

# Links for Leadership

This is a beginning - as a class we will add to this document (via its avatar on Google Drive) so that at the end of three weeks we will all have a large and living set of resources with which to learn more about Leadership.

Please be aware that none of these lists are exhaustive - they are provided as a point at which to begin your research. In the near future you will be totally responsible for whatever you do in your work, this list is a jumping off point to practice that personal responsibility. The more you 'jump off' into the unknown from the points of reference that I provide (here and elsewhere) the better will be your skills for managing yourself, and others, in the uncertain, turbulent and exciting times and contexts that will be the workplaces of your future.

## Who's responsible?

<http://next-element.com/sharing-responsibility-learning-outcomes/>

<https://ell.stackexchange.com/questions/111964/who-takes-the-responsibility-vs-who-is-responsible>

<http://www.safeatwork.se/construction/arbetsmiljo-sakerhet/vem-ar-ansvarig-for-vad/>

<http://antonio-marsocci.com/business-coaching-articles/training-development-who-is-responsible/>

## Matrix organisations

<https://www.pmi.org/learning/library/matrix-organization-structure-reason-evolution-1837>

<http://www.businessdictionary.com/definition/matrix-organization.html>

<https://www.mckinsey.com/business-functions/organization/our-insights/revisiting-the-matrix-organization>

## Roles at work

<https://www.sciencedirect.com/science/book/9781856178006>

This is a link to Meredith Belbin's original work. chapters are able to be downloaded

<https://www.skillsyouneed.com/ips/group-roles.html>

<http://smallbusiness.chron.com/functional-roles-workplace-18822.html>

## R&D (Reading and Developing) aka Research and Development

[https://en.wikipedia.org/wiki/Research\\_and\\_development](https://en.wikipedia.org/wiki/Research_and_development)

<https://www.investopedia.com/terms/r/randd.asp>

<http://www.goodnewsfinland.com/finland-a-top-spender-on-r-d-globally/>

## Product

[https://en.wikipedia.org/wiki/Product\\_\(business\)](https://en.wikipedia.org/wiki/Product_(business))

<https://economictimes.indiatimes.com/definition/product>

<http://www.thesaurus.com/browse/product>

## Working in Groups

There is one vital element you need to understand about working in groups. Understanding this will make all the difference to your success here and elsewhere. it is simply this -

**IF** you look at a 'group task' as something that can be divided up into 'neat pieces', allocated to individuals and then pieced together like a jigsaw just before delivery - you have made a huge irreparable **mistake**. Working this way ensures that none of you will see the full picture until it is too late to understand its message.

**SO** - before you begin planning your group work ensure that all group members understand and accept responsibility for comprehending the whole message, before you attend to the parts, and then plan how to put the parts together in a way that demonstrates how well you have shared all the knowledge involved in completing your task.

<https://www.birmingham.ac.uk/schools/metallurgy-materials/about/cases/group-work/why.aspx>

<https://www.oxford-royale.co.uk/articles/how-to-work-well-in-a-group.html>

<https://uwaterloo.ca/centre-for-teaching-excellence/teaching-resources/teaching-tips/tips-students/being-part-team/teamwork-skills-being-effective-group-member>