## 77E28000 - Corporate Responsibility Communication 16.01.2024-15.2.2024

## **Course program and learning objectives**

**Instructors**: Laura Kangas-Müller and Sofia Villo

Corporate Responsibility (CR) Communication provides students with up-to-date knowledge, conceptual tools, techniques, and best practices for (1) managing stakeholder engagement as a communicative process, and (2) developing effective CR communication initiatives and strategies for various organizations

## **Learning outcomes:**

- Identify and critically assess different strategic approaches to and rationales behind sustainability and CSR communication
- Identify and analyze some narrative and rhetorical strategies that contemporary organizations use in their sustainability and CSR communication
- Carry out stakeholder analysis for sustainability and CSR communication.
- Create audience-centered communication initiatives and strategies for sustainability and CSR management.

	Topics and assignments	Your learning objectives - what you are expected to do	
	Independent study Pre-assignment 1 Must be completed before the first class meeting!	<ul> <li>Familiarize yourself with the learning objectives, practicalities, and basic starting points of the course</li> <li>Explore questions of CR from a communication perspective</li> <li>Define objectives for your professional development</li> </ul>	
	Independent study Pre-assignment 2 Must be completed before the first class meeting!	<ul> <li>Familiarize yourself with current corporate responsibility issues and the associated challenges in effective CR Communication</li> <li>Develop a basic understanding of CR Communication by adopting a stakeholder relations perspective</li> </ul>	
TUE 16.01.2024 Room: R028/F102	Introduction to the course and Corporate Responsibility Communication	<ul> <li>Familiarize yourself with perspectives on CR Communication</li> <li>Develop an understanding of CR Communication as a strategic stakeholder dialogue</li> </ul>	

	Topics and assignments	Your learning objectives - what you are expected to do	
THU 18.01.2024 Room: R028/Q201	Stakeholder dialogue  Assignment 3 DL 18.1 at 14:00	<ul> <li>Understand what dialogue does</li> <li>Explore how dialogue is happening</li> </ul>	
TUE 23.01.2024 Room: R038/T004	Strategic CR Communication and the constitutive perspective of communication Guest lecture by Visa Penttilä, LUT University  Assignment 4 DL 23.1 at 14:00	<ul> <li>Understand the "communication as constitutive of organizations" (CCO) perspective to CR Communication</li> <li>Explore aspirational talk as a form of strategic CR Communication</li> </ul>	
THU 25.01.2024 Room: R038/T004	CSR/Sustainability Reporting  Assignment 5 DL 25.1 at 14:00	<ul> <li>Familiarize yourself with the basic ideas and principles of sustainability/CSR reporting</li> <li>Explore and examine the contemporary conventions and practices of CR/Sustainability communication</li> <li>Explore the challenges of Sustainability/CSR reporting</li> </ul>	
TUE 30.01.2024 Room: R038/T004	Storytelling and rhetoric in CR Communication  Assignment 6 DL 30.1 at 14:00	<ul> <li>Understand the core concept of rhetorical situations for effective stakeholder communication strategies</li> <li>Familiarize yourself with key rhetorical techniques for audience-centered CR Communication</li> <li>Master storytelling principles and analyze their practical application</li> </ul>	
THU 01.02.2024 Room: R028/Q201	NGO insights on CR Communication  Guest lecture by Maija Lumme, Human Rights Specialist, Finnwatch	<ul> <li>Understand different roles stakeholders may play in relation to corporate responsibility</li> <li>Gain insights from an expert on the key issues of CR communication from the perspective of a stakeholder</li> </ul>	
TUE 06.02.2024 Room: R038/T003	Challenges and strategies for audience-centric communication  Assignment 7 DL 06.02 at 14:00	<ul> <li>Familiarize yourself with the challenges of communicating with different stakeholder groups in practice</li> <li>Understand the paradoxes that CR communication may involve in practice</li> </ul>	

	Topics and assignments	Your learning objectives - what you are expected to do	
THU 08.02.2024 Room: R038/T004	Corporate insights on CR Communication  Guest lecture by Hanna Leppäniemi, Communications manager, S-Group	<ul> <li>Develop an understanding of the strategic role that CR         Communication plays within companies</li> <li>Gain insights from an industry expert on effective corporate strategies for CR communication</li> </ul>	
TUE 13.02.2024 Room: R038/T004	CR Communication as employee engagement  Assignment 8 DL 13.02 at 14:00	<ul> <li>Understand different perspectives in examining the role of employees in CR Communication</li> <li>Explore the meanings of CR for employees</li> <li>Identify ways individuals can actively drive positive change within their organizations</li> </ul>	
THU 15.02.2024 Room: R028/Q101	Group presentations	<ul> <li>Apply frameworks and concepts discussed in the lectures and learning materials of the course</li> <li>Analyze and evaluate industry practices</li> <li>Develop analytical, teamwork and oral presentation skills</li> </ul>	

Course evaluation						
Individual assignments						
Pre-assignments 1 & 2	Pre-requirements for the course Pass/fail	DL 16.1. before Session 1				
Assignment 3-8 (Randomly selected assignment graded)	20%	DL Before each session				
Feedback to another group	20%	DL 19.2				
Group assignments						
Consultancy project presentation	20%	DL 15.2				
Consultancy final report	40 %	DL 26.2				