the key global scientific and political frameworks relating to it [knowledge]	Explain the fundamentals of the current state of the world, including fact knowledge and orders of magnitude relevant to the field [knowledge]	Identify and analyse cause-consequence relations and feedback loops relevant to water sector and apply short- and long-term strategic planning based on those analyses [skill]	Apply relevant engineering approaches and methods to define and solve water-related sustainability challenges [skill]	Promote a functioning and sustainable society with flexible and creative mindset [identity]	Recognise, reflect and critically analyse own mental models and behavior in relation to other people and the natural environment [identity]	
I	Water and environmental engineering 15cr	X	X	x	x	x	X	
II	Groundwater hydrology		X	x	x			
III	Hydrological modelling	X		x	x	X		
IV	Environmental hydraulics		x	x	x	X	x (X)	
IV	Surface water resources		x (X)	x	x			
II	Sustainable built environment		X			X	x (X)	
II	Sustainability in environmental engineering	X	x		x	x		
III	Water and governance	X	x		x		x	
III	Sustainable global technologies (SGT) studio 10 cr	X		X		X	X	
V	Water and people in a changing world	X	x	x	x		X	
II	Urban water systems	X	X	x	x		X	
III	Physical and chemical treatment of water and waste		X	x	x (X)	x	X	
IV	Biological treatment of water and waste		X		x	X		
IV	Design and management of water and wastewater networks		x (X)	x (X)	x	X	X	
V	Modelling and control of water and wastewater treatment processes				x	X		
	Study tracks:	COMMON COURSE	WATER RESOURCES	WATER AND DEVELOPMENT	WATER AND WASTEWATER			
	Labels:	x: covered trough substance		X: covered specifically related to sustainability				
		X: content could/should be added to reach the virtual course ILOs						

# Applying competencies for sustainability to different disciplinary settings

- **Competencies for sustainability are designed originally for sustainability graduates**
- **The application of the competencies in different disciplinary settings is less addressed**
- **When applying the competencies, important to consider how they are relevant in your disciplinary context**

## **Competency: Systems-thinking**

**Suggested Intended learning outcome for systems thinking** (Wiek et al. 2016)

- Graduates, who are competent in systems thinking, are **able to analyse sustainability problems cutting across different domains** (or sectors) **and scales** (i.e. from local to global), thereby applying systems concepts including systems ontologies, cause-effect structures, cascading effects, inertia, feedback loops, structuration, etc.

## **Application in WAT master's programme-level ILOs**

- Identify the societal context relevant to the water and environment and comprehend the different scales and key drivers applicable to water and environmental engineering





# Systems thinking in learning outcomes and teaching

## WAT-E1100 Water and Environmental Engineering 15 ECTS (common course)

Systems thinking, such as: Global and local cause-effect, structures, sub-systems, cascading effects

### Learning outcome / topical knowledge

Identify the broader societal context relevant to water and environmental engineering, including the key governance and entrepreneurial aspects

Understand the principles of the hydrological cycle and water resources management, including the role of hydraulic structures

Understand the key principles of good environmental and water quality

### Implementation / topical skills

Water as a cross-cutting element in e.g. food security and health issues + who is involved in managing these

Modeling climate scenarios

Essay based on articles + lab work with “mystery” water samples

# Designated group (note changes)

**Group 1:** Tamara, Victor, Janet, Marja

**Group 2:** Jouni, Sam, Henrikki, Janika

**Group 3:** Karolina, Irina, Henrik, Oguz

**Group 4:** Eeva B., Susan, Julia

**Group 5:** Ville, Eeva-L. R., Jacky, Eero



# Your reflections

## General guidelines:

**Individually 5 min**

**Breakout room: 15 min**

- Field specific groups
- Documentation in Flīngā 2
- Group chair: Longest last name (# of letters)

<https://edu.flinga.fi/s/E48633J>

## Topic of discussion:

**Applying the competencies for sustainability into field specific context**

Think individually:

- which 1-2 competencies are most relevant for your graduates from sustainability perspective? What should students learn in practice?
  - Write down your thoughts in your group-specific Flīngā.

Discuss in group:

- What competencies did you see as most relevant?
- How could you use key competencies for sustainability in your teaching?
- <https://edu.flinga.fi/s/E48633J>

# Timeline of the course *(changes possible)*

Reading task for respective week	Mon	Tue	Wed	Thu	Fri
					<b>9.9. Session 0:</b> Course practicalities
Sustainability.n ow-material	<b>12.9.</b>	<b>13.9.</b>	<b>14.9.</b> Pre-assignment (questionnaire) Introduction	<b>15.9.</b>	<b>16.9. Session 1:</b> Introduction to sust. & Sust. in field specific context
Wiek et al 2011	<b>19.9.</b>	<b>20.9.</b>	<b>21.9.</b>	<b>22.9.</b>	<b>23.9.</b>
	<b>26.9.</b>	<b>27.9.</b> Homework from session 1	<b>28.9.</b>	<b>29.9.</b>	<b>30.9. Session 2:</b> Integration of sustainability in higher education, Competencies
	<b>3.10.-7.10.</b> Discussion with colleague (book time slot in time)				
SDG-articles, two options, read at least one	<b>10.10.</b>	<b>11.10.</b> Homework from session 2	<b>12.10.</b>	<b>13.10.</b>	<b>14.10. Session 3:</b> SDG framework
Video					

**COURSE  
SESSION,**  
at 12-15

**READING  
TASKS**  
(due  
before  
contact  
sessions)

**Homework  
assignment  
DLs**

**OTHER  
ASSIGNMENT**

# Timeline of the course *(changes possible)*

Reading task for respective week	Mon	Tue	Wed	Thu	Fri
Tejedor et al	17.-21.10. Discussion with student (book time slot in time)				
Video	24.10.	25.10. Homework from session 3	26.10.	27.10.	28.10. <b>Session 4:</b> Teaching methods
Reading task (tbc)	31.10.	1.11.	2.11.	3.11.	4.11.
	7.11.	8.11. SULITEST Homework from session 4	9.11.	10.11.	11.11. <b>Session 5:</b> Teaching and assessment methods Values in teaching
Reading task (tbc)	14.11.	15.11.	16.11.	17.11.	18.11.
	21.11.	22.11. Homework from session 5	23.11.	24.11.	25.11. <b>Session 6:</b> Dealing with emotions and anxiety Closing
Deadline of final reflection: 9.12.					

**COURSE SESSION,**  
at 12-15  
EET

**READING TASKS**  
(due before  
contact  
sessions)

**Home work assignment DLs**

**OTHER ASSIGNMENT**

# Next session...

- **Assignment:**
  - Written assignment, instructions and submission in MyCourses
  - DL for the assignment Tue 11.10.2022
- **Peer discussion:** Book a timeslot for an informal discussion with a department colleague (s.o. preferably not on this course). Topic of discussion:  
→ *What are the **most relevant** and **important** sustainability competencies in your field?* Share a brief reflection in the assignment.
- **Reading task:** See MyCourses
- **Watch** a short video for inspiration on interconnectedness of the SDGs (link in MyCourses)

**Next session Fri 14.10.2022!**

# Literature

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