

A vibrant, stylized illustration of a team formation event. The background is a solid blue. In the upper right, a woman with red hair and a red and white striped shirt is sitting at a desk, typing on a laptop. To her right, a computer monitor displays a red stick figure and some horizontal lines. In the center, a large white arrow points from the left towards the right. In the lower right, a woman with long black hair is sitting at a desk, looking at a document. In the lower left, a man with black hair is looking up. In the bottom right corner, another person is partially visible. The overall style is flat and colorful, with a focus on human figures and technology.

Team Formation

*15th of January, 2019
at 9-12 am*

*Startup
Experience*

Satu Rekonen

Purpose

1. To form the teams
2. To have the first meeting – getting to know each other
3. To agree first steps as a team – getting started



Team formation

1. Opening
2. CEO pitches
3. Speed dating & discussions
4. Encounters & agreements
5. Team check-point – final approvals
6. First team meetings
7. Closing



CEO pitches

CEO pitches

1. Margarita Mishinova
2. Waliyah Sahqani
3. Naima Volz
4. Renato Pinto Lopez
5. Ann Sjökvist
6. Henri Kämäräinen
7. Nabakumar Khongbantabam
8. Andres Prieto Yames
9. Olga Kornilova



1.5 min each

Listen carefully – take notes

Choose who would like to meet

Think what would you like to ask

Speed dating & recruitment discussions

Speed dating & recruitment discussions

- Each CEO will have five-minute discussions with interested potential team members (max 8) – CEO will take care of the time
- Each of the to-be team members must meet at least two CEOs – but it can be also more
- There is 45 minutes time for the whole interview session
- After the session there is a break during which the CEO's finalize their choices



Some special notes

- **Three students excused**
 - Mats Mulder
 - Md Kamrul Islam
 - Rohit Saluja
- **Remember mixed teams**
 - 2 HCID, 1-2 AUS, 1 CC
 - Avoid same gender, nationality etc in teams



Break

Encounters & agreements

CEOs: seek actively members you are willing to get to your team

All others: ask actively from the CEOs to whose team you are interested to join

When you have found each other, sit down to wait for the final team approval



Team check-point

- final approval
- course agreements

Having the first meeting

Having the first meeting

Have a meeting in which you

1. **Introduce yourself to each other on more personal level – use your lifeline, others may ask more**
2. **Hopes and fears: Share your initial expectations about the forthcoming team experience**
3. **Register your team and team members to MyCourses (at the bottom of the main page) - each team will have own team space**
4. **Book your next meetings for this week**
5. **Have a closing discussion in which each can share the first impressions/feelings**



Next steps

Next steps

Choose at least your first COO

- Effective immediately
- First COO cannot be the CEO
- Add a page to your MyCourses team space with list of COOs

Discuss and formulate your Team Agreement

- Submission of signed hard copy in person to Håkan latest by **21st of January**
- Instructions on MyCourses

Searching for your team problem

- First hypothesis of a problem area
- Min 20 interviews with prospective users/customers in the problem area
- **Pitching on the 24th of Jan at 09:00 am**



Team support and reflection events

- Rewrite your personal vision – you as a team member, and submit it to Mycourses in your personal file
- CEO discussions - 14.9. at 9 am
- Team formation workshop 18.9. at 9 am
- **Mid-term team evaluation/reflection– 19.-20.2.**
- **Reflection and assessment session in the end of the course (tbd)**
 - Team reflection and assessment (team agreements as reference points)
 - Individual feedback and assessment (personal team member promises as reference points)

Questions?