

(1/2)

You will be presented with three questions of which you may choose to answer two in essay format (max 3 pages):

In light of the course readings and discussions,

- What does research on the history of technology teach us regarding the management of technologies early in their lifecycles?
- Define strategic resilience. How may organizations accomplish such resilience (i.e., what makes an organization potentially strategically resilient)? You may illustrate with examples.
- Why does Charles Perrow consider accidents inevitable and normal? What are the theory's recommendations and the implications for resilience?

## Continued:

- Discuss perspectives on innovation that help harness its inherent complexities for sustaining ongoing innovation (e.g. Garud et al, 2013).
- What are the manifestations of “functional stupidity” in organizations and how might such phenomenon be combatted, and why/why not?
- How do the course readings challenge existing management principles and best practices, and how should management as a discipline be developed (or innovated) to accomplish organizational renewal and resilience?

# Evaluation Criteria:

- Excellent (5): A well-written, easy to read essay that shows clearly you have both read and understood the material assigned, **and** you build up upon the ideas presented while connecting the concepts to, for example, each other, other concepts or ideas from your studies (this course or other courses), your personal experiences, and/or real life examples (or all of the above).
- Very good (4): A good read that shows you've covered the material and can connect and/or build upon the concepts and readings presented.
- Good (3): A good, readable summary of the material assigned, or a partial summary with some independent thinking.
- Okay (2): Covers some of the material in a readable format.