

### 1911

Founded in 1911 as a student union of

**Helsinki School of Economics** 

Endemondrate Helsinki School of

University of Art and Design Helsinki

Economics, Helsinki University of Technology and

2010

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2010

AYY is founded as student union of Aalto University

### 2010

Due new student union, **KY** becomes an association and is divided into **two parts** 



**Aalto University Business Students** - an association for all business students in Aalto University



**Foundation for Business Students in Aalto University -** Funds KY's activities

### **KY's services**

### **Advocacy**

- Guide and help Aalto BIZ to be a better education for our members
- Advocate for the rights of Business students on a national level

#### **Work & Career**

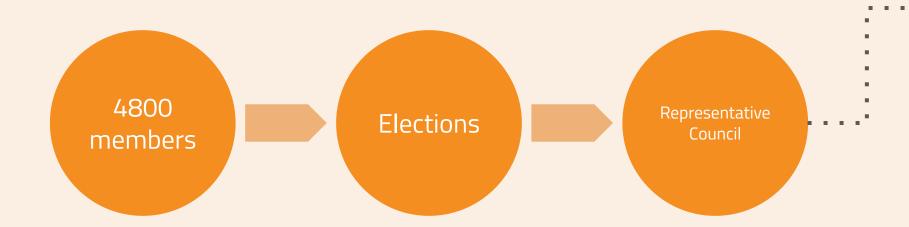
- Offer opportunities for members to know about different companies
- Partnerships and KY benefits

### **Community**

 Culture and wellbeing events such as the Boston Night and the Wellbeing Week

Remember we are here to help you!

# **KY's organizational structure**



## **KY's organization**

**KY's services** 

**KY Office** 

KY's premises

**Executive Board** 

Association support

Employees

Events for KY members

### **KY's external structure**

+50 independent associations Subcommittees Subject Clubs Clubs Other clubs

### **KY's Executive Board**

### ky.fi/contact

#### Jenni Lehtinen

Vice Chair, Academic Affairs, Finances

#### Inga Rouvinen

Premises, Masters' Students, Subject Clubs, Alumni

#### Tilda Leikola

Corporate Relations, Work & Career, Internationality

#### Kim Jokinen

Academic Affairs, Elections



#### Meeri Korpi

Communications, Volunteers, Elections, Sustainability

#### Tero Karesniemi

Culture, New Students

#### Roosa Savola

Sports & Wellbeing, Clubs, Probba

#### Rasmus Räsänen

Chair of the Board

## **KY's Employees**

## ky.fi/contact



Heidi Riihimäki Executive Director



Edit Lahtinen
Association Coordinator



Jatta Saari Culture Producer



Saara Savolainen Communications Coordinator



Mirka Larjomaa
Art Director



Emmi Seppälä Corporate Relations Coordinator



Samu Mustonen
Administration
Coordinator



Tuomo Erkinharju IT Coordinator



Inka Palimo
Tutor Coordinator



Salli Ahtiainen-Helanne BeWell-project Coordinator

### You will find us from

#### KY's social media channels

Facebook: KY - Aalto University Business Students

**FB groups:** KY Today

**KY Events** 

**KY Career** 

Instagram: **@ky\_1911** 

TikTok: **@ky1911\_** 

LinkedIn: KY Career

Telegram: **@ky\_1911, @ky\_events** 















## **Code of Conduct**

- Every KY event is dedicated to providing safe, harassment-free conditions for everyone,
  - Regardless of for example: gender, gender identity, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion...
- Code of Conduct is strictly applied. Zero tolerance for harassment and discrimination.
  - Examples of harassment may include for example making sexual comments about appearance, unwelcome touching, inappropriate sexual gestures, or sending suggestive communications in any format. Inappropriate behavior includes all kinds of violence.
- Using illegal drugs in KY's premises and during KY's events is strictly forbidden. Police is always notified of any observations.
- Breaking the Code of Conduct is sanctioned.
  - Official warning, ban to volunteer at KY, termination of membership



## **Code of Conduct: How to act**

- When you see/suspect any misconduct during an event...
  - <u>Take action</u>. If you can't or don't want to do it alone, ask a friend, tutor or an organizer to support you. Asking someone if they're okay is always better than assuming.
  - <u>Call 112 if needed.</u> If you see any crime or serious threat, contact emergency services. Follow the situation, but remember to take care of your own safety, too.
  - Contact event organizers. Tell the designated harassment contact person or anyone in charge of the event about what is happening, or what you have observed.
  - <u>Take notes</u>. Specific information is always helpful when situations are clarified later on.
  - Contact Heidi/Rasmus. Executive Director and Chair of the Board at KY will look into what has happened, hear all relevant parties and decide on the measures to go forward.

**Heidi Riihimäki**Executive Director

heidi.riihimaki@ky.fi 0500 430 546 Rasmus Räsänen
Chair of the Board

<u>rasmus.rasanen@ky.fi</u>

044 550 5696

# Make an impact as a Mursu!

- Respect people's own choice.
- Make sure everyone is comfortable.
- Take action when you see inappropriate behaviour.
- Acknowledge your own boundaries.
- Think before you do or speak.

If your friend or other student is behaving inappropriately, you can and you should intervene in the situation.



# **Keep in mind these situations**

- In a bar and on the dancefloor
  - Any kind of physical contact without consent is off limits
  - Trying to get people drunk (offering a lot of drinks, taking them to buy drinks at the bar)
- On the way home
  - Do your friends know their way home at night?
- Being alone
  - Even though it is not forbidden in our Code of Conduct, make sure your friends are not left alone and try to create a welcoming atmosphere

## **KY Code of Conduct**

Can be found on our website:

https://www.ky.fi/about-ky/code-of-conduct









**Probba Fuksis of 2023** 

**AALTO UNIVERSITY BUSINESS STUDENTS**Aalto-yliopiston kauppatieteiden ylioppilaat ry

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