

A woman with blonde hair, wearing a long green coat over a light-colored top and dark pants, stands smiling next to a copper-colored bicycle. She is in a modern building entrance with large glass doors. The floor is polished and reflective. The text 'INFRASTRUCTURE FOR PEOPLE' is overlaid in large white letters across the center of the image.

INFRASTRUCTURE FOR PEOPLE

Otaniemi inauguration week,
Geotechnical engineering
| 2024

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Questions?

DESTIA

A COLAS COMPANY



Presenters



**KAUPUNGIN
TIKKAISIN**

Miia Paatsema
Tkk alumni, from a year way
back when...MBA Sustainable
Growth.

Work history

- Helsingin kaupunki, project manager/ project director, areal and municipal geotechnical engineering.
- Finavia: chief of planning
- Destia: Leading consultant / project manager
- Keen member of SGY

DESTIA

A COLAS COMPANY



Kaisla

- Intern in the unit of geotechnical design
- 2nd year master's student in Geoengineering



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Destia

DESTIA
A COLAS COMPANY



FINLAND'S BIGGEST INFRASTRUCTURE SERVICE COMPANY

**We do more than
1200 projects per
year**

REVENUE

640,6

€ million

COMPARABLE
OPERATING PROFIT

23,6

€ million

CUSTOMER
SATISFACTION

61

Net Promoter Score

OCCUPATIONAL
SAFETY

6,3

accidents per million
working hours

PERSONNEL

1700

Destia employees
(31 December
2023)

EMPLOYEE
SATISFACTION

44

eNPS

2023 figures

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INFRASTRUCTURE FROM DESIGN TO CONSTRUCTION AND FROM MAINTENANCE TO INNOVATION



ENERGY AND INDUSTRIAL SERVICES

- Energy networks
- Industry and wind power
- Telematics and electrical services for transport infrastructure
- Solar power and project development



RAIL AND URBAN SERVICES

- Railway construction and maintenance
- Urban and alliance construction
- Foundation and rock construction
- Aggregates and circular economy



ROAD AND DESIGN SERVICES

- Road and street construction
- Bridges
- Infrastructure, urban and traffic design
- Infra asset management



MAINTENANCE SERVICES

- Road and street maintenance
- Area-wide projects

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200 YEARS OF SENSE OF INFRASTRUCTURE

1917

The Road and Waterway Construction Administration (RWCA) founded with the independency of Finland

1990

From the NBPRW to the National Board of Public Roads (NBPR)

2007

Destia brand is born

2014

Destia acquired by investment company Ahlström Capital

2021

Destia acquired by Colas, a global leader in the construction and maintenance of transport infrastructure

1799

The king of Sweden establishes the Royal Finnish Committee for the Clearing of Water Rapids

1964

From RWCA to the National Board of Public Roads and Waterways

2001

The NBPR separates into production and administration
The production department becomes the Finnish Road Enterprise

2008

Destia became a wholly state-owned limited liability company which was established to continue the work of the Finnish Road Enterprise

2018-

Renewal of strategy, brand, organisation and corporate culture

2030

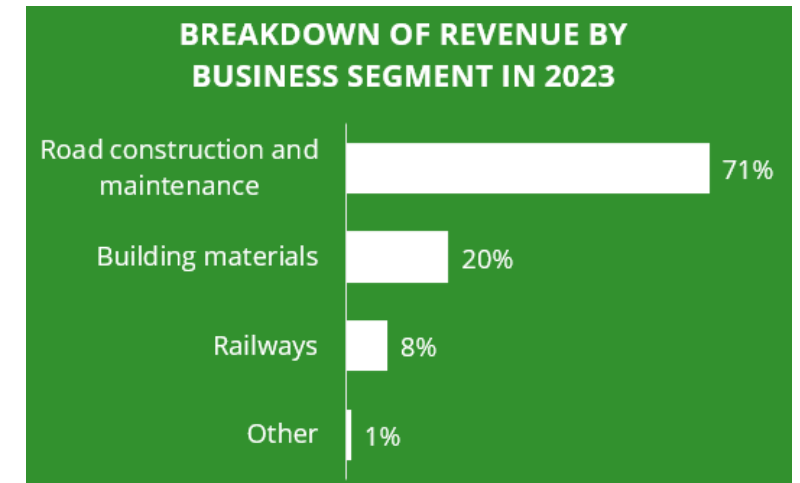
Carbon neutral Destia



DESTIA IS PART OF THE INTERNATIONAL COLAS GROUP

Destia 640m€ (2023)

- A French company, whose majority shareholder is Bouygues S.A.
- A world leader in the construction and maintenance of transport infrastructure
- In 2023, Colas' consolidated revenue totaled 16 billion euros, with international markets accounting for 60 % of this figure
- Employs 65 000 people in some fifty countries worldwide on five continents



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Promotion

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WHY INFRA?

- **Abundance of work on offer in the infrastructure field**
 - Industry turnover ~ 8 mrd € annually
 - Graduating ~150 INS/DI annually <> ~350 leaves/ retires annually



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Proposition

DESTIA

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BOOST FROM OUR INTERNSHIP PROGRAM

We offer plenty of summer job and internships all over Finland, specially in road-, street-, railway-, and industrial environments and urban development. Many of our interns continue with us long term.

"Overalls- training" 1. ja 2. years.

Basic construction and maintenance tasks over in construction sites. Possibility to advance within one's own interests.

Supervision / management-training: 3. ja 4. years.

You have the possibility to advance to management positions on construction sites. Area of responsibility is adjusted according to one's own interests.

**Site- engineer track/
Designer track**

3. ja 4. years can choose also site manager- track.

Designer -track is also available

Thesis and graduate work opportunities as well as extensive internship opportunities all over Finland



WE BUILD OUR SUCCESS ON BISNESECULTURE AND PEOPLE

- **People are the most important thing for us and we invest strongly in the development of the company culture and work environment.**
- **Challenging work in a safe work environment**
- **We expect our employees to be ready to commit to our values: Fairness, Togetherness, Renewal and Success**
- **Big house offers excellent career and job opportunities- Our people enjoy themselves and can make an impact!**

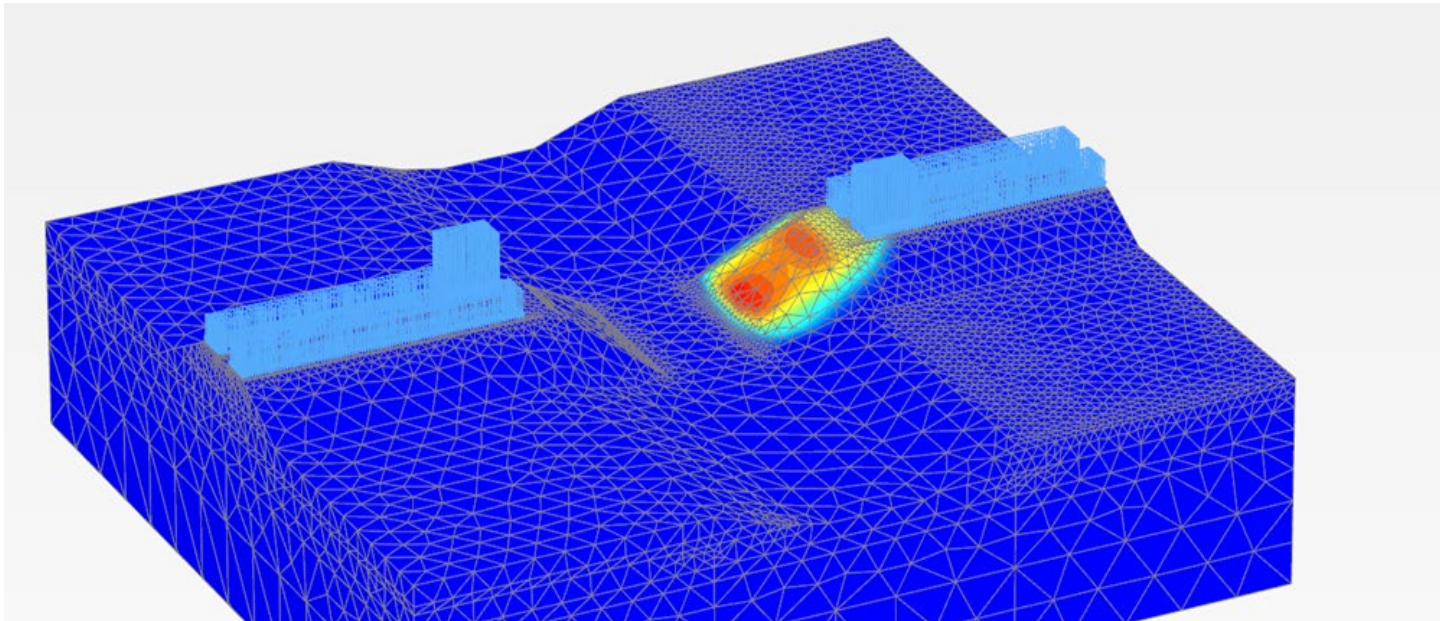
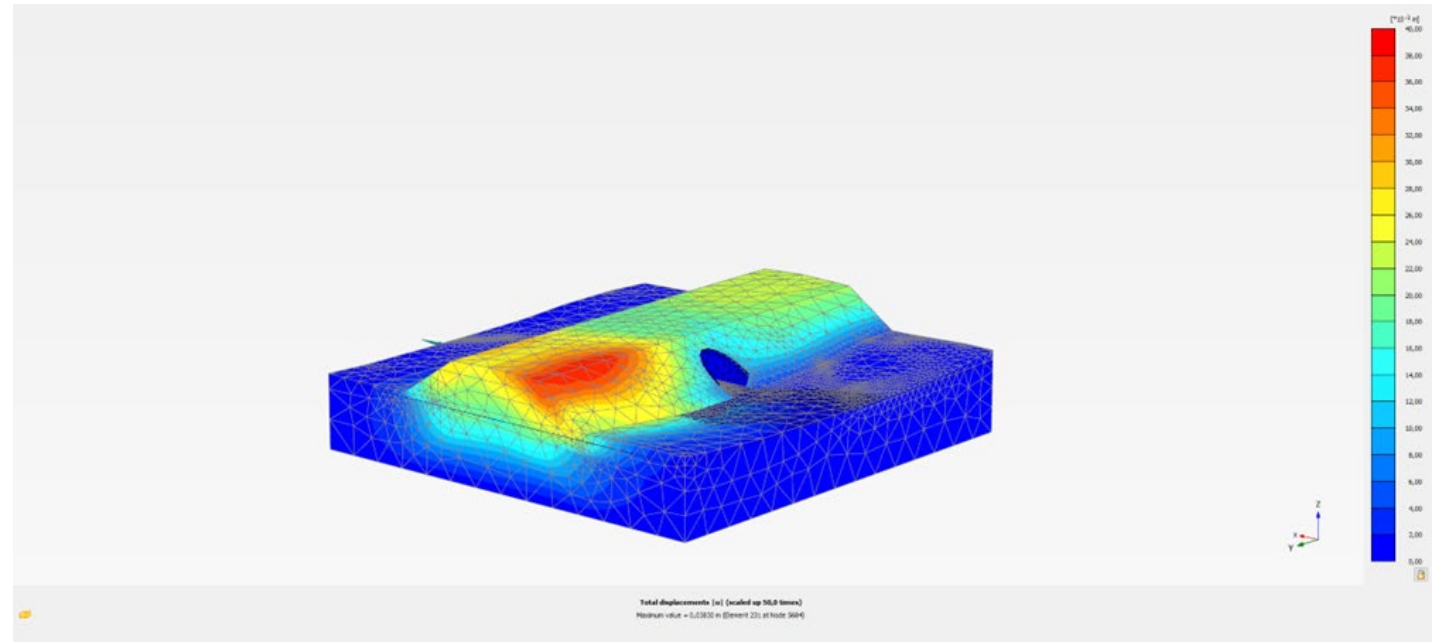
DESTIA

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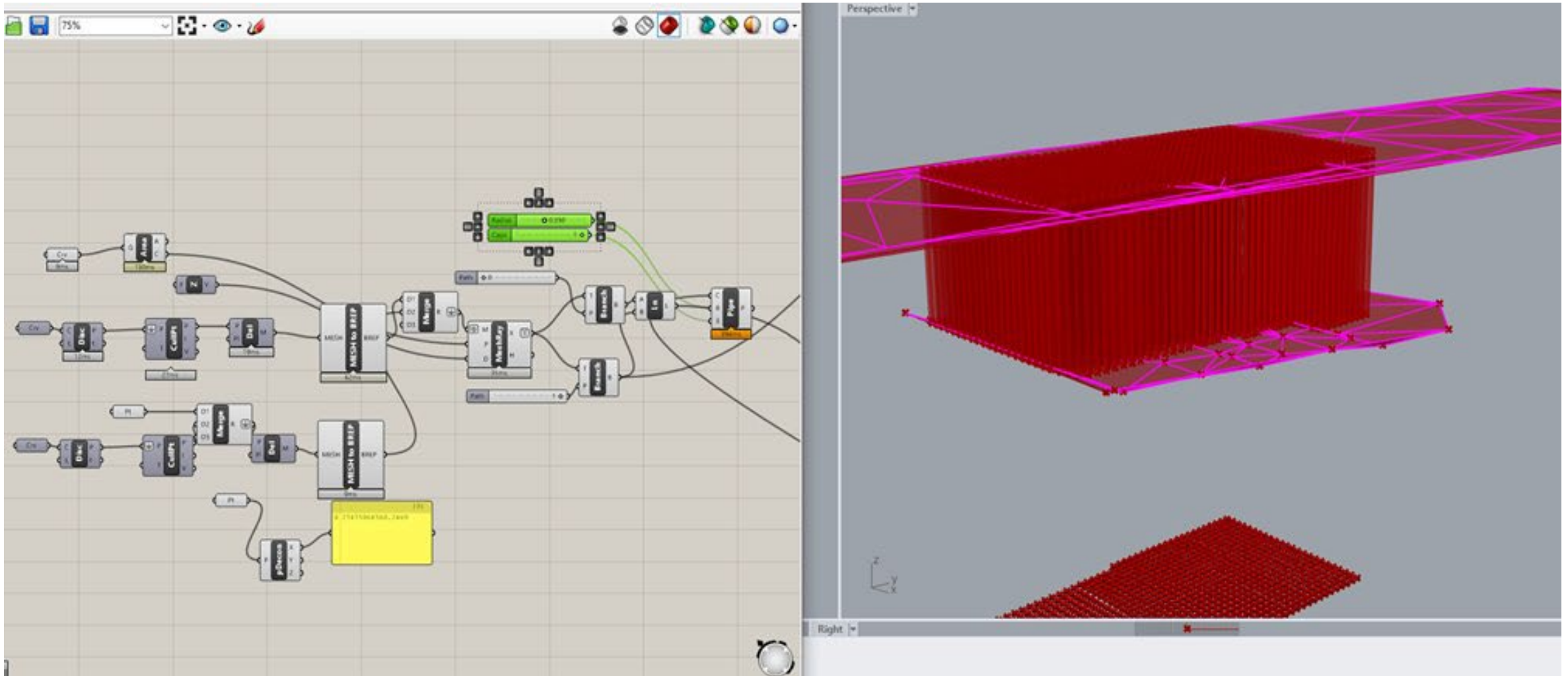
Lauri Juhani Lindberg

3D-MALLINTAMISEN TARKKUUDEN VAIKUTUS RATA-SILTAPAIKKOJEN TULOENKEREIDEN STABILITEETTIIN

Parametrisen suunnittelun hyödyntäminen laskentamallin
rakentamisessa



- 3D analysis of a steel pipe bridge (Konginkangas-Kalaniemi)
- 3D stability analysis of an approach embankment (Haalin silta)

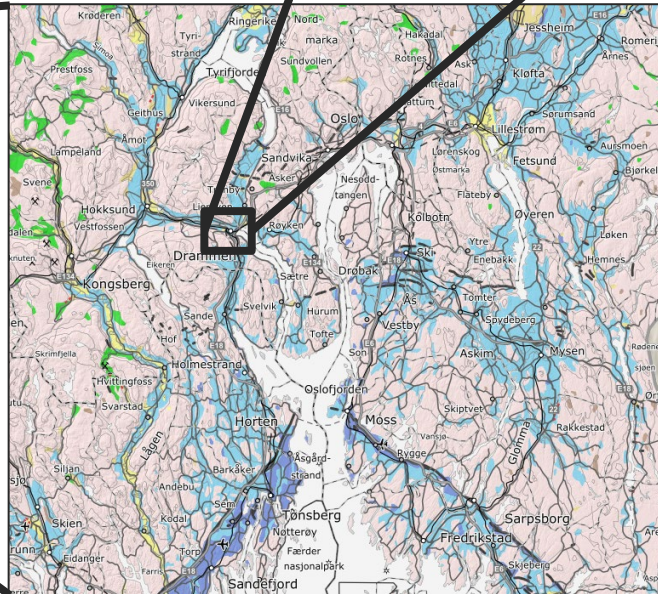
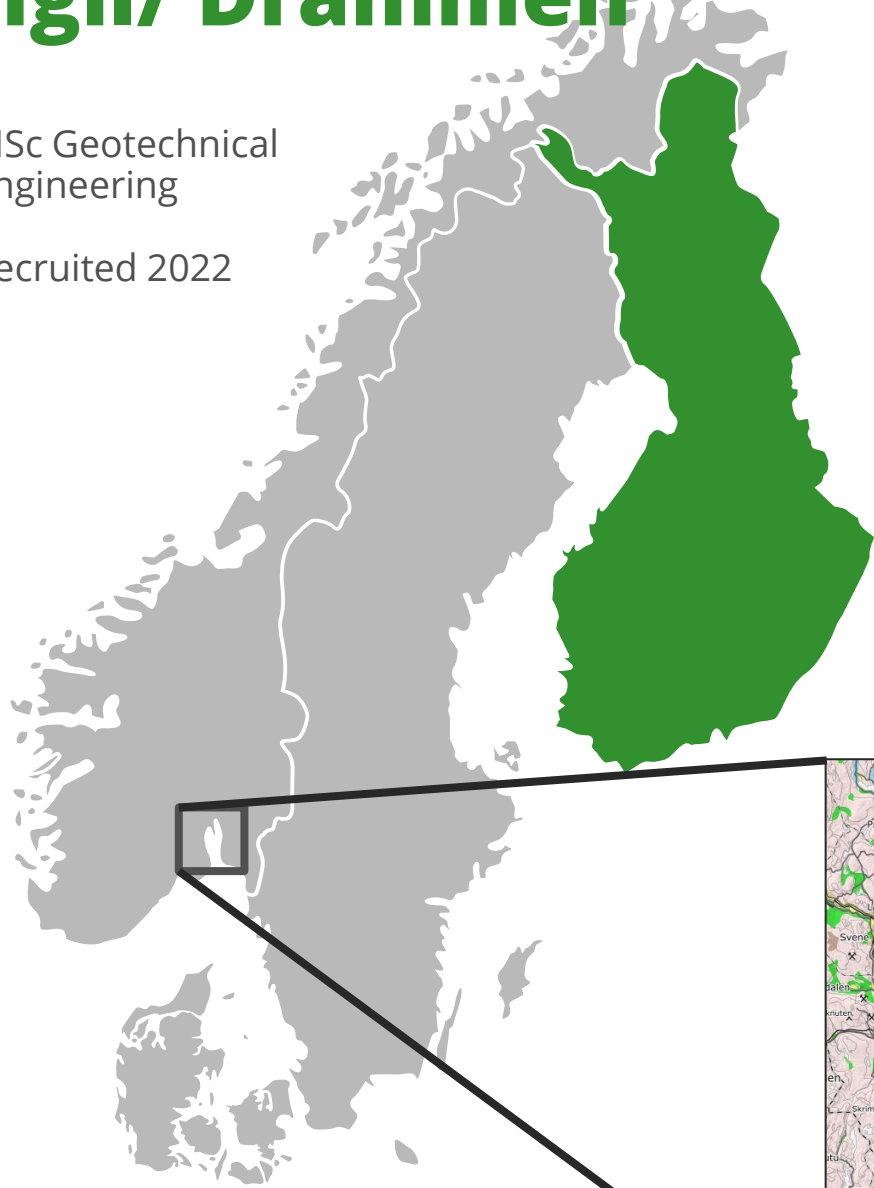


- An example of modeling column stabilization and utilizing parametric design (VT6 Koriankohta)

Eigil/ Drammen

MSc Geotechnical engineering

Recruited 2022

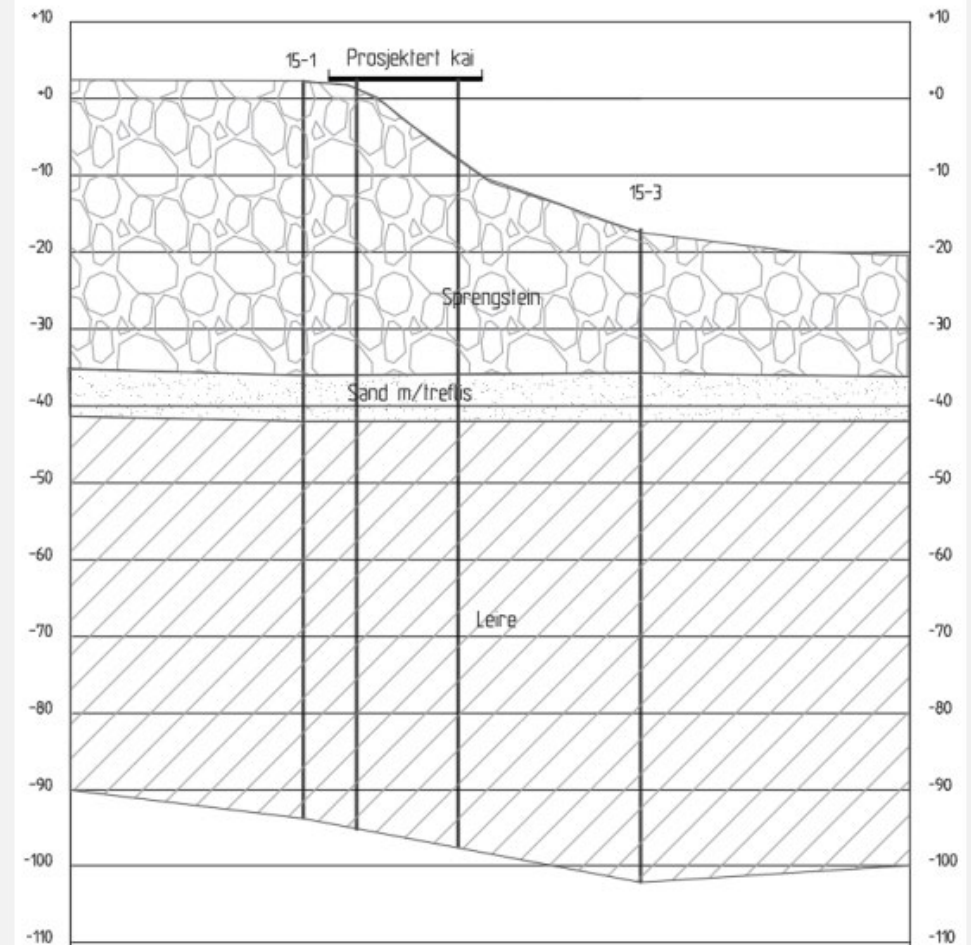


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Pile foundation of the Kattgat II quay in Drammen, Norway



JOIN US IN BUILDING TOMORROWS INFRASTRUCTURE

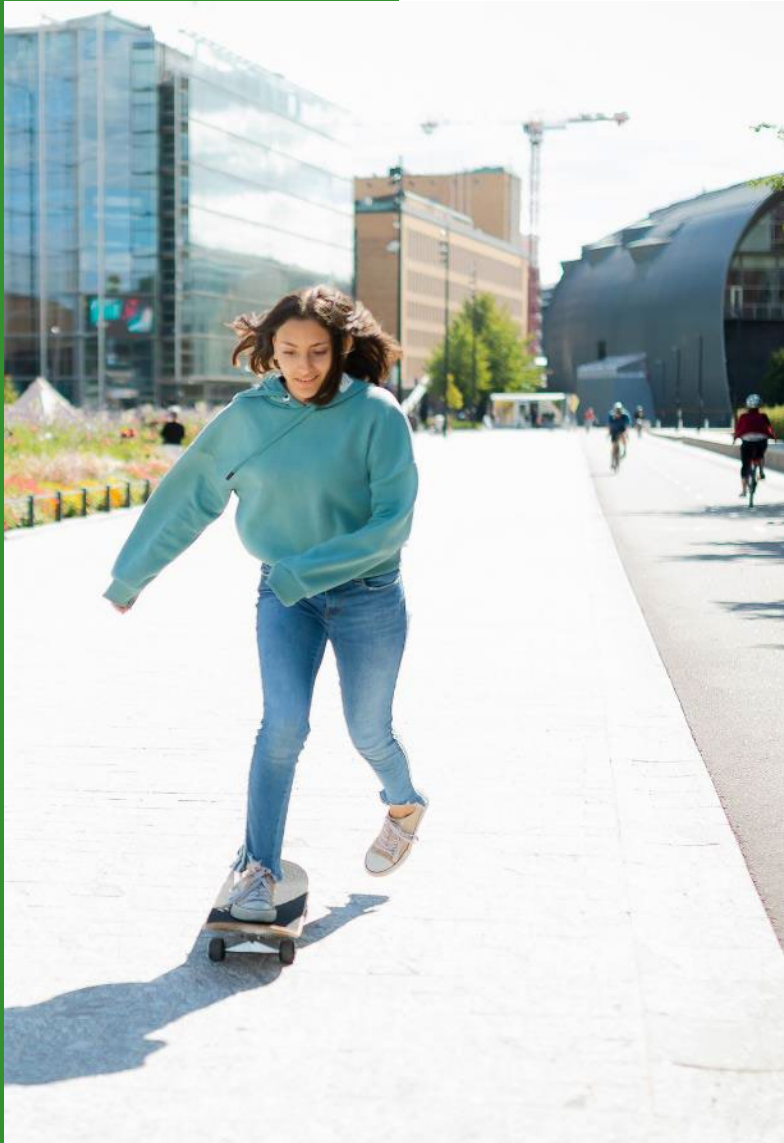
- Internships and summer jobs will be available in December !! Follow our announcements on social media and on our websites!
 - Yearly we employ over 200 interns
 - Geo design team is looking for 2 interns for the summer 2025.
 - We're located in Tripla
 - <https://www.youtube.com/user/DestiaTV>



SUOMEN
INNOSTAVIMMAT
TYÖPAIKAT

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READ MORE:
destia.fi/tyopaikat

Direct contacts: Joonas Mäenpää or Laura Laurinolli
firstname.lastname@destia.fi

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Questions?

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Thank you!

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