

EMPLOYMENT CONTRACT

Employer

[employer]

Employee

[employee]

[bank account]

Duration of employment

The employment relationship is valid until further notice from dd.mm.yyyy onwards.

Tasks

The main duties of the employee include [job description]. The job may also include other tasks assigned to the employee by the employer at any given time.

Place of work

The place of work is the company's premises.

Working time

Regular working hours are 37.5 h / week.

Collective agreement

The employment relationship is subject to collective agreement of film and TV-productions.

Salary

The salary is [amount] €/month.

The payday is in accordance with the general practice in the company set by the employer at any given time, and at the beginning of the employment relationship, the payday is the 15th day of the month.

Business trips are reimbursed and daily allowances are paid at the same level as the Tax Administration at any given time permits them to be paid tax-free.

Parking

Free parking is included in the contract and no parking fee is charged.

Annual leave

The length of annual leave and other terms and conditions of annual leave are determined by law. The amount of holiday bonus is 50 per cent of the holiday salary. Holiday bonus is paid in accordance with the employer's practice.

Non-compete

The employee undertakes not to engage directly or indirectly in the employer's

or not engage in competitive activities employed by an undertaking during the period of employment with the employer's with. The non-competition obligation covers employment relationships and assignments in addition, the employee's own business activities, business financing, and Serving as a member of the board of directors of a competing company. As a result of this breach of non-competition, the Employee is obliged to pay the Employer a compensation equal to 3 months pay.

Intellectual property

The employer obtains, without separate compensation, all property rights and other rights in its entirety unless otherwise required by mandatory law. The employer may also transfer the intellectual property rights further and modify them.

Non-disclosure agreement

During the duration of the contractual relationship and after its termination, the employee undertakes to keep secret:

- everything disclosed by the employer or otherwise brought to the employee's attention by the company as well as trade secrets or otherwise confidential of its partners
- materials and information in any format, such as information contracts, prices, products and product development.

The employee also undertakes not to use confidential information for one's own benefit or for the benefit of a third party.

The employee is obliged to pay compensation for violation of these obligations damage caused to the employer.

Place and time

employer

employee

FOR STUDY PURPOSES ONLY