

Getting Started 2022

Session IV

December 14, 2022

Ewald Kibler, Henri Schildt

Agenda

- 1. Course feedback**
- 2. Literature review assignment**
- 3. Presentations**
- 4. Discussion & reflections**
- 5. Key take-aways & learnings**



Literature review assignment

- Write a **short informal reflection (as PDF, 1200-1500 words)** of what you feel/think your **research topic** could be and why this one **AMA review paper** could/will be a fundament for their own work.
- DL for submitting the short essay is **16 December**.

Assignment for Session IV

Two quantitative articles

- Why did you select these papers? Why do you find them appealing?
- How is the paper positioned theoretically (the conceptual frontend)?
- How are the hypotheses (and the theoretical models) developed?
- What are the data like, and which method has been used to test the hypotheses/model (or explore the data, if the paper is more of explorative nature)?
- How are the findings presented and discussed?
- What kind of contributions does it make to what literatures or conversations, and how?
- What did you learn in terms how to write a quantitative research paper?
- What are the main differences (along the themes above) between the articles?
- What was difficult or unclear? Any other observations, insights or questions evoked by this inquiry regarding the process doctoral studies and writing the dissertation?

Presentations: Quant article reflections

Hanne

- Oldham, G. R., & Cummings, A. (1996). Employee creativity: Personal and contextual factors at work. *Academy of management journal*, 39(3), 607-634.
- Gray, S. M., Knight, A. P., & Baer, M. (2020). On the emergence of collective psychological ownership in new creative teams. *Organization Science*, 31(1), 141-164.

Anastasia

- Rodell, Jessica B., Booth, Jonathan E., Lynch, John W. and Zipay, Kate P. (2017) Corporate volunteering climate: mobilizing employee passion for societal causes and inspiring future charitable action. *Academy of Management Journal* . ISSN 0001-4273
- Jessica B. Rodell, 2013: Finding Meaning through Volunteering: Why Do Employees Volunteer and What Does It Mean for Their Jobs?. *AMJ*, 56, 1274–1294, <https://doi.org/10.5465/amj.2012.0611>

Anna

- Cho, Y. & Jiang, W. (2022) How work orientation impacts objective career outcomes via managerial (mis)perceptions. *The Academy of Management Journal*, 65(4), 1353-1382.
- Bermiss, Y. S. & McDonald, R. (2018). Ideological misfit? Political affiliation and employee departure in the private-equity industry. *The Academy of Management Journal*, 61(6), 2182-2209.

Presentations: Quant article reflections

Apurva

- Bruce C Martin, Jeffrey J McNally, Michael J Kay (2013). Journal of business venturing 28 (2), 211-224.
- Schubert, T., & Tavassoli, S. (2020). Product innovation and educational diversity in top and middle management teams. Academy of Management Journal, 63(1), 272-294.

Baolin

- Cardador, M. T., & Pratt, M. G. (2017). Becoming Who We Serve: A Model of Multi-Layered Employee-Customer Identification. Academy of Management Journal. doi:10.5465/amj.2015.120
- Anicich, E. M. (2022). Flexing and floundering in the on-demand economy: Narrative identity construction under algorithmic management. Organizational Behavior and Human Decision Processes, 169, 104138.

Hanh

- Giroux, M., Kim, J., Lee, J. C., & Park, J. (2022). Artificial intelligence and declined guilt: Retailing morality comparison between human and AI. Journal of Business Ethics, 1-15.
- Man Tang, P., Koopman, J., McClean, S. T., Zhang, J. H., Li, C. H., De Cremer, D., ... & Ng, C. T. S. (2022). When conscientious employees meet intelligent machines: An integrative approach inspired by complementarity theory and role theory. Academy of Management Journal, 65(3), 1019-1054.

Coffee break



What did you learn from the exercise?

- How did you experience the assignment?
- What is your most important observation or conclusion?
- Were you surprised by anything?
- What questions did the exercise evoke?

Questions?
