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(2) CONTRACTS



Aalto-yliopisto Taiteiden ja suunnittelun korkeakoulu

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CONTRACT LAW



Aalto-yliopisto Taiteiden ja suunnittelun korkeakoulu

KEY LEGAL REGULATION ON CONTRACTS

- Contracts (in general)
 - Laki varallisuusoikeudellisista oikeustoimista / Contracts Act (228/1929)
- Employment contracts
 - Key regulation in Finland:
 - Työsopimuslaki / Employment Contracts Act (55/2001)
 - Työaikalaki / Working Time Act (872/2019)
 - Vuosilomalaki / Annual Holidays Act (162/2005)
 - <u>https://tyosuojelu.fi/en/employment-relationship/employment-contract</u>
 - https://tyosuojelu.fi/tyosuhde/tyosopimus
- No specific regulation regarding audiovisual industry contracts.



BINDING CONTRACT

Freedom of contract

- Freedom of contract is used to contract. Once a contract is made, it binds the contracting parties. The free will has been bound by the contract.
- Freedom to choose contracting parties and define contractual terms as long as the contractual obligations are not against mandatory legislation.

Offer and acceptance

- An offer to conclude a contract and the acceptance of such an offer shall bind the offeror.
- Traditionally, the contract has been considered as having a clear starting point which is the acceptance of an offer.
- A revised acceptance is always a counter-offer. If the counter-offer is accepted, a contract is concluded.
- Mandatory legislation
 - Mandatory legislation must be complied with when contracting. Any contractual term contrary to the mandatory norms is void and the legislation is applied instead.
 - For example, employment legislation in Finland strongly protects employees and includes a lot of mandatory norms.



CONCLUDING A CONTRACT

• Intention / Expression of will

(a) In writing

(b) Verbal

(c) Tacit acceptance / hiljainen hyväksyminen

Form of contract

(a) Contracting parties' expression of their wills.

- (b) Fixed-form contracts (only a few contracts are regulated by the Finnish law).
- Negotiations
 - Contract negotiations are not regulated.
 - Negotiation phase will continue as long as a contract is or is not concluded.



HIERARCHY OF LEGAL NORMS AND INTERPRETATION

• Hierarchy of legal norms:

- (1) Mandatory legislation
 - = Contracting parties must comply with the mandatory norms.
- (2) Contractual terms between the contracting parties
- (3) Dispositive legislation
 - = Contracting parties may differ from the dispositive norms of law.

Interpretation

- In case of unclarity, communication and contract-related documents and materials between the contracting parties may help to interpret the purpose of the contract.
- · Do not sign a contract if the content is unclear or not as jointly agreed.



KEY CONTENT OF CONTRACTS



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KEY CONTENT OF CONTRACTS

• Essential content of contracts / key contractual terms:

- · Contracting parties / Sopijapuolet
- Subject matter / Sopimuksen kohde
- Contracting parties' commitments, contributions, rights (not just copyrights) and responsibilities / Sopijapuolten sitoumukset, suoritukset, oikeudet ja vastuut
- Term of the contract / Sopimuksen voimassaolo
- Termination of the contract / Sopimuksen päättäminen (irtisanominen vs. purkaminen)
- Transfer of the contract / Sopimuksen siirtäminen
- Applicable law and legal venue / Sovellettava laki ja oikeuspaikka
- Date and signatures / Päiväys ja allekirjoitukset

• In audiovisual industry contracts also:

- Confidentiality / Salassapito
- Copyrights / Tekijänoikeudet



CONTRACTING PARTIES

- Contracting party
 - A natural person / Legal entity
- Specifications:
 - Name
 - · Identification number persons or legal entities
 - Contact information
 - · Contact person in case of legal entity
- Business information system / Yritys- ja yhteisötietojärjestelmä: http://www.ytj.fi
 - The site can be used to search basic details of companies, organizations and associations.
 - Official information company name, business ID, company form, address, etc.



SUBJECT MATTER AND COMMITMENTS

Subject matter

- Definition of the object of the contract as appropriate and as clear as possible.
- Why are the contracting parties contracting?
- Some background information may also be relevant.
- For example, specific services/engagement in a specific audiovisual project.

• Contracting parties' commitments, contributions, rights and responsibilities

- Description on case-by-case basis, as detailed as relevant and possible.
- What? When? Where? How? To whom?
- All kinds of rights, for example, decision rights, not only copyrights.
- Money contributions any specific remarks, such as taxes included/excluded, gross/net, etc.?
- Challenges of contracts often relate to the unclear definition of agreed commitments.



TERM/VALIDITY AND TERMINATION

Fixed-term contract / Määräaikainen sopimus

- Specific term, valid until the end of the contract period.
- For example, used in projects.
- Contract cannot be terminated during the term unless otherwise agreed.
- Employment contracts justifiable cause required.

Ongoing contract / Toistaiseksi voimassa oleva sopimus

- No specific term, valid until further notice.
- Contract can usually be terminated at any time, a period of notice (irtisanomisaika) to be agreed.
- Employment contracts applicable mandatory legislation.

• Termination of a contract with immediate effect / Sopimuksen purkaminen

- · Contract is terminated with immediate effect.
- Rarely possible, highly exceptional, an ultimate option to terminate a contract.
- General principle: A significant material breach of a contract required.
- In case of no mandatory norms, the contracting parties may jointly agree to terminate their contract when they wish.



TRANSFER OF CONTRACT

- Transfer of contract in its entirety
 - If a contract is transferred to a third party, it means that the contracting party is changed.
 - Recommendation: The contracting parties agree in their contract if they have a right to transfer the contract further to a third party or e.g. if an approval is needed.
- Transfer of contract partly
 - For example, an assignment of the exploitation rights of an audiovisual work by a producer.
 - Usually such assignment/transfer is agreed in connection with the purpose, i.e. the producer has the right to transfer its rights further to a third party.



APPLICABLE LAW AND LEGAL VENUE

Choice of applicable law

- Contracting parties can quite freely choose the national law which is applied to the contract in resolution of legal disputes.
- Recommendation: Choose the national law which you know best.
- Critical in international contracts In case of no choice, applicable law will be determined in accordance with the international treaties.

Legal venue

(a) Litigation / National courts

- · Litigation unless otherwise agreed.
- National courts are determined in accordance with the applicable law if not specifically agreed.

(b) Arbitration

- One or three arbitrators.
- Arbitration can be quite costly, but more rapid process than litigation.
- The Arbitration Institute of the Finland Chamber of Commerce, https://arbitration.fi/en/
- Settlement of any disputes between the contracting parties is always recommended.



DATE AND SIGNATURES

• Date

- The date when a contract is executed/signed.
- A written contract may confirm the terms and conditions which the contracting parties have already agreed at an earlier stage.
- Authorization
 - In case of legal entity, a contract must be signed by a person who has the right to sign contracts on behalf of the legal entity.
 - · Contact person and authorized signatory may be different persons.
- Signatures
 - Physical contract counterparts and signatures (for all contracting parties).
 - Digital signatures.



CONFIDENTIALITY

- Agreement on confidentiality:
 - (a) a separate agreement ("Non-Disclosure Agreement, NDA") or
 - (b) a contractual term in any contract.

Essential issues:

- Binding agreement between the contracting parties that prevents sensitive information from being shared with others.
- · Definition of the confidential information.
- Term of the agreement.
- Possible penalty clause for a breach of agreement, e.g. a fixed/minimum amount as a penalty.



MODIFICATION OF A CONTRACT

- A contract can be modified as freely as it was formed, but only if all the contracting parties agree.
- How to modify a contract?
 - The original contract is modified (all counterparts) with a date and signatures.
 - Appendix to the original contract.
 - A new contract and the former contract is terminated.



LETTER OF INTENT vs. DEAL MEMO

Letter of Intent / Aiesopimus

- Letters of Intent are intentionally formed to avoid the legally binding effect.
- Not a binding contract, only an intent.

Preliminary contract / Deal Memo / Esisopimus

- A binding contract which includes a preliminary agreement.
- A deal memo is often used as a commitment to start a collaboration and to enter into a main/proper contract.
- Challenges: uncertainties, circumstances may change, etc.
- Exit clause recommendable For example, termination of a deal memo will be terminated automatically in case the contracting parties have not entered into a long-term agreement by a specific date.

